ON PATH

Andre Bampkin,

2022-23

Annual Report



Metropolitan Community College FOUNDATION

MCC FOUNDATION BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Gerry Tomka President

Kurt Meisinger Vice president

Nick Jensen Secretary

Karen Pesek Treasurer

Josh Bartee Past president

EX-OFFICIO MCCF LEGAL COUNSEL

George Martin, III

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Fred Uhe

BOARD MEMBERS

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Randy Schmailzl



Gerry Tomka



Amy Recker

Dear Friends,

Metropolitan Community College turns 50 in 2024!

Things have changed quite a bit since "Metro Tech" opened its doors in 1974. Offering classes out of a temporary campus at 132nd and I streets, college employees worked the old-fashioned way in those days. Paper, pens and telephones were the technologies of choice. We started with about 2,700 students in degree programs and 4,000 more in noncredit classes, then quickly grew across three full-service campuses and a variety of satellite centers spanning the entire service area of Dodge, Douglas, Sarpy and Washington counties.

Today, our students enjoy state-of-the-art equipment and facilities that prepare them for their next steps in higher education or the workforce. Yes, paper and phones are still around, but most of today's work is done on computers and high-tech equipment.

MCC now serves thousands more students in credit and noncredit programs each year, yet our core values remain the same as they were in 1974: open access, affordability, responsiveness and relevance.

MCC did not go it alone to get to where we are today. It wasn't long after the College got its start that the MCC Foundation was established to walk alongside. Founded in 1977, MCCF has consistently connected community partners with meaningful ways to support students' success. Through scholarships, equipment donations, program and capital support, partners like you have made the difference for many.

The MCC Foundation's positive impact continues to take many forms.

A positive impact for students. In 2023, the MCC Foundation provided scholarships to nearly 500 students, including the College's 2023 Distinguished Alumna, Marie Ouedrago, whose story illustrates the impact of your generosity. Thanks to her scholarship, Marie completed an associate degree in Prototype Design. Having honed her leadership skills here at MCC, Marie is putting them into practice as she volunteers to empower kids interested in math, science and technology. Each scholarship like Marie's has positive ripple effects as our students influence others to strive for and reach their goals.

A positive impact for the whole community. Neighborhoods and towns thrive when individuals reach their potential. MCC provides opportunities for all to learn and grow, starting with basic skills development, English literacy programs and high school equivalency (GED) education, building to workforce training and transfer education that prepares students for further education. Your support enables us to meet students where they are and take them where they want to grow.

Thank you for being a part of Metropolitan Community College and helping to make a difference in the lives of students. As we look toward our next 50 years, we are grateful to have passionate supporters like you preserving the mission of MCC for generations to come.

Sincerely,

Randy Schuman

Randy Schmailzl President MCC

New Jomka

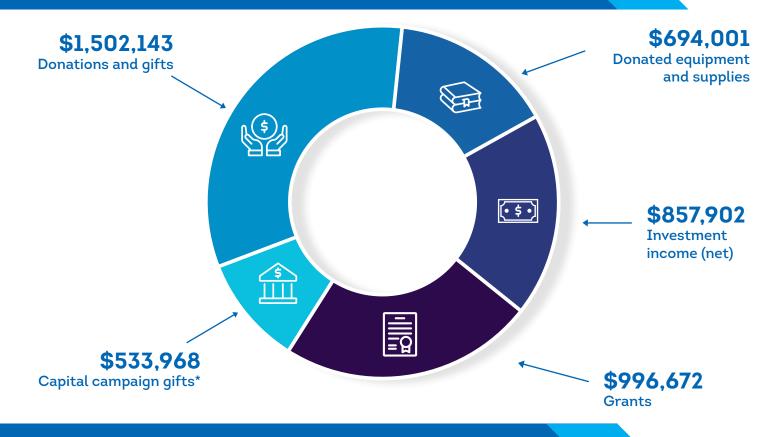
Gerry Tomka President MCC Foundation

"I'm grateful that MCC boosted my ambitions and I gained my associate degree in Prototype Design. Moreover, I regained the focus on my education. It gave me the confidence to take on more leadership roles."

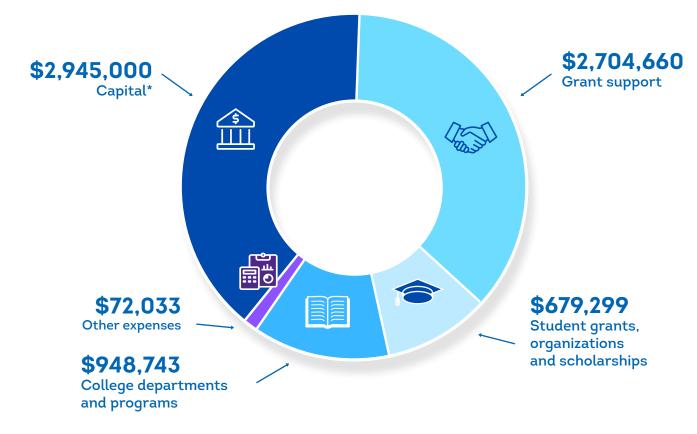
- Marie Ouedraogo

Amy Recker Executive director MCC Foundation

TOTAL REVENUES: \$4,584,686



TOTAL EXPENSES: \$7,349,735*



*Due to long-term duration of major capital projects, income recognition and corresponding expenditures often do not coincide within the same fiscal year.

2022-23 ANNUAL GIVING CASH GIFTS AND INSTALLMENTS RECEIVED

Michael N. Abramson AGC, Nebraska Building Chapter **AIT Worldwide Logistics** ALEE LLC **Jeff Alfers** Jennifer Allen Alley Poyner Macchietto Architecture Altec Industries, Inc. **Amazon Smile Foundation** American Society of Plumbing Engineers, Omaha Chapter AMPP Global Center, Inc. **Omaha Chapter** Cheryl Anderson Anonymous AOI **Arlington Fire District** Astrum LLC Marti and John Atherton **Judy Attebery** Jackie Barry Josh and Dana Bartee Jo Bartikoski and Don Westling **Baxter Shared Services, LLC B-D** Construction Allison Beachler Linda Bendig **Benevity** Howard and Valerie Bennett Robert Benzel and Gerry Sullivan Kathryn Berger Big Mama's Kitchen and Catering, Inc Barbara Bird **Elaine Bishop** Black Family Health & Wellness Assoc. Black Hills Energy **Nicole Blaine** Katherine A. Bloch **Bluestem Prairie Foundation BNSF Railway Foundation** Bob Barker Company Foundation Bobby Byars Foundation, Incorporated Gray L. Bolton Patrick M. Booth **Boss Electrical Contracting Kim and Terry Bowers Richard J. Boyer** David and Elizabeth Brainard Jordan Brazil **Brester Construction, Inc. Bridges Trust** Lloyd E. Brooks Vanessa Brown **Brownell Talbot College** Preparatory School Carolyn S. Bruner Teresa A. Bubbert Buckingham Manufacturing Co. **BVH** Architecture **Caliber Collision** Shirley Calta Cindy J. Cammack Angelica Carl **Charles Castle Ricardo Castro**

Carey L. Charlton Children's Hospital & Medical Center Nancy Christensen Tom Christensen **Clark Creative Group** Cohen & Kelly's Lounge Community Foundation for Western Iowa Conductix-Wampfler **Stefanie Contreras** Joan Cook Zimmern Cornhusker International Trucks, Inc. **Credit Advisors Foundation** Alton K. Crook **Erin Crouch Cynthia Cusick** Nancy and Harlan Custard D & D Enterprises Joanne F. Darga **Debby Durham Family Foundation** Michael DeHaven **Jill Dempsey** L.K. Denny Jodi Dierks **Stephen Dodd** Drake-Williams Steel Inc Dr. C.C. and Mabel L. Criss **Memorial Foundation** Lori K. Dunn **Barry Eaves** Edward & Lida Robinson Charitable Trust Cori Ekman Margaret E. Eldridge Michele N. Emanuel **Josh Endelicato Enterprise Precast Concrete Equitable Bank Charitable Foundation** Joshua Espelund Jim Evans Faith I. Perry Trust Barbara A. Fanning **Aaron Farber Carol Fenske** First National Bank Fitzgerald, Schorr, Barmettler, & Brennan, P.C. L.L.O. Scott S. Flanagan Follett Book Company Follett - MCC Campus Stores **Cheryl Ford** Anne Freimuth Fremont Coin Club Inc Meredith A. Fuller Jerry Fullington Sally Ganem Claire Geiger James Geiger Mark Geiger Maureen A. Geiger **Gene Haas Foundation** Scott R. Getzschman **Gifford Park Neighborhood Association Brad Goldstein** Beverly J. Goodwin Andie M. Gordman

2022-23 ANNUAL GIVING CONTINUED CASH GIFTS AND INSTALLMENTS RECEIVED

Susan Green Cheri Grimes Lindholm Amy Groninga Elaine C. Grothusen Kathy Haack Geoffrey C. Hall Angela Ć. Hammang John and Elizabeth Hancock Cathy Hansen Sandra Hansen Lori A. Hansen Dahl Lillian A. Harms Kay A. Hartmann Mary P. Haskins Norma C. Hass Morgan Hecht Douglas L. Heim HELP Foundation of Omaha **Kristin Henkenius Karin Henkens** Loranna Henry Hugh G. Hermanek Albert and Tamara Hill Hill Bros Transportation, Inc Sharon Hinds **Rebecca Hittner** Margaret Hobza and Connie Coltrane Holland Foundation Holy Name Housing Corporation Anna Hornung Becky Hotovy Lorenzo Howard William Howell **Brian Humphrey Duane Humphrey** Lavern Hunke Andrea Husen **IES Commercial Inc iFixOmaha** Interstates Scott and Jill Irwin Elizabeth Janssen Jensen Tire & Auto Phillip M. Jessop Charles Johannsen Johnny Baxter Carriage House Foundation Deborah Johnson **Marlene Johnson** Sara A. Kay Laura Kealy Fallon Travis and Ann Kennedy Judi and Larry Kersten **Kiewit Building Group** Joe Knust Dawn Koehlmoos Susan A. Koenig Rodney K. Koerber **Jacqueline Kollars** Michelle Kompare Karen S. Kortan **Duane and Helen Krause Kimberly Kreis** Kandace Kucera Patricia Lacy Lamp Rynearson & Associates

Cindy Lampe and Jones Baerel Cynthia L. Lauritsen LBT Inc **Collin Leeder** Jerald Leidy Dale L. Lincoln Lincoln Electric System Jennifer L. Lindberg Joanna Lindberg Joy and Haley Lindholm Christy Lippincott Ronald W. Liston Lithuanian Bakery Andre Loneman Janis and William Love **Lozier Corporation Lozier Foundation** Dee A. Ludvigsen Michael Lustgarten Scott Lustgarten Marilyn Mackevicius Judith A. Manley Steven S. Martin Anayeli M. Martinez Real Patricia A. Mason Morgan Linda D. McClain Sara E. McClure and David A. Steadman Suzanne McCollister **McCook United Methodist Women** Jill McDuffee Wade Imogene McGovern Jennifer McKearney John and Eileen McKinstra **MCL** Construction Terry J. McMullen Esther Mejia and Janeen Sagon Metropolitan Utilities District Joel Michalski Millard Manufacturing William C. Miller Milwaukee Tool Henry Missel Jessica E. Missel Nanette Missel **Robert Missel** Monarch Investment and Management Group Jill Morrissett Morrissey Engineering, Inc. Christopher H. Morrow Michelle J. Morton Gaylord W. Mussman Mutual of Omaha Foundation National Board for Respiratory Care National Philanthropic Trust **Steve Navarrette** Nebraska Community Foundation, Inc. Nebraska Realty Gail D. Nielsen Tami M. Nielsen Amy Nuttelman Megan Nuttelman Nathan A. Nuttelman **Rosemary O'Connor** Sheila O'Ćonnor Vincent J. O'Connor

2022-23 ANNUAL GIVING CONTINUED CASH GIFTS AND INSTALLMENTS RECEIVED

Barbara T. Oliver Dale Olson Olsson Associates **Omaha Area Board of Realtors Foundation Omaha Community Foundation** Omaha Hospitality Hall of Fame **Omaha Legal Professionals Association** Omaha-Lincoln CARSTAR Business Group, Inc Omaha Plumbers Local Union No. 16 **Omaha Public Power District Omaha Restaurant Association Owen Industries** Cheryl Paden Angela L. Parker Michelle Perrotto Karen and Ross Pesek Pesek Law, LLC **Peter Kiewit Foundation** Margaret M. Peters Jeffrey J. Peterson Russell V. Peterson Jean M. Petsch Physicians Mutual Insurance Co. Kathleen M. Pinkall Connie Plahn Lance Plummer Erin and Joe Pogge **Q** Services Annette M. Rasmussen Kenneth Rasser Ray D. Barr Trust Sherry Raymond RDO Truck Centers Lori Reed Linda W. Ringle David Rismiller **River City Heating & Cooling** Daniel W. Roberts John and Denise Rohwer Cathy J. Ross Carol Russell **Catherine Saeger** Herbert M. Sampson Amy Sand Allen D. Sawtelle Schwab Charitable Theresa Schwager Security National Bank Randi Seitz Lynnette Sellon Michelle and Nathan Settles **Michael Shain Dulce and Allen Sherman** Kathryn Sherwood The Sherwood Foundation Kristine and Lawrence Shotkoski Mary Singh Loraine L. Smith Camila Soffia Ramirez Leonard Sommer James and Carol Sorensen **Rachel Sorensen**

Southern Public Power District Ashley R. Spellerberg Debra Spicka Step by Step Planner Jon Stuehm **Barry and Robin Stych** Todd and Anna Swirczek **Anthony Tapper Patrick Tawney** The Blackbaud Giving Fund The Estate of Muriel Rada The Hawks Foundation The Jet Award Foundation and Trust 501(c)(3) The Landen Foundation The William & Ruth Scott **Family Foundation** Thiele Geotech, Inc. La Neita Thomas Sherie Thomas **Becca Thompson** Thompson, Dreessen & Dorner, Inc. Eldene Thomsen Nelson Tirado TJ Cable and Underground Services, LLC William Tobaben Gerry Tomka Vickie Trease **Trinity Lutheran Church Truck Center Companies Turner Construction Company** Fred Uhe **Union Pacific Charity Union Pacific Corporation** United Way of the Midlands **US Bank Foundation** Tony and Terry Vacanti Verden R. Valasek Valmont Industries Inc. Christy A. Vanek John Veach vinNEBRASKA Voiture Locale 206 40-8 Sarah Waldman Lynne M. Walz Tom Waring Watts Electric Company David and Natalie Weber Annette M. Welander Kimberly J. Welch Mary Wenck Kris Westlake Whitmore Charitable Trust **Kenneth Williams** Katie and Jeff Wilson Victor T. Wilson and Pamela Gossin Anthony E. Woods **Xcel Energy** Lindsey Young

We apologize for any unintentional errors or omissions. Please help us correct our records by calling 531-MCC-2346. Only annual gifts and pledge installments are recognized in this report in accordance with GAAP and FASB regulations.

MCCF SCHOLARS

Visit mccneb.edu/ScholarsReception to view a list of students who received an MCCF scholarship.

2022-23 EMPLOYEE AND RETIREE GIVING

Stephanie M. Albers **Jackie and Greer Almquist** Sana M. Amoura-Patterson Anonymous **Jacqueline Armstrong** Joy Baade Gregory W. Babst Laura Baca Victoria Badura Joe Baker Brenda Ballou John Banark Nathan Barry Daniel Bartek **Carmen Boston** Lynn Bradman Anne Burton Heather Carrico Cvnthia A. Catherwood Laura F. Chambers Christopher Chisholm Shanda M. Clark **Karen Clements** James and Christi Cloyd Nancy Conrad Pat and Bob Crisler Gina Cronican Cindy Croy **Cathy Curtis** Carri L. Dyer Jennifer J. Fauchier Amy H. Forss **Kathleen Foust** Kay D. Friesen Connie Galvin Stephanie Gardeman Gary Girard Cynthia K. Gooch-Grayson Cheryl K. Goodman Dawn Goodsell Marianne and Robert B. Gronstal Kelly Hajek

Todd and Shannon Hansen **Beth Heck** Mary A. Hill **Robin Hixson** Wilma Hjellum Katherine S. Holian **Zhongming Huang** Kerry A. Johnson Sheila Keller Timothy M. Kelly David A. Kirchofer Hollie Knake **Therese Knipp** David W. Koebel **Brian Kress** Debra La Hoda Julie Langholdt Robert J. Maass Theresa M. Magner Luann F. Matthies Wendy Mays Janet S. McCarthy Tom J. McDonnell Patrick and Misty McKibbin Tracy McTavish-Mlady **Robert Medrano** Lisa J. Mix Linda S. Moraine Jane Mulder Edward F. Napravnik **Ryan Newton Dave Noodell Stacey Ocander** Amanda Olson Brian O'Mallev Ashley Peters John Piper Chris Pitschmann **Daniel Prentice** Amy and Michael Recker Alan R. Reinarz **Kimberley Rhen**

2022-23 EMPLOYEE AND RETIREE GIVING CONTINUED

Susan Risner Karen J. Rodgers Mike Rush Rick Sandvig Randy and Nancy Schmailzl Albertha Schmid Sheila Schoessler Brenda M. Schumacher Gordon B. Sims, Sr. Marilyn Sims Nancy J. Smith Jeffrey Strawn Christopher Swanson Laurie Swett Jim and Mary Thibodeau Gary Toth Susan Trinkle Tamayo Kathy J. Trotter Mary L. Umberger Barbara J. Velazquez Lesa Villafuerte Mary P. Vogt Rachel Wachter Dennis Walsh Peter Walsh Idalene Williams

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RECOGNIZING GIFTS IN KIND

ACI Worldwide Inc **Astec Industries** Joe Baker Black Family Health & Wellness Association **Capstone Technologies** Charles Castle, Jr. **Certifit Auto Body Parts** Daimler Trucks North America LLC Michael DeHaven Linda DeLancev **Barry Eaves Edwards Auto Group** Kathy Haack **Debra and Dave Horst** Kenworth of Omaha **Kelly Klosure** Sharon Kramer

LBT. Inc. Lozier Corporation Suzanne McCollister Pat McKibbin Navistar, Inc. Olsson Paladino Development Group Terrika Patterson **Quilters We Are** Johnny Rodgers **Brian Schutte Trinity Lutheran Church** Kathy J. Trotter V. Mertz Woerner Wire Works You Turn

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IN HONOR AND IN MEMORY OF

In Honor of Mickey Anderson, David Scott and Mike Yanney The Hawks Foundation

In Honor of Patricia "Big Mama" Barron Big Mama's Kitchen and Catering Mary Wenck

In Memory of Blaine Batton Jeff Alfers Anonymous David and Elizabeth Brainard Harlan and Nancy Custard D & D Enterprises **Brad Goldstein** Albert and Tamara Hill Lavern Hunke Travis and Ann Kennedy Larry and Judi Kersten Patricia Lacy Janis and William Love Judith and Fred Manley **River City Heating and Cooling** John and Denise Rohwer James and Carol Sorensen Tony and Terry Vacanti

In Honor of Gordon and Joan Bergquist Cindy Catherwood

In Memory of Ray A. Boston Jr. Carmen Boston

In Memory of Ron Bouwens

B-D Construction Todd and Brenda Ballou Mike and Kathy Berger Kim and Terry Bowers Brester Construction, Inc. Cindy Cammack and David Reifschneider Pat Crisler Pauline and Carl Deertz Colleen and Tim Donovan **Ruth Fenton Heustis** Jim and Maureen Fish Gerald and Jill Foltz Matt and Mary Glesinger Margaret Gray and Alice Hall Lee and Jane Hemberger Dale and Diane James Family Sara Kay and James Walbridge Ron and Linda Liston Jeanne Morand Peggy Nabach Tom and Jackie Nekoliczak Stacey Ocander Rosemary O'Connor Jean Petsch Cindy and Dan Post

In Honor of Ron Bouwens continued

Amy Recker Albertha Schmid Kristine and Lawrence Shotkoski Step by Step Planners Jeff and Katie Wilson Rachel Wise Rita Wondercheck and Family Smyth Family

In Memory of Penny Boykins Daniel Bartek

In Honor of Bobby Byars Bobby Byars Foundation, Inc.

In Memory of Janet Byars Bobby Byars Foundation, Inc.

In Appreciation of Pat Crisler Jackie and Greer Almquist

In Memory of Tammy L. Croy Cindy Croy

In Memory of Jahnie Dees Cindy Catherwood Tom McDonnell

In Memory of Diana Distefano Jackie and Greer Almquist Lesa Villafuerte

In Memory of Jim Geiger James, Mark and Claire Geiger Maureen Geiger Cheri Grimes Lindholm Joy Lindholm

In Memory of Chloe Goins Rowell Sheila O'Connor

In Memory of Kirk Good Jackie and Greer Almquist

In Honor of Cathie Guida Sheila O'Connor

In Honor of Maureen and Jay Gilliam Andrea Husen

In Memory of Maxine Hoepner Sheila O'Connor

In Memory of David Janssen Elizabeth Janssen

In Memory of Dr. Kenneth Jones Tom McDonnell

IN HONOR AND IN MEMORY OF CONTINUED

In Honor of Frank Kompare's Birthday Michelle Kompare

In Memory of Chuck LeCrone Arlington Fire District Barbara Bird Vanessa and Tim Brown Jodi Dierks Cori Ekman Cindy and Benjamin Grabenstein Susan and David Green Amy and Nathan Groninga John and Elizabeth Hancock Karin and Gary Henkens Hugh and Brenda Hermanek Christy and Adam Lippincott William C. Miller Nebraska Realty Michelle and Steve Perrotto Lori and Charles Reed Leonard Sommer **Barry and Robin Stych Eldene Thomsen Christy Vanek** Verden Valasek Kris Westlake

In Honor of Todd McHenry's Birthday William Howell

In Memory of Noreen McMullen Terry McMullen

In Memory of Barb McTavish Jackie and Greer Almquist Pat Crisler

In Honor of Ron and Carol Mickels Amy and Mike Recker

In Memory of Michele Missel Cheryl and Milo Anderson Allison and Ryan Beachler Linda and Robert Bendig Elaine and Edward Bishop Katherine and David Bloch Gary and Denise Bolton Patrick and Judy Booth Richard and Janet Boyer Lloyd and Betty Brooks Carolyn and Douglas Bruner Teresa Bubbert Shirley and William Calta Nancy and Jeff Christensen Tom Christensen Alton Crook Cynthia Cusick Joanne Darga L.K. Denny

In Memory of Michele Missel continued Stephen and Cynthia Dodd Lori and Daniel Dunn Margaret and Kenneth Eldridge Michele and Michael Emanuel Faith I. Perry Trust Barbara Fanning Carol Fenske Scott Flanagan Fremont Coin Club Inc. Jerry and Doreen Fullington Sally Ganem Scott Getzschman Bev and Tom Goodwin Deborah and Dennis Graff Elaine and John Grothusen Geoffrey Hall Angela and Albert Hammang Cathy Hansen Sandra and Larry Hansen Shannon and Todd Hansen Lori Hansen Dahl Lillian and Ronald Harms Kay Ann Hartmann Mary Haskins Norma Hass Douglas and Judy Heim Kristin and Joe Henkenius Loranna Henry Sharon Hinds Rebecca Hittner Anna Hornung Becky and Steven Hotovy Demaris and Duane Humphrey Charles and Caryl Johannsen Marlene and Thomas Johnson Deborah and Eric Johnson Dawn Koehlmoos Cyndy and Rodney Koerber Karen and Ronald Kortan Helen and Duane Krause Kandace Kucera Cynthia and Richard Lauritsen Dale and Marie Lincoln Jennifer and Bradley Lindberg Dee Ludvigsen Patricia Mason Morgan Linda and Terry McClain Jennifer McKearney Joel Michalski Henry and Leslie Missel Jessica Missel Nanette Missel Robert S. Missel Gaylord and Vali Mussman Steve and Julie Navarrette Gail and Nancy Nielsen Tami and Thomas Nielsen Amy and Jason Nuttelman

IN HONOR AND IN MEMORY OF CONTINUED

In Memory of Michele Missel continued Heather and Nathan Nuttelman Vincent and Kersten O'Connor Dale and Fern Olson Cheryl and R.A. Paden Margaret and Malcom Peters Jeffrey and Shelly Peterson **Russell and Jennifer Peterson** Kathleen and David Pinkall Connie and Rickie Plahn Annette and Karl Rasmussen Sherry and Steve Raymond Daniel and Janet Roberts Cathy Ross Catherine and William Saeger Allen and Joan Sawtelle Theresa Schwager Randi and Chad Seitz Lynnette and Monty Sellon Kathryn Sherwood Loraine Smith Rachel and Terry Sorensen Ashley and Joseph Spellerberg Debra Spicka Patrick and Jolene Tawney Vickie and Gary Trease John Veach Paul and Mary Wachter Jill McDuffe Wade Lynne and Christopher Walz F.T. and Carol Waring Annette and Darrell Welander Kimberly and Timothy Welch Wesolowski, Piper and Ringle families Anthony and Kay Woods

In Memory of Patrick O'Connor Sheila O'Connor

In Memory of Terri Pitschmann Chris Pitschmann

In Memory of Patricia Plummer Lance Plummer

In Memory of Linda Pollock-Wells Anne Freimuth

In Honor of Sue Raftery Cindy Catherwood

In Memory of Ellie Sandvig Jackie and Greer Almquist MCC Foundation Rick Sandvig In Memory of Gene Scholz Sheila O'Connor

In Honor of Jon-Jon Sherman's Birthday Dulce and Allen Sherman

In Memory of James G. Strawn Stacey Ocander

In Memory of Brandon Thomas Andie Gordman and Daniel Fitzgerald

In Memory of Taylor Tylkowski Jackie Barry Stefanie Contreras Erin Crouch Joshua Endelicato **Brian Humphrey** Jacqueline Kollars Joseph Knust **Kimberly Kreis** Andre Loneman Algird Mackevicius Marilun Mackevicius Ken Rasser Mary Singh Anthony Tapper Rebecca Thompson Nelson Tirado Sarah Waldman Lindsey Young

In Memory of Taylor Tylkowski and in Honor of Chef Aaron Mackevicius who give so much to the Omaha Lithuanian Community Angelica Carl

In Honor of Chris Swanson, Neena Nizar, Jackie Almquist, Diane Good-Collins, Daniel Mohr, Nannette Rodriguez, Lisa Stepanek and Julie Lanxon Pat Crisler

In Memory of Darrel Gerald Welch Sheila O'Connor

In Honor of Sherman P. Willis Omaha Community Foundation

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Metropolitan Community College FOUNDATION

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Metropolitan Community College affirms a policy of equal education, employment opportunities and nondiscrimination in providing services to the public. We are committed to ensuring our websites and facilities are accessible and usable to everyone. To read our full policy statement, visit mccneb.edu/Nondiscrimination. FOUND004_AnnualReport_MISC_0124