

50408 Disciplinary Action and Appeals

Sanctions are forms of disciplinary action that may be taken against students who have violated the Student Code of Conduct. Said disciplinary actions range from admonitions to dismissal from the College. Examples of some common disciplinary actions include, but are not limited to:

- (1) Admonition: A verbal or written statement to a student that the student is violating or has violated College rules and may be subject to more severe disciplinary action if such behavior continues.
- (2) Failing Grade on a Particular Assignment, Quiz or Examination, where the misconduct is academic misconduct.
- (3) Failure of a Course, where the misconduct is academic misconduct.
- (4) Disciplinary Probation: Exclusion from the privilege of participating in extracurricular activities of the College, including the holding of any student office, for a period of time not exceeding one school year, or other terms of disciplinary probation deemed appropriate under the circumstances. The terms of any such disciplinary probation imposed will be specified in writing, and may include the withdrawal of any privileges or services otherwise provided by the College.
- (5) Restitution: Required reimbursement for damage to or misappropriation of College or private property. Restitution may take the form of payment of money, performance of appropriate services or other compensation.
- (6) Interim Suspension: If, in the opinion of the President, the presence of a student pending a disciplinary hearing poses a serious threat to the College environment, the President may suspend the student immediately. In such a situation, a Pre-Disciplinary Hearing shall be held at the earliest reasonable time under established College procedures.
- (7) Suspension: Exclusion from attending the College as a student for a definite period of time.
- (8) Dismissal: Termination of student status for an indefinite period. If any conditions of re-admission are established, they may be stated in the Order of Dismissal. The President or Board of Governors may also establish, at any time, conditions upon which a dismissed student may be re-admitted to the College.

The President shall promulgate, in writing, the Student Code of Conduct, procedures for the imposition of student discipline and appeals, and shall designate the individual(s) responsible for administering student discipline at the College. Some right of appeal shall be established respecting imposition of any disciplinary sanction which imposes upon or restricts a student's property right in continued enrollment in the College.

- (1) The Student Conduct Code, disciplinary and appeal procedures shall be made available

to students on the College web site and in writing on request.

- (2) Notice will be given to a student charged with violation(s) of the Student Conduct Code. Written notice will be given to a student charged with violations of such rules, regulations or standards, prior to imposition of any sanction which imposes upon or restricts a student's property right in continued enrollment in the College (other than an Interim Suspension).
- (3) The student has a right to a Pre-Disciplinary Hearing before a Hearing Officer or Panel, pursuant to the written procedures, prior to imposition of any disciplinary action which imposes upon or restricts a student's property right in continued enrollment in the College. The student will be permitted a reasonable length of time to prepare a defense.
- (4) The student shall have the right at the Pre-Disciplinary Hearing to present a defense, produce evidence, call and examine witnesses and to have legal counsel or some other advisor present to assist, but not speak for, the student. Obtaining and paying for such legal counsel or advisor shall be the student's responsibility.
- (5) The College will keep a tape recording of any hearing. A copy will be made available to the student at the student's expense.
- (6) The decision of the Hearing Officer or Panel shall be delivered to the student, in writing, promptly after its preparation.
- (7) At the time of delivery of the decision the student shall be advised, in writing, of any applicable appeal procedures.

(Amended 10/23/84; 12/18/90; 5/26/15)