

70308 Tuition Waiver and Reimbursement

Tuition Waiver: Tuition may be waived for regular classified employees to enroll in credit and non-credit courses, providing the person enrolling on waiver does not prevent a tuition-paying student from enrolling in the class.

Tuition may be waived for eligible dependents of regular classified employees to enroll in credit and non-credit courses providing the dependent enrolling on waiver does not prevent a tuition-paying student from enrolling in the class. However, an eligible employee who fails to complete six months of continuous employment will be required to remit to the College any tuition benefits his/her dependents received.

Eligible dependents under this tuition waiver provision are defined as

- (1) the spouse of the employee;
- (2) a child of the employee, providing the child either is claimed as a dependent on the employee's federal income tax return or otherwise is the employee's dependent child as defined in Section 132(h) of the Internal Revenue Code and thus eligible to receive a "qualified tuition reduction" under Section 117(d) of the Internal Revenue Code;
and
- (3) a child of the employee's spouse providing the child lives in the same household as the employee and is claimed as a dependent on the employee's federal income tax return.

The President is authorized to establish procedures for the implementation of this policy.

(Amended 8/17/82; 9/25/91; 7/26/95)