



FACULTY, COUNSELORS & ACADEMIC ADVISORS
2023-24

Employee Health & Dental Costs

HEALTH/DENTAL COVERAGE	EMPLOYEE COSTS THRU 8/31/23 (per pay period)	EMPLOYEE COSTS EFFECTIVE 9/1/23 (per pay period)
Employee only health/Employee only dental	\$0.00	\$0.00
Employee only health/Employee + child(ren) dental	\$0.00	\$0.00
Employee only health/Employee + spouse dental	\$0.00	\$0.00
Employee only health/Employee + family dental	\$0.00	\$0.00
Employee + child(ren) health/Employee only dental	\$0.00	\$0.00
Employee + child(ren) health/Employee + child(ren) dental	\$0.00	\$0.00
Employee + child(ren) health/Employee + spouse dental	\$0.00	\$0.00
Employee + child(ren) health/Employee + family dental	\$0.00	\$0.00
Employee + spouse health/Employee only dental	\$0.00	\$0.00
Employee + spouse health/Employee + child(ren) dental	\$0.00	\$0.00
Employee + spouse health/Employee + spouse dental	\$0.00	\$0.00
Employee + spouse health/Employee + family dental	\$0.00	\$0.00
Employee + family health/Employee only dental	\$0.00	\$0.00
Employee + family health/Employee + child(ren) dental	\$24.66	\$24.66
Employee + family health/Employee + spouse dental	\$31.92	\$31.92
Employee + family health/Employee + family dental	\$52.82	\$52.82
Employee only dental (no health)	\$0.00	\$0.00
Employee + child(ren) dental (no health)	\$0.00	\$0.00
Employee + spouse dental (no health)	\$0.00	\$0.00
Employee + family dental (no health)	\$0.00	\$0.00

Eligible employees may receive "cash-in-lieu" of health insurance if the employee provides evidence of other creditable health insurance for themselves and/or their eligible dependents. Payments are spread over a 12-month (or 9-month) period and are taxable as income. Cash-in-lieu of health insurance is not part of the employee's regular base earnings and is subject to change.

No health OR dental = \$2,200 a year cash-in-lieu
Employee only health = \$1,850 a year cash-in-lieu