



MCC Is Committed to Student Success

Strategic Intent

Provide all students with access to the academic, personal, and financial support needed to enroll, persist, and succeed.

➤ **Proactive, Holistic Student Support**

- Develop Student Success Teams to provide proactive, personalized outreach aligned to key student milestones.
- Create an onboarding framework to provide support from first inquiry through day-one readiness to reduce friction and confusion for prospective students.
- Formalize partnerships with community organizations to address non-academic barriers such as transportation, childcare, food insecurity, and housing.

➤ **Pathway to Career Connection**

- Launch experiential learning and embedded work-based learning opportunities within each academic and workforce program to assist students in choosing the right path.

➤ **Access and Affordability**

- Ensure students have access to financial support opportunities through scholarships, student aid, and Workforce Pell to reduce barriers to enrollment and persistence.

MCC Is Committed to Workforce Development

Strategic Intent

Develop a unified, stackable credential ecosystem that intentionally integrates credit programs, dual enrollment, lifelong learning, and online offerings into pathways that promote continuous learning, career mobility, and long-term advancement.

➤ **Educational Partnerships**

- Strengthen dual enrollment and credential college partnerships to expand offerings aligned to career pathways, ensuring smoother transitions from high school to postsecondary education.
- Through the Momentum program, provide robust systems and tools to help transfer students transition successfully to a four-year degree.
- Invest in and strengthen lifelong community programs to address the educational and social needs of a diverse community through responsive and sustainable programming.

➤ **Employer and Industry Partnerships**

- Implement a centralized employer engagement framework to streamline internal coordination of employer connections with the College.

➤ **Workforce Legislation**

- Strengthen and unify MCC's response to federal workforce legislation by expanding student access to funding, increasing opportunity through coordinated WIOA partnerships, and building seamless pathways that support education-to-employment outcomes.



MCC Is Committed to Institutional Excellence

Strategic Intent

Modernize and strengthen internal systems and capacity to efficiently attract, enroll, and retain students while also supporting faculty and staff retention.

➤ Academic Excellence

- Strengthen systematic learning assessment processes to ensure quality and support continuous program improvement across all modes of learning.
- Conduct comprehensive program reviews to evaluate the viability, quality, and future direction of all academic and workforce programs.
- Develop and maintain accurate and effective program maps to provide an optimal path for student completion in both credit, non-credit, and workforce education.
- Build a fully supported, accessible online and hybrid delivery model to expand access and strengthen student success in flexible learning environments.

➤ Operational Excellence

- Modernize college-wide technologies, business processes, and governance structures to support a culture of continuous improvement.
- Invest in professional development, leadership growth, and recognition for faculty and staff to strengthen institutional culture and employee retention.

MCC Is Committed to Future Sustainability and Growth

Strategic Intent

MCC will strive for long-term financial stability, responsibly grow its physical and digital footprint, and integrate sustainable practices that support students, staff, and the region.

➤ Proactive Facilities Planning

- Develop a phased roadmap for implementation of the Sarpy County Campus that defines land use, aligns with academic and workforce priorities, formalizes governance structure, and includes cost estimates, funding scenarios, and partnership opportunities.
- Maximize the space utilization of our existing facilities by focusing on standardized course offerings, workforce and community scheduling, and external event usage.
- Advance priority initiatives outlined in the 2023 Facilities Long Range Plan framework.

➤ Long-Term Financial Stability and Resource Development

- Engage in multi-year financial planning, diversify revenue sources, and allocate available capital with strategic priorities to maintain affordability and long-term institutional health.
- Leverage enterprise technology investments to standardize processes, strengthen internal controls, and enable scalable, student-centered operations.

➤ Sustainability and Resiliency

- Update MCC's Sustainability Master Plan to incorporate environmentally responsible and fiscally sustainable practices into facilities, operations, and planning to reduce long-term costs and environmental impact while supporting student and staff well-being.