

**METROPOLITAN COMMUNITY COLLEGE AREA  
BOARD OF GOVERNORS  
OFFICIAL MEETING MINUTES  
JANUARY 27, 2026**

*Italicized text is not part of the original conversation.*

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:30 PM.

Chair Zach Reinhardt announced that Dave Hohman, Legal Counsel to the Board, would be filling in for Cari Henry, Recording Secretary of the Board. Reinhardt asked Hohman to call the roll.

**MEMBERS PRESENT**

Martha Bruckner  
Kristen DuPree  
Phillip Klein  
Ralph Kleinsmith  
Theresa Love-Hug, Assistant Secretary  
Linda McDermitt, Treasurer  
Maureen Monahan, Secretary  
Jessica Powell  
Zach Reinhardt, Chair  
Fred Uhe, Vice Chair  
Tammy Wright  
Jeff "Boomer" Strawn, Faculty Ex Officio  
Dontania (Nina) Petrie, Student Ex Officio

**MEMBERS ABSENT**

None

***Also Present:*** Randy Schmailzl, College President

**Agenda Item 1 — Preliminaries**

**Agenda Item 1d — Announcement of Posted Location of Open Meetings Act**

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room.

## **Agenda Item 1e — Recording of Notice of Public Meeting**

The Chair then reported on the recording of the Notice of Public Meeting and stated the following:

*1. Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that notice of this meeting was published in that newspaper on January 16, 2026, and on the Omaha World-Herald's website.*

*2. Affidavit of College employee Cari Henry, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.*

*The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, by making prior arrangements by calling 531-622-2415.*

*Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.*

## **Agenda Item 2 — Public Comments**

There were no public comments.

## **Agenda Item 3 — Awards and Recognition**

### **Agenda Item 3a — 2025 Mopar Career Automotive Program (CAP) Bracket Challenge National Championship Team**

On behalf of the Board, Reinhardt congratulated MCC's Mopar Competition Team on winning the national championship at the 2025 Mopar CAP Bracket Challenge in Auburn Hills, Michigan, on December 2, 2025. Scott Broady, Dean of Skilled Trades and Technical Sciences, read each team member's name while Reinhardt presented them with framed copies of the resolution recognizing the accomplishment. The team's instructors, Brad Dieckmann and Chad Woodworth, shared a few words about the hard work that contributed to the win, and each team member reflected on something he learned about himself through the process.

## **Agenda Item 4 — Report Agenda**

## **Agenda Item 4a — Ex Officio Board Members' Reports**

### Student Ex Officio Representative Report

Nina Petrie, student ex officio representative, shared highlights from her written report, which included recent activities of MCC's Student Advisory Council and updates on the College's chapter of Phi Theta Kappa, which has been awarded "Five Star Chapter" status for the fourth year in a row. Powell congratulated Petrie and the entire Phi Theta Kappa chapter on the achievement.

### Faculty Ex Officio Representative Report

Boomer Strawn, faculty ex officio representative, introduced Chris Beaty, welding technology instructor, who shared information about the secondary partnerships offered in the program. Through dual enrollment mechanisms, the welding program serves approximately 200 students across multiple high schools, including about 70 students each from Westside and Blair and 30 from Fremont. With the addition of a welding instructor who meets the qualifications to teach dual enrollment at the Omaha Public Schools Career Center, expansion of dual enrollment offerings to that location is being considered. The program includes two career academies – one at the Fort Omaha Campus (FOC), which welcomes students from Gretna, Millard, Bellevue, and Fort Calhoun, and one at the South Omaha Campus (SOC), comprised of students from Omaha South, Plattsmouth, Bellevue, and Millard. Those enrolled at SOC can earn a certificate during their second year. High school participants often complete their welding degree programs by the summer following their senior year, then move out into the workforce, often finding job opportunities across the region and beyond. Beaty noted that during his 17 years at MCC, the program has grown from two full-time instructors to seven. He plans to prepare those instructors to support recruitment efforts and reconnect with schools he has not visited recently. He thanked the Board for providing resources that support the program's growth.

Monahan was pleased with the strong level of participation in Blair, noting that it reflects positive change in the College's educational partnerships within the community. She also highlighted the outcomes of the program, emphasizing that completers are well positioned to remain in the area and contribute to the local workforce. Uhe asked what the field might look like in the future. Beaty said the robotic welding equipment being implemented still needs a human operator who knows about welding. Steamfitters, ironworkers, sheet metal workers, and shipyards are all in urgent need of welders. Wright asked whether FOC has daytime or evening classes. Beaty said it offers classes in the morning, career academies in the afternoon, and classes for the general public in the evening. She inquired about welder salaries, and Beaty noted that starting pay ranges from \$21 to \$24 per hour, with evening shifts at Lozier paying \$28.50 per hour and certain departments at Valmont Industries offering over \$30 per hour. She also asked whether FOC's outreach extended beyond Lozier. Beaty said connections have been established with numerous other businesses, including Drake-Williams Steel, Owen Industries, and Valmont Industries.

#### **Agenda Item 4b — Chair of the Board's Report**

Reinhardt was honored to give the welcome at MCC's 41st Annual Rev. Dr. Martin Luther King, Jr. celebration luncheon on January 12. He said it is always a fantastic event because the keynote speakers are outstanding and inspire the attendees to be the best versions of themselves. He encouraged all to attend in the future, noting it is well worth the time.

#### **Agenda Item 4c — Board Members' Reports**

Kleinsmith reported on the Metro Omaha Trades Invitational (MOTI), where over 200 students competed in 22 events across several MCC locations. A number of those individuals were high school students who chose to participate even though their schools closed due to cold weather. He applauded MCC for not closing and showing the students how important it is to get up and go to work. Nearly 100 students qualified to advance to the 2026 Nebraska SkillsUSA state championships in Grand Island, Nebraska this April. Kleinsmith thanked the MCC staff for its remarkable work on the event.

Monahan and Wright attended Kay Friesen's retirement party. Monahan spoke about Friesen's impact on MCC.

DuPree and two friends went to dinner at Sage Student Bistro in December. She complimented the students who worked on the menu for that quarter and said everyone was super impressed with both the food and the service.

#### **Agenda Item 4d — President's Report**

Schmailzl began with a heads-up on a \$200,000 award that MCC just received from Google to explore innovative programs for the Sarpy County Campus. Google has indicated it may issue a joint press release announcing the award.

#### Introduction of Graham Jura, Associate Attorney

Schmailzl introduced Graham Jura, Associate Attorney, who joined MCC in response to a significant increase in the legal team's workload. Jura shared a little bit about his background, noting that his previous experience will translate well to his role at MCC, and added that he takes a lot of pride in being able to see the results of his work reflected in the advancement of MCC's students.

#### Legislative Update

The second session of the 109th Nebraska Legislature convened on January 7. A total of 544 new bills were introduced and will be considered with bills held over from last year; 12 constitutional amendments are also under review. The budget is due to reach the floor on March 9 and must be passed no later than the 50th day of the session

(March 25). MCC will participate in a budget hearing at the Capitol on February 3. Schmailzl anticipates questions regarding enrollment and use of funds. He stated that the College intends to demonstrate sustained growth to protect its funding and added that, in addition to receiving state support for credit education, MCC wants its fair share from the state to support short-term, workforce-related noncredit education. The session is expected to conclude on April 17.

Kleinsmith asked if the state recognizes credentials in its funding formulas. Schmailzl said it does not, but he wants to stress that point with the legislature.

#### Single Audit Report Update

Schmailzl asked Brian DeNio, College Controller, to provide an update on the College's 2024-25 Single Audit reporting package. DeNio defined the Single Audit as a required compliance audit of MCC's federal grant expenditures. The auditors were unable to complete their detailed testing until the Office of Management and Budget released a compliance supplement to the government-wide framework for grants management that it follows. The supplement was issued in November 2025, and the audit has now been completed with no compliance issues identified. DeNio called this audit report a significant accomplishment and thanked Financial Aid, Student Financial Services, and Financial Accounting Services for their attention to detail. He also thanked the Board for its support as the Finance Office continues to strengthen its operations.

#### **Agenda Item 4e — Regular Monthly Reports**

Reinhardt reminded the Board that the corrected checks and wires report had been made available at their places. No questions were asked. No comments were made.

#### **Agenda Item 4f — Quarterly Reports**

No questions were asked. No comments were made.

#### **Agenda Item 5 — Consent Agenda Items**

Items remaining on the consent agenda are 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 7i, 7j, 7k, 7l, 7m.

#### **Agenda Item 6 — Items Removed from Consent Agenda (if any)**

No agenda items were moved from the consent agenda.

#### **Agenda Item 7 — Action Agenda**

**Agenda Item 7a — Consideration of Approval of Minutes of January 27, 2026  
Board of Governors Meeting, Board Doc. 8184**

**Agenda Item 7b — Consideration of Resolution Approving Personnel  
Appointments, Board Doc. 8185**

*WHEREAS, per Board Policy 60205, the Board of Governors shall have final approval of all full-time contracts for administrative, support, and faculty personnel.*

**NOW THEREFORE BE IT RESOLVED** that the following appointments and employment contracts be approved and/or ratified by the Board of Governors:

<u>Position</u>	<u>Name</u>	<u>Start Date</u>	<u>Annual Salary</u>
Academic Affairs Support Analyst Pathway Coordinator - Skilled Trades and Technical Sciences	Kali Odd	02/02/2026	\$ 69,000.00
Senior Accountant	Britt Tanhueco	02/02/2026	\$ 72,000.00
SNAP Training Manager	Evans Siaw Dankyi	02/02/2026	\$ 82,000.00
Success Navigator	Alby Delgado	02/07/2026	\$ 68,284.00
Success Navigator	Whitney Van Arsdall	02/21/2026	\$ 57,745.95
Success Navigator	Alyssa Wiese	02/21/2026	\$ 62,776.90

**Academic Affairs Support Analyst** – The Academic Affairs Support Analyst supports accreditation and program review processes for both program-specific and institutional accreditation by collecting and reporting key data on enrollment, outcomes, and feedback. This position serves as a liaison between administrative and academic functions within the department. The analyst will coordinate record-keeping, assist faculty with assessment requirements, and support continuous improvement initiatives such as data literacy education and program evaluation. (Kali Odd)

**Pathway Coordinator - Skilled Trades and Technical Sciences** – The Pathway Coordinator oversees the coordination and recruitment of industry relationships for programming within the Center for Advanced Manufacturing to improve enrollment, retention, and completion rates. This position manages industry sponsorships, apprenticeships, and other Earn and Learn programs for the Advanced Manufacturing and Automotive Technology programs. The coordinator works directly with industry partners to increase student participation in work-based learning opportunities and identifies collaboration and outreach experiences by engaging with middle schools, high schools, and community groups. This position also develops and delivers manufacturing career awareness and exploration programs for students in special populations. (Britt Tanhueco)

**Senior Accountant** – The Senior Accountant serves as a lead technical expert and service leader for the financial accounting team. This position is responsible for high-level accounting, strategic financial reporting, and leadership of the month-end, year-end, and audit processes. The Senior Accountant oversees complex and high-risk

accounts, providing direction and mentoring to accounting staff, leading system optimization, user adoption, and advanced reporting efforts. (Evans Siaw Dankyi)

**SNAP Training Manager** – The SNAP Training Manager leads the operations and strategizes to develop and expand programming and ensure program participants receive the necessary resources and support to achieve their career goals. This position supports individuals on their journey to self-sufficiency by providing access to education, skills training, and employment opportunities. (Alby Delgado)

**Success Navigator** – The Success Navigator provides proactive, ongoing, individualized support, assisting students through the complexities of the college environment. This position onboards new students from point of entry at MCC, connecting them to services and resources as necessary to ensure students are on track with their individualized education plan. (Whitney Van Arsdall, Alyssa Wiese)

**Agenda Item 7c — Consideration of Resolution Amending Board of Governors’ Policy 90401 (Quotations and/or Bids), First Reading, Board Doc. 8186**

**BE IT RESOLVED** by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90401 as is shown below (deletions stricken through and additions underlined):

**90401 Quotations and/or Bids**

When a ~~development~~, construction and/or ~~renovationalteration~~ project has been approved by the Board, either expressly or by inclusion in the capital improvement budget it has adopted for the College, the President is authorized to solicit quotations and/or bids in accordance with ~~the~~ requirements prescribed by state laws, by the guidelines for bids and quotations as stated in Board Policy ~~8050283102~~ and by all other applicable Board policies.

(Amended 10/27/87;  / /26)

**Agenda Item 7d — Consideration of Resolution Amending Board of Governors’ Policy 90402 (Affirmative Action Provisions Required in Construction, Maintenance and Alteration Contracts), First Reading, Board Doc. 8187**

**BE IT RESOLVED** by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90402 as is shown below (deletions stricken through and additions underlined):

**90402 NondiscriminationAffirmative Action Provisions Required in Construction and Vendor, Maintenance and Alteration Contracts**

The Board of Governors shall award contracts or subcontracts exclusively to eligible bidders, contractors, vendors, or suppliers who incorporate into their bid specifications

~~and/or proposals that they comply with all applicable federal, state, and local statutes, laws, ordinances, regulations, and executive orders regarding nondiscrimination and equal opportunity in employment and contracting. All MCC bid/proposal solicitations shall state this requirement. All contracts resulting from said bid solicitations/proposals shall state that the contractor, vendor, or supplier, at a minimum, complies with the provisions of Neb.Rev.Stat. § 48-1122, are “Equal Opportunity Employers” indicating compliance with the provisions of Executive Order 11246, or as may be amended and in effect from time to time and all applicable federal and state laws and regulations relating to contract compliance. Each such contract shall include a specific reference to Part II, Sub-Part B, Section (6) of Executive Order 11246 or as may be amended and in effect from time to time.~~

~~(Amended \_\_/\_\_/2026)~~

**Agenda Item 7e — Consideration of Resolution Amending Board of Governors’ Policy 90403 (Local Labor and Materials), First Reading, Board Doc. 8188**

**BE IT RESOLVED** by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90403 as is shown below (deletions stricken through and additions underlined):

**90403 Local Labor and Materials**

On all construction and ~~or site development~~ vendor contracts, when all other factors are equal, preference will be given to contractors and vendors with an established presence, and products manufactured, mined, produced, or grown, within the College’s four-county service area, ~~and to all firms, corporations or individuals with offices or plants in the College’s service area, when quality and price are comparable.~~

~~(Amended \_\_/\_\_/2026)~~

**Agenda Item 7f — Consideration of Resolution Amending Board of Governors’ Policy 90404 (Statutory Contractual Requirements), First Reading, Board Doc. 8189**

**BE IT RESOLVED** by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90404 as is shown below (deletions stricken through and additions underlined):

**90404 Statutory Contractual Requirements**

All contracts for the construction or renovation, ~~remodeling or alteration~~ of any College building or other structure or improvement shall comply with state statutes applicable to the College as a public entity, including, but not limited to, the following:

- (1) The College shall require the contractor to furnish ~~a~~ separate labor and material

payment bonds in compliance with Neb.Rev.Stat. § 52-118~~Section 52-118 Revised Statutes of Nebraska, (Reissue 1974)~~ or as may be amended and in effect from time to time.

~~(1)~~ (2) The College shall require that each contractor and subcontractor complete and provide to the College a Nebraska Employee Classification Act Affidavit as required by Neb.Rev.Stat. § 48-2911.

~~(2)~~ (3) The contract shall contain the covenant of the contractor to pay to the Unemployment Compensation Fund of the State of Nebraska and the Workforce Development Program Cash Fund ~~all unemployment combined tax and interest due under the Employment Security Law contributions due on wages paid to individuals employed in the performance of such contract under the contract~~ as required by Neb.Rev.Stat. § Section 48-657(2), ~~Revised Statutes of Nebraska (Reissue 1974)~~ or as may be amended and in effect from time to time.

~~(3)~~ (4) Before final payment of the final three (3) percent of any such contract is made, the College shall have received a written clearance from the Nebraska Commissioner of Labor verifying payment to the Unemployment Compensation Fund of the State of Nebraska and the Workforce Development Program Cash Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of such contract, or an acceptable payment bond guaranteeing such full payment, as required by Neb.Rev.Stat. §§ 48-657(4) and (5), Section 48-658(4) of the Revised Statutes of Nebraska (Reissue 1974) or as may be amended and in effect from time to time.

(Amended / /2026)

**Agenda Item 7g — Consideration of Resolution Amending Board of Governors' Policy 90405 (Contractual Provisions for the Benefit of the College), First Reading, Board Doc. 8190**

**BE IT RESOLVED** by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90405 as is shown below (deletions stricken through and additions underlined):

**90405 Contractual Provisions for the Benefit of the College**

Except to the extent waived or modified by the Board, if permitted under state law, contracts for construction or renovation of College property, ~~remodeling or alteration~~ shall include the following provisions for the protection of the College:

(1) When the contract amount exceeds \$~~10~~10,000.00 ~~a separate performance~~ and payment bonds in the amount of the contract in form and with corporate surety satisfactory to the President shall be required (Neb.Rev.Stat. § 52-118, as may be amended from time to time).

(2) All contracts shall provide for the contractor's maintaining the following minimum

insurance coverage insuring against:

- A. All claims arising under any Worker's Compensation employer's liability or any similar employee benefit act, coverage to be in the following minimums:
    - i. Worker's Compensation - ~~Full statutory Employer's Liability, - \$100,000.00 each occurrence~~
  - B. For claims because of bodily injury, sickness, disease or death of any person or persons other than the contractor's employees, coverage to be in the following minimum:
    - i. General Liability and automobile - \$1,000,000.00 per person/\$1,000,000.00 per occurrence.
  - C. For claims because of damage or destruction of property of others resulting from same, coverage to be in the minimum amount of \$1,000,000.00 per occurrence.
- (3) If the construction is new construction or substantial renovation of an existing building, and the contract amount exceeds \$25,000.00, the College shall carry, or cause the contractor to carry, All Risk Builders risk insurance coverage in the amount of the construction contract.
- (4) Pursuant to the terms of Neb.Rev.Stat. § 45-1204, the contract shall provide for retaining a minimum of ten (10) percent of the cumulative amounts coming due under the contract until work under the contract is fifty (50) percent complete, then five (5) percent of any additional progress payment shall be withheld as retainage until the project is complete. Such retainer is to be paid upon determination of completion of the work in accordance with the contract documents and all applicable plans and specifications.
- (5) The contract shall provide that determination of completion and/or final acceptance and/or final payment of the contract price shall not constitute a waiver of any claims of the College arising by reason of:
- A. Faulty or defective work appearing after determination as to completion.
  - B. Failure of the work to comply with the requirements of the plans and specifications and other contract documents.
  - C. Any special warranties, maintenance provisions or guarantees required by the contract or plans and specifications

(Amended 9/24/91; 1/25/94;      /      /2026)

**Agenda Item 7h — Consideration of Resolution Amending Board of Governors’ Policy 90406 (Approval of Change Orders), First Reading, Board Doc. 8191**

**BE IT RESOLVED** by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90406 as is shown below (deletions stricken through and additions underlined):

**90406 Approval of Change Orders**

The President is authorized to sign all change orders in new construction and/or renovation when the amount does not exceed \$5075,000 for any single change order, and to sign emergency change orders when they exceed \$5075,000. Change orders signed by the President shall be reported to the Board at the Board’s next regular monthly meeting. With any change order in excess of \$5075,000 signed by the President in an emergency situation, the President shall submit a report of the emergency and the necessity for the change order. In the absence of an emergency situation, any proposed change order in an amount in excess of \$5075,000 shall be submitted to the Board for prior review and approval.

(Amended 7/22/80; 10/27/87; 1/25/94; 6/27/06; 2/25/14;     /    /2026)

**Agenda Item 7i — Consideration of Resolution Recognizing and Congratulating MCC’s Mopar Competition Team on its National Championship at the 2025 Mopar Career Automotive Program Bracket Challenge, Board Doc. 8192**

**WHEREAS**, MCC’s Mopar Competition Team, comprised of MCC Mopar CAP students, won the national championship at the 2025 Mopar CAP Bracket Challenge in Auburn Hills, Michigan, on December 2, 2025; and,

**WHEREAS**, in winning the national championship, MCC’s Mopar Competition Team defeated teams from Massachusetts Bay Community College (Wellesley, Massachusetts), State University of New York (Morrisville, New York), Kirtland Community College (Grayling, Michigan), and Eastern Maine Community College (Bangor, Maine); and,

**WHEREAS**, the championship team was composed of the following students and faculty coaches:

Daniel Grabowski  
Connor Jensen  
Nathan Kraemer  
Nick Smith  
Instructor – Chad Woodworth  
Instructor – Brad Dieckmann

**WHEREAS**, it is the desire of this Board of Governors to officially recognize and congratulate MCC's Mopar Competition Team on its national championship at the 2025 Mopar CAP Bracket Challenge in Auburn Hills, Michigan, on December 2, 2025.

**NOW THEREFORE BE IT RESOLVED** by this Board of Governors that it officially recognizes and congratulates MCC's Mopar Competition Team on its national championship at the 2025 Mopar CAP Bracket Challenge in Auburn Hills, Michigan, on December 2, 2025.

**Agenda Item 7j — Consideration of Resolution Approving Renewal of Lease of the Bus Lane and Transit Center at the South Omaha Campus to the Regional Metropolitan Transit Authority of Omaha (METRO), Board Doc. 8193**

**NOW THEREFORE BE IT RESOLVED** that this Board approves renewal of the lease of certain property in and south of the Connector Building at the South Omaha Campus to The Regional Metropolitan Transit Authority of Omaha (METRO) to operate a bus lane and its South Omaha Transit Center, and authorizes the College President to execute said Lease Agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

**Agenda Item 7k — Consideration of Resolution Approving Sarpy County Campus Water Main Infrastructure Extension Agreement with Metropolitan Utilities District (MUD), Board Doc. 8194**

**NOW THEREFORE BE IT RESOLVED** that this Board approves the water main infrastructure extension agreement with the Metropolitan Utilities District to provide water service infrastructure at the College's new Sarpy County Campus in the estimated amount of two million two hundred ninety-five thousand seven hundred sixty-six dollars (\$2,295,766) plus contingency of two hundred twenty-nine thousand five hundred seventy-seven dollars (\$229,577) for a total of two million five hundred twenty-five thousand three hundred forty-three dollars (\$2,525,343).

**BE IT FURTHER RESOLVED** that this Board authorizes the College President to execute said agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

**Agenda Item 7l — Consideration of Resolution Accepting the Independent Auditors' Reports Related to the Single Audit for the Year Ended June 30, 2025, Board Doc. 8195**

**NOW THEREFORE BE IT RESOLVED** by this Board that it hereby accepts the Independent Auditors' Reports related to the Single Audit for the year ended June 30, 2025, Board Doc. No. 8195a, as presented by Weaver & Tidwell, L.L.P.

**Agenda Item 7m –Consideration of Resolution Approving Advisor, Counselor, and Faculty Promotions, Board Doc. 8196**

**BE IT RESOLVED** that the Board of Governors of the Metropolitan Community College Area approves the promotions of the following academic advisor, counselor, and faculty bargaining union members to be effective retroactive to the first day of his or her 2025-26 contract:

	<u>GROUP</u>	<u>CURRENT LEVEL</u>	<u>PROMOTED TO LEVEL</u>
Jeff Blatchford	Group 3	Level 2D	Level 3D
Nicholas Hawkins	Group 3	Level 1	Level 2D

**BE IT FURTHER RESOLVED** that the Board of Governors commends these individuals for their continued professional development while employed at the College.

**MOTION:** Bruckner moved to approve the consent agenda; DuPree seconded the motion.

Martha Bruckner – yes  
Kristen DuPree – yes  
Phillip Klein – yes  
Ralph Kleinsmith – yes  
Theresa Love-Hug – yes  
Linda McDermitt – yes  
Maureen Monahan – yes  
Jessica Powell – yes  
Zach Reinhardt – yes  
Fred Uhe – yes  
Tammy Wright – yes

Motion carried.

**Agenda Item 8 — Action Agenda: Election of Officers**

**Agenda Item 8a — Election of Chair**

Reinhardt reviewed the election process for using secret ballots when necessary.

Reinhardt asked for nominations for Chair. Monahan nominated Reinhardt.

Hearing no other nominations for Chair, Reinhardt declared nominations closed and requested an open roll call vote to elect Reinhardt to the position of Chair of the Board.

Kristen DuPree – yes  
Phillip Klein – yes  
Ralph Kleinsmith – yes

Theresa Love-Hug – yes  
Linda McDermitt – yes  
Maureen Monahan – yes  
Jessica Powell – yes  
Zach Reinhardt – yes  
Fred Uhe – yes  
Tammy Wright – yes  
Martha Bruckner – yes

Motion carried. Reinhardt was elected to the position of Chair of the Board.

### **Agenda Item 8b — Election of Vice Chair**

Reinhardt asked for nominations for Vice Chair. McDermitt nominated Monahan; Powell nominated Wright.

Hearing no other nominations for Vice Chair, Reinhardt declared nominations closed and a secret ballot vote was taken. Monahan received 8 votes. Wright received 3 votes.

Monahan was elected to the position of Vice Chair of the Board.

### **Agenda Item 8c — Election of Treasurer**

Reinhardt asked for nominations for Treasurer. Love-Hug nominated Bruckner; McDermitt nominated Uhe.

Hearing no other nominations for Treasurer, Reinhardt declared nominations closed and a secret ballot vote was taken. Bruckner received 6 votes. Uhe received 5 votes.

Bruckner was elected to the position of Treasurer of the Board.

### **Agenda Item 8d – Election of Secretary**

Reinhardt asked for nominations for Secretary. Uhe nominated DuPree; Wright nominated Love-Hug.

Hearing no other nominations for Secretary, Reinhardt declared nominations closed and a secret ballot vote was taken. DuPree received 8 votes. Love-Hug received 3 votes.

DuPree was elected to the position of Treasurer of the Board.

### **Agenda Item 8e — Election of Assistant Secretary**

Reinhardt asked for nominations for Assistant Secretary. DuPree nominated McDermitt.

Hearing no other nominations for Assistant Secretary, Reinhardt declared nominations closed and requested an open roll call vote to elect McDermitt to the position of Assistant Secretary of the Board.

Phillip Klein – yes  
Ralph Kleinsmith – yes  
Theresa Love-Hug – yes  
Linda McDermitt – yes  
Maureen Monahan – yes  
Jessica Powell – yes  
Zach Reinhardt – yes  
Fred Uhe – yes  
Tammy Wright – yes  
Martha Bruckner – yes  
Kristen DuPree – yes

Motion carried. McDermitt was elected to the position of Assistant Secretary of the Board.

**Agenda Item 8f – Consideration of Resolution and Order Electing and Approving Officers of the Metropolitan Community College Area Board of Governors and Establishing Terms of Office, Board Doc. 8197**

***BE IT RESOLVED***, by the Board of Governors of the Metropolitan Community College Area (the “Board”), as follows:

1. That Zach Reinhardt be, and he hereby is, elected to the position of **Chair of the Board** for a term of office beginning January 27, 2026, and ending at the first regular meeting of the Board following January 1, 2027, or until his successor is elected and qualified; provided, however, that if he ceases to be a qualified member of the Board during such term of office, or if he resigns as Chair of the Board during such term, then in either of those events the Vice Chair hereinafter named, or her qualified successor, shall become Chair of the Board and serve as Chair until the expiration of the term of office described above.
2. That Maureen K. Monahan be, and she hereby is, elected to the position of **Vice Chair of the Board** for a term of office beginning January 27, 2026, and ending at the first regular meeting of the Board following January 1, 2027, or until her successor is elected and qualified; provided, however, that if she ceases to be a qualified member of the Board during such term of office, or if she resigns as Vice Chair of the Board during such term, then in either of those events the position of Vice Chair of the Board shall become vacant.
3. That Martha Bruckner be, and she hereby is, elected to the position of **Treasurer of the Board** for a term of office beginning January 27, 2026, and ending at the first regular meeting of the Board following January 1, 2027, or until her successor is

elected and qualified; provided, however, that if she ceases to be a qualified member of the Board during such term of office, or if she resigns as Treasurer of the Board during such term, then in either of those events the position of Treasurer of the Board shall become vacant.

4. That Kristen DuPree be, and she hereby is, elected to the position of **Secretary of the Board** for a term of office beginning January 27, 2026, and ending at the first regular meeting of the Board following January 1, 2027, or until her successor is elected and qualified; provided, however, that if she ceases to be a qualified member of the Board during such term of office, or if she resigns as Secretary of the Board during such term, then in either of those events the position of Secretary of the Board shall become vacant.
5. That Linda McDermitt be, and she hereby is, elected to the position of **Assistant Secretary of the Board** for a term of office beginning January 27, 2026, and ending at the first regular meeting of the Board following January 1, 2027, or until her successor is elected and qualified; provided, however, that if she ceases to be a qualified member of the Board during such term of office, or if she resigns as Assistant Secretary of the Board during such term, then in either of those events the position of Assistant Secretary of the Board shall become vacant.
6. That Brian DeNio be, and he hereby is, appointed to the position of **Assistant Treasurer of the Board**, to serve in such position at the absolute and unqualified discretion of the Board.
7. That Cari Henry be, and she hereby is, appointed to the position of **Recording Secretary of the Board**, to serve in such position at the absolute and unqualified discretion of the Board, provided, however, that her sole and only duties as Recording Secretary shall be to assist the Secretary or the Assistant Secretary, as the case may be, in the taking of minutes of meetings of the Board, and to perform such other duties as may be assigned to her by the President of the College; and provided further, that the President of the College is hereby authorized and directed to name a temporary replacement to serve as the Recording Secretary if the Recording Secretary named above is absent.

**BE IT FURTHER RESOLVED**, that a copy of this Resolution and Order be certified by the Secretary or Assistant Secretary of the Board and placed on file at the Office of the Board; and

**BE IT FURTHER RESOLVED**, that copies of this Resolution and Order be certified by the Secretary or Assistant Secretary of the Board to the Secretary of State of Nebraska and to the County Clerks and Treasurers of Dodge, Douglas, Sarpy, and Washington Counties in Nebraska, and to the Banks of Record.

**MOTION:** Uhe moved to approve Resolution item 8f; Powell seconded the motion.

Ralph Kleinsmith – yes  
Theresa Love-Hug – yes  
Linda McDermitt – yes  
Maureen Monahan – yes  
Jessica Powell – yes  
Zach Reinhardt – yes  
Fred Uhe – yes  
Tammy Wright – yes  
Martha Bruckner – yes  
Kristen DuPree – yes  
Phillip Klein – yes

Motion carried.

## **Agenda Item 9 — Adjournment**

**MOTION:** Uhe moved to adjourn the meeting; Powell seconded the motion.

Roll Call vote on Adjournment:

Theresa Love-Hug – yes  
Linda McDermitt – yes  
Maureen Monahan – yes  
Jessica Powell – yes  
Zach Reinhardt – yes  
Fred Uhe – yes  
Tammy Wright – yes  
Martha Bruckner – yes  
Kristen DuPree – yes  
Phillip Klein – yes  
Ralph Kleinsmith – yes

Motion carried. The meeting was adjourned at 7:50 PM.

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Kristen DuPree, Secretary  
Metropolitan Community College Area  
Board of Governors

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Date

**AFFIDAVIT OF TRANSMISSION OF NOTICE  
OF MEETING OF BOARD OF GOVERNORS  
OF METROPOLITAN COMMUNITY COLLEGE AREA**

STATE OF NEBRASKA    )  
                                  ) SS  
COUNTY OF DOUGLAS    )

**Cari Henry, being first duly sworn upon oath, deposes and states as follows:**

- 1. That pursuant to direction received from the Chair of the Board of Governors of the Metropolitan Community College Area, I caused the following Notice to wit:**

**NOTICE OF MEETING**

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, January 27, 2026, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building 21, Room 112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building 30, Omaha, Nebraska, during normal business hours.

Zach Reinhardt  
Chair, Board of Governors

**PUBLISH on Friday, January 16, 2026**

**to be published in the *Omaha World-Herald* on January 16, 2026; and that the order to said newspaper was made by electronic transmission on January 13, 2026.**

- 2. That on January 13, 2026, a copy of such Notice was addressed and sent by e-mail or, if so requested, by personal delivery to each member of the Board of Governors.**

**Further affiant sayeth not.**

Cari Henry

**SUBSCRIBED AND SWORN TO before me this 13 day of January, 2026.**

State of Nebraska – General Notary  
JOLYNN EMERY  
My Commission Expires  
November 30, 2026

Jolynn Emery  
Notary Public



**AFFIDAVIT**

State of New Jersey, County of Camden, ss:

I, Yuade Moore, being of lawful age, being duly sworn upon oath, hereby depose and say that I am agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Omaha World Herald, a legal daily newspaper printed and published in the counties of Douglas and Cass and State of Nebraska, and of general circulation in the Counties of Douglas, and Sarpy and State of Nebraska, and that the attached printed notice was published in said newspaper on the dates stated below and that said newspaper is a legal newspaper under the statutes of the State of Nebraska.

**PUBLICATION DATES:**  
Jan. 16, 2026

**NOTICE NAME:** 01.27.26 MCC BOG Meeting OWH Notice

**PUBLICATION FEE:** \$39.60

(Signed) Yuade Moore

SHARONN E THOMAS-POPE  
NOTARY PUBLIC  
STATE OF NEW JERSEY  
My Commission Expires January 23, 2027

**VERIFICATION**

State of New Jersey  
County of Camden

Subscribed in my presence and sworn to before me on this: 01/16/2026

Sharonn E. Thomas-Pope  
Notary Public

Notarized remotely online using communication technology via Proof.

**NOTICE OF MEETING**

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, January 27, 2026, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building 21, Room 112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building 30, Omaha, Nebraska, during normal business hours.

Zach Reinhardt  
Chair, Board of Governors  
2026, (1) 16 - Fridays, ZNEZ