

**METROPOLITAN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
OFFICIAL MEETING MINUTES
FEBRUARY 24, 2026**

Italicized text is not part of the original conversation.

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:30 PM.

Chair Reinhardt asked Cari Henry to call the roll:

MEMBERS PRESENT

Martha Bruckner, Treasurer
Kristen DuPree, Secretary
Phillip Klein
Theresa Love-Hug
Linda McDermitt, Assistant Secretary
Maureen Monahan, Vice Chair
Jessica Powell
Zach Reinhardt, Chair
Fred Uhe
Tammy Wright, arrived 6:31 PM
Jeff “Boomer” Strawn, Faculty Ex Officio
Dontania (Nina) Petrie, Student Ex Officio

MEMBERS ABSENT

Ralph Kleinsmith

Also Present: Randy Schmailzl, College President

Agenda Item 1 — Preliminaries

Agenda Item 1d — Announcement of Posted Location of Open Meetings Act

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room.

Agenda Item 1e — Recording of Notice of Public Meeting

The Chair then reported on the recording of the Notice of Public Meeting and stated the following:

“I have before me the Notice of Meeting, which was scheduled to be published on February 13, 2026, in the Omaha World-Herald, a newspaper of general circulation within Dodge, Douglas, Sarpy, and Washington Counties, Nebraska, and posted on the newspaper’s website and on a statewide website pursuant to Nebraska Revised Statutes Section 84-1411, and a copy of which was provided on February 10, 2026, by email to the Board of Governors. Due to an issue with the printing of the notice in the Omaha World-Herald, it was not published in the printed version of the newspaper on February 13, 2026, or any time thereafter. In compliance with the Nebraska Open Meetings Act in situations when the newspaper is unable to publish the notice in the printed version, the Notice of Meeting was posted on the College’s website on January 28, 2026, on the Omaha World-Herald’s website on February 13, 2026, on nepublicnotices.com (a statewide website for public notices) on February 13, 2026, and the notice was physically posted on the main west entryway door of this building on February 24, 2026.”

Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.

Agenda Item 2 — Public Comments

Renard Terrell signed in for public comment, but did not speak.

Agenda Item 3 — Awards and Recognition

Agenda Item 3a — Consideration of Resolution Recognizing and Congratulating the MCC Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team on Having Its Experiment Selected for Flight Aboard the International Space Station in 2026, Board Doc. 8198

***WHEREAS**, the MCC Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team’s experiment was selected for flight aboard the International Space Station in 2026; and,*

***WHEREAS**, in having its experiment selected for flight aboard the International Space Station in 2026, the team designed its experiment (Neutron Radiation Detection via Bubble Neutron Dosimeter Near Solar Maximum) and submitted a formal proposal that was chosen to be forwarded to a Step 1 Review Board; each Step 1 Review Board submitted up to three finalist proposals to the National SSEP Step 2 Review Board, which selected one proposed experiment to fly from each of 20 participating communities; and,*

***WHEREAS**, the team is composed of the following individuals:*

*Eric Tomjack, Co-Principal Investigator
Nikoli Vanosdall, Co-Principal Investigator
Alvaro Gonzalez-Cruz, Collaborator
Kendra Sibbernsen, SSEP Teacher Facilitator*

WHEREAS, it is the desire of this Board of Governors to officially recognize and congratulate MCC's Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team on having its experiment selected for flight aboard the International Space Station in 2026.

NOW THEREFORE BE IT RESOLVED by this Board of Governors that it officially recognizes and congratulates the MCC Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team on having its experiment selected for flight aboard the International Space Station in 2026.

MOTION: Uhe moved to approve the Resolution Recognizing and Congratulating the MCC Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team on Having Its Experiment Selected for Flight Aboard the International Space Station in 2026; Powell seconded the motion.

Kristen DuPree – yes
Phillip Klein – yes
Theresa Love-Hug – yes
Linda McDermitt – yes
Maureen Monahan – yes
Jessica Powell – yes
Zach Reinhardt – yes
Fred Uhe – yes
Tammy Wright – yes
Martha Bruckner – yes

Motion carried.

Agenda Item 3b — Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team

On behalf of the Board, Reinhardt congratulated the MCC Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team on having its experiment (Neutron Radiation Detection via Bubble Neutron Dosimeter Near Solar Maximum) selected for flight aboard the International Space Station in Spring 2026.

Tom McDonnell, Vice President for Academic Affairs, read each team member's name while Reinhardt presented them with framed copies of the resolution recognizing the accomplishment.

Vanosdall said the project involves the team filling a NASA-provided tube with a liquid composite and a polymer, in which visible bubbles will be generated that the astronauts will count. The more radiation it's exposed to, the more bubbles there will be. The team brought one of the tubes and passed it around for the Board to examine.

Powell inquired as to the makeup of the plastic tube. Vanosdall said the tube was made from a regular polyurethane composite and parts interconnected to it were 3D printed. The team contacted a Canadian expert in bubble dosimeters to discuss the tube's limitations, including the parameters of what would and would not be permissible in order to pass NASA's testing. He also said the team was not permitted to alter the tube in any way, so coming up with the design was a lesson in engineering. The team believed this would be an interesting experiment given the significant changes in solar activity and wanted to determine whether those changes would result in differences in neutron dosage. The experiment will also be conducted at MCC, and after a month on the International Space Station, NASA will return the tube to the team and the students will analyze the bubbles that were generated on Earth versus the bubbles that were generated on the International Space Station. It's expected that the difference will be very obvious, with the Earth experiment producing one bubble per day and the International Space Station experiment producing about 150 per week.

Powell asked whether any team members aspired to work with NASA. Vanosdall said he would welcome the opportunity to go to space, while Gonzalez-Cruz and Sibbernsen indicated they would not.

Agenda Item 4 — Action Agenda

Reinhardt indicated that Fred Uhe volunteered to serve as the MCC Board of Governors' representative on the Metropolitan Area Planning Agency (MAPA) Council of Officials for the coming term. As such, Reinhardt nominated Uhe to serve in that position

Agenda Item 4a — Consideration of Resolution Approving the Appointment of the Board of Governors' 2026 Metropolitan Area Planning Agency Representative, Board Doc. 8199

BE IT RESOLVED BY THIS BOARD OF GOVERNORS that it hereby appoints Fred Uhe to serve as its representative on the Metropolitan Area Planning Agency (MAPA), to serve in such position for a term of office beginning March 1, 2026, and ending on the date of the first regular meeting of the Board of Governors in February 2027.

MOTION: Wright moved to approve the Resolution Approving the Appointment of the Board of Governors' 2026 Metropolitan Area Planning Agency Representative; McDermitt seconded the motion.

Phillip Klein – yes

Theresa Love-Hug – yes

Linda McDermitt – yes
Maureen Monahan – yes
Jessica Powell – yes
Zach Reinhardt – yes
Fred Uhe – yes
Tammy Wright – yes
Martha Bruckner – yes
Kristen DuPree – yes

Motion carried.

Agenda Item 5 — Report Agenda

Agenda Item 5a — Ex Officio Board Members' Reports

Student Ex Officio Representative Report

Nina Petrie, student ex officio representative, shared highlights from her written report, which included updates from the Student Advisory Council and the Student Paralegal Association. She also shared that four of the eight students on American Culinary Federation Culinary Youth Team USA 2028 are from MCC and recognized Adam Talkington, Coordinator for Service of the Phi Theta Kappa (PTK) Beta Pi Beta Chapter, whose design was chosen to appear on the official shirts for the PTK Heartland Regional Convention.

Faculty Ex Officio Representative Report

Boomer Strawn, faculty ex officio representative, introduced Information Technology instructor Mary Ball, who shared recent changes within the department aimed at better aligning programs with industry standards. She began by illustrating the program's updated degree pathway, which features renamed categories, additional courses, and new career certificates.

With regard to community outreach, the 2025-26 spring quarter marks the beginning of a partnership with Lozier. The manufacturer brought in eight of its employees to take Introduction to Information Technology with three goals in mind for them: (1) to obtain their CompTIA certifications, (2) to explore expanded course offerings that align with smart manufacturing, and (3) to expand internships for current students. Further, five MCC students participated in the Google BOLD Immersion program, earning \$4,500 each. Two of those students were hired full-time and are making about \$80,000 per year. This year, Google wants to increase enrollment in the program to 15 students.

Ball praised the work of MCC's Career Experiences office, which set up eight site visits and brought in five guest speakers to provide Information Technology students with employer engagement and experiential learning opportunities. It is also supporting job

placements and sponsoring students to attend major conferences to advance their professional development.

Ball also shared that Information Technology students have the opportunity to compete in three different categories at SkillsUSA, noting that one MCC student earned second place at last year's national competition. Also, three local employers are seeking Federal Work-Study students who can gain valuable hands-on experience by applying their IT skills in a professional setting. The starting wage is \$15 per hour; however, employers may choose to offer a higher hourly rate and are responsible only for paying the difference. For example, if a student earns \$20 per hour, the employer would pay the \$5 per hour differential.

Wright asked if the program collaborated with others in the area besides Lozier. Ball said there has been a great deal of outreach and many others have been open to partnerships with MCC and its students, such as Mutual of Omaha, Kiewit Corporation, Gallup, and Educational Service Unit #3. She just happened to have data on Lozier's involvement. DuPree wondered if employment statistics were available on the statuses of students who earned their credentials? Ball said it's all self-reported now, but a process is being developed to better track that data because industry partners want that information, too.

Agenda Item 5b — Chair of the Board's Report

Reinhardt said it has been the recent practice for the MCC Board Chair to serve as the Board's ex officio representative to the MCC Foundation Board and he is pleased to continue to serve in that capacity this year.

Agenda Item 5c — Board Members' Reports

Reinhardt, Powell, Wright, and Monahan had just returned from the 2026 Association of Community College Trustees (ACCT) Legislative Summit in Washington, D.C.

Reinhardt explained that the Summit allowed them to learn more about ACCT's priority legislation and issues affecting community colleges across the country. The group met with Deb Fischer, Mike Flood, Pete Ricketts, and Adrian Smith from Nebraska's congressional delegation and had fruitful discussions with them about the challenges that community college students face. Reinhardt was surprised to learn that if students receiving Pell Grants do not spend their entire grant on tuition, the portion left over is taxed as income. He felt that penalized community college students because university students have much higher tuition rates.

Powell arrived in Washington, D.C. a few days earlier than her colleagues to tend to business related to her membership on the ACCT Finance and Audit Committee, which she called a great experience. She found the entire conference interesting and felt that, since representatives from every community college in Nebraska were present and united in their dedication to all of their students, the state presented itself as being

Nebraska Strong. Powell also participated in the African American Trustees Meeting, which focused on the particular needs of African American students, and she also reported that she planned to attend the “American History: Celebration of Black Excellence” event on February 28, 2026

Wright encouraged all Board members to attend at least one ACCT event during their time on the Board. She finds them enlightening and said it was wonderful to see the things other community colleges are doing. She said she mentioned the possibility of legislation that would implement childcare into the community colleges and felt Nebraska’s congressional delegation was receptive to the idea. When she asked Congressman Flood how he stood on childcare, he said he has his own business and makes sure there is funding put aside for his employees to have childcare. She also attended the African American Trustees Meeting.

Monahan’s takeaway was that all community colleges are asking for the same things and that the needs of their students require everyone to be on the same page. It’s easy to think MCC is different from Western Nebraska Community College, but in reality, all community colleges are focused on providing education and preparing students for the workforce. Even in discussions with Adrian Smith, who does not represent any of MCC’s service area, the message was the same: focus on what students need, not the differences between institutions.

Agenda Item 5d — President’s Report

Accessibility Regulation Changes

Nannette Rodriguez, College Marketing Officer, provided an update on the College’s preparations for upcoming federal requirements related to website accessibility.

Title II of the Americans with Disabilities Act (ADA) of 1990 requires state and local governments to ensure their services, programs, and activities are accessible to persons with disabilities. With the emergence of the Internet, the Worldwide Web Consortium (W3C) established international standards for web accessibility and compliance (Web Content Accessibility Guidelines or WCAG): Level A (minimum level), AA (meets legal standard), and AAA (specialized). In 2016, the ADA was updated to require federal agencies to follow WCAG 2.0 Level AA, and MCC content met this level of compliance at 100% in February 2017. Title II was amended again in 2023 requiring all public educational institutions to meet WCAG 2.1 A/AA standards with regard to their website content, online learning platforms/content, and all online utilities, including third-party software solutions and mobile apps. MCC content met this level of compliance at 100% in December 2025 – well before the April 24, 2026, deadline.

Rodriguez expressed pride in the behind-the-scenes team responsible for monitoring 800 pages of website content daily. She noted that the benchmark for higher education institutions on the Digital Certainty Index (DCI) – which evaluates website health based on quality assurance, search engine optimization (SEO), and accessibility – is 83 out of

100 points. MCC has exceeded that benchmark for the past decade, with its lowest score during that time being 86.

Wright asked whether MCC tracks its website data and if so, how; Rodriguez responded that the College monitors a wide range of analytics through a site governance tool. Love-Hug requested clarification that when Title II was amended in 2023, all of MCC's individual pieces of website content, online learning content, and online utilities had to be evaluated to ensure it met the new standard; Rodriguez confirmed that was correct. Bruckner found it interesting that the College Marketing Officer is responsible for this in addition to traditional marketing work. She thanked Rodriguez for making the information understandable.

Request for Proposal (RFP) for Central Plant at Sarpy County Campus

Stan Horrell, Director of Campus Planning and Sustainability, reported on the need for a central utility plant at the Sarpy County Campus and the Request for Proposal (RFP) process the College will undertake to select a suitable contractor for the project.

In addition to providing dedicated, state of the art instructional space for MCC's Heating, Air Conditioning, and Refrigeration program, a central utility plant at the Sarpy County Campus would establish a sustainable campus utility model by eliminating the need for boilers and chillers in every building and utilizing more efficient, centralized equipment that could be maintained at a higher standard and allow operations to continue even if individual components go offline. Under this initiative, a capital partner would finance the plant's infrastructure and construction, then operate it and sell the energy it produces back to the College. Without a central utility plant, the College would have to install high-cost equipment in each building at the Sarpy County Campus from now on. Given the scope of the project, the College is considering issuing a Request for Qualifications (RFQ) prior to a Request for Proposals (RFP) to confirm the financial capacity and experience of the firms interested in undertaking it. Shortlisted firms would then submit proposals for evaluation and one would be selected for negotiations. Once complete, the Board of Governors would review the financial structure and long-term obligations of the plant and decide whether to proceed. No questions were asked. No comments were made.

Introduction of Gina Doeble, Vice President for Finance & Administration and Chief Financial Officer

Schmailzl introduced Gina Doeble, who joined the College on February 16, 2026, as its new Vice President for Finance & Administration and Chief Financial Officer. Doeble shared that she spent 25 years working in higher education in Florida and is excited to learn more about higher education in Nebraska. She expressed appreciation for the support, patience, and kindness she had been shown and said she looks forward to working with everyone.

Agenda Item 5e — Regular Monthly Reports

No questions were asked. No comments were made.

Agenda Item 5f — Written Sabbatical Report

English Instructor Katie Gubbels submitted her written post-sabbatical report on cross-grading for Board review. She attended the meeting and was available for questions and comments. Bruckner offered high praise for the report. Powell agreed with Bruckner's sentiment and asked Gubbels if she believes there is a grading system that reduces bias more than cross-grading and what, in her opinion, is the best grading system. Gubbels explained that her intention was to determine whether real or perceived bias exists in the grading process. She noted that students had expressed concerns about being evaluated on factors unrelated to the quality of their work. She said she hopes this effort will be a step toward more objective, unbiased grading.

Agenda Item 5g — Preliminary Fiscal Year 2026-27 Budget Calendar

Brian DeNio, College Controller, shared some highlights of the preliminary Fiscal Year 2026-2027 budget calendar. He announced that the College's new financial planning and analysis team would be leading the budget development process and approaching it using a more structured framework. Rather than relying on cost center managers, the budget will be developed within each vice president's area before being submitted forward, allowing for review and discussion at the leadership level prior to institutional review. No questions were asked. No comments were made. DeNio thanked the Board for its continued support of the Finance Office's modernization efforts.

Agenda Item 5h — Legislative Update

Schmailzl said the ten pages of bills included in the Board packet would soon be getting shorter and more directed toward what he thinks will make floor debate. Once the budget bill is released in a couple of weeks, the conversation will shift to the funds available for pressing priorities. MCC has a strong interest in bills related to Gap Assistance, Supplemental Nutrition Assistance Program (SNAP) benefits, Workforce Pell Grants, and certain bills related to non-credit programs. Monahan asked for clarification on the current concern about how the State will close the budget gap and how that might affect community colleges. Schmailzl said there are about ten bills that could affect community college operations. One of them includes a 2% cap on the appraised value of real property. MCC is at 3.5% in the funding formula, plus growth, so MCC would have to ensure an escape clause is included in the bill for community colleges.

Agenda Item 5i — Credit Program Additions and Modifications for 2026-27

Tom McDonnell, Vice President for Academic Affairs, gave a brief, broad overview of the credit program additions and modifications that required Board approval before

being submitted to the Nebraska Coordinating Commission for Postsecondary Education for review. No questions were asked. No comments were made.

Agenda Item 6 — Consent Agenda Items

Items remaining on the consent agenda are 8a, 8b, 8c, 8d, 8e, 8f, 8g, 8h, 8i, 8j, 8k, 8l.

Agenda Item 7 — Items Removed from Consent Agenda (if any)

No agenda items were moved from the consent agenda.

Agenda Item 8 — Action Agenda

Agenda Item 8a — Consideration of Approval of Minutes of January 27, 2026 Board of Governors Meeting, Board Doc. 8200

Agenda Item 8b — Consideration of Resolution Approving Personnel Appointments, Board Doc. 8201

***WHEREAS**, per Board Policy 60205, the Board of Governors shall have final approval of all full-time contracts for administrative, support, and faculty personnel.*

***NOW THEREFORE BE IT RESOLVED** that the following appointments and employment contracts be approved and/or ratified by the Board of Governors:*

| <u>Position</u> | <u>Name</u> | <u>Start Date</u> | <u>Annual Salary</u> |
|---|-----------------|-------------------|----------------------|
| Assistant Director of Community and Workforce Operations | Ciera Mosley | 03/07/2026 | \$ 69,500.00 |
| Assistant Director of ESL Student Support Services Program | Thomas Martinez | 03/07/2026 | \$ 69,850.00 |
| Continuing Education Coordinator II | Jennifer Parker | 03/02/2026 | \$ 57,000.00 |
| Dean of Health Professions | Candace Ryan | 06/13/2026 | \$123,661.92 |
| Finance Business Partner and Budget Lead – Academic Affairs | Andria Reuting | 03/09/2026 | \$ 90,000.00 |

***Assistant Director of Community and Workforce Operations** – The Assistant Director oversees the operational functions for the community and workforce education programs. This position provides strategic planning, team leadership, and coordination with various internal and external stakeholders to ensure the tracking of reporting services. The Assistant Director leads data systems and modernization initiatives to expand program offerings, streamline processes, ensure data integrity, and certify compliance. (Ciera Mosley)*

Assistant Director of ESL Student Support Services Program – The Assistant Director provides leadership and oversight of program operations, ensuring compliance with federal regulations and achievement of grant objectives. This position supervises staff, manages the program budget, monitors performance outcomes, and ensures all services promote the retention, graduation, and transfer of first-generation, limited-income, and English language learner students. The Assistant Director oversees the development of the Annual Performance Report (APR) and continuous program evaluation to maintain excellence and accountability. (Thomas Martinez)

Continuing Education Coordinator II – The Coordinator II develops and implements relevant Continuing Education programs. This position is responsible for quality control, proofing of promotional material, understanding market segments, social media campaigns, and ensuring courses are in keeping with established policies. (Jennifer Parker)

Dean of Health Professions – The Dean of Health Professions is the instructional leader for one of several academic areas for the College. This position provides leadership in the development and implementation of academic programs and interdisciplinary activities throughout Academic Affairs. The Dean refines and develops strong communication mechanisms within the academic area and across the College and throughout the community. This position works closely with faculty and staff, area healthcare providers, state and national healthcare organizations, and community members. (Candace Ryan)

Finance Business Partner and Budget Lead - Academic Affairs – The Business Partner serves as the senior financial planning resource supporting the Academic Affairs portfolio and is a key driver of the College's Finance Forward operating model. This position leads divisional budget planning and resource optimization, providing data-driven analysis, forecasting, and financial stewardship to enable informed decision-making and strategic execution. (Andria Reuting)

Agenda Item 8c — Consideration of Resolution Approving Credit Program Modifications, Board Doc. 8202

WHEREAS, the Metropolitan Community College Board of Governors must approve credit program additions and modifications prior to submission for review of the Nebraska Coordinating Commission for Postsecondary Education; and,

WHEREAS, all credit programs are reviewed by faculty and administration at least annually to identify necessary and appropriate modifications; and,

WHEREAS, Board of Governors' Policy 40101 provides a guide for program development.

NOW, THEREFORE, BE IT RESOLVED that the Metropolitan Community College Area Board of Governors accepts and approves the credit program modifications as set forth in Board Doc. No. 8202a.

Agenda Item 8d — Consideration of Resolution Approving Sabbatical Leave Requests for 2026-27, Board Doc. 8203

BE IT RESOLVED that the Board of Governors approves a sabbatical leave for Deborah Gaspard for fall and winter quarters 2026-27 (September 8, 2026 – February 25, 2027).

BE IT RESOLVED that the Board of Governors approves a sabbatical leave for Anne Burton for spring quarter 2026-27 (March 8, 2027 – May 23, 2027).

BE IT RESOLVED that the Board of Governors approves a sabbatical leave for Kris Fulkerson for spring quarter 2026-27 (March 8, 2027 – May 23, 2027).

BE IT RESOLVED that the Board of Governors approves a sabbatical leave for Amanda Dora Gerding for spring quarter 2026-27 (March 8, 2027 – May 23, 2027).

BE IT RESOLVED that the Board of Governors approves a sabbatical leave for Ryan Newton for spring quarter 2026-27 (March 8, 2027 – May 23, 2027).

BE IT RESOLVED that the Board of Governors approves a sabbatical leave for Leigh Anne Opitz for spring quarter 2026-27 (March 8, 2027 – May 23, 2027).

BE IT FURTHER RESOLVED that the Board's approval is contingent upon Deborah Gaspard, Anne Burton, Kris Fulkerson, Amanda Dora Gerding, Ryan Newton, and Leigh Anne Opitz fulfilling the administrative requirements as prescribed by Board Policy 60309.

Agenda Item 8e — Consideration of Resolution Amending Board of Governors' Policy 90401 (Quotations and/or Bids), Second Reading, Board Doc. 8204

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90401 as is shown below (deletions stricken through and additions underlined):

90401 Quotations and/or Bids

When a construction and/or renovation project has been approved by the Board, either expressly or by inclusion in the capital improvement budget it has adopted for the College, the President is authorized to solicit quotations and/or bids in accordance with requirements prescribed by state laws, by the guidelines for bids and quotations as stated in Board Policy 80502 and by all other applicable Board policies.

(Amended 10/27/87; __/__/26)

Agenda Item 8f — Consideration of Resolution Amending Board of Governors' Policy 90402 (Affirmative Action Provisions Required in Construction, Maintenance and Alteration Contracts), Second Reading, Board Doc. 8205

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90402 as is shown below (deletions stricken through and additions underlined):

90402 Nondiscrimination Provisions Required in Construction and Vendor Contracts

The Board of Governors shall award contracts or subcontracts exclusively to eligible bidders, contractors, vendors, or suppliers who incorporate into their bid specifications and/or proposals that they comply with all applicable federal, state, and local statutes, laws, ordinances, regulations, and executive orders regarding nondiscrimination and equal opportunity in employment and contracting. All MCC bid/proposal solicitations shall state this requirement. All contracts resulting from said bid solicitations/proposals shall state that the contractor, vendor, or supplier, at a minimum, complies with the provisions of Neb.Rev.Stat. § 48-1122.

(Amended __/__/2026)

Agenda Item 8g — Consideration of Resolution Amending Board of Governors' Policy 90403 (Local Labor and Materials), Second Reading, Board Doc. 8206

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90403 as is shown below (deletions stricken through and additions underlined):

90403 Local Labor and Materials

On all construction and ~~or site development~~ vendor contracts, when all other factors are equal, preference will be given to contractors and vendors with an established presence, and products manufactured, mined, produced, or grown, within the College's four-county service area, and to all firms, corporations or individuals with offices or plants in the College's service area, when quality and price are comparable.

(Amended __/__/2026)

Agenda Item 8h — Consideration of Resolution Amending Board of Governors' Policy 90404 (Statutory Contractual Requirements), Second Reading, Board Doc. 8207

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90404 as is shown below (deletions stricken through and additions underlined):

90404 Statutory Contractual Requirements

All contracts for the construction or renovation of any College building or other structure or improvement shall comply with state statutes applicable to the College as a public entity, including, but not limited to, the following:

- (1) The College shall require the contractor to furnish separate labor and material payment bonds in compliance with Neb.Rev.Stat. § 52-118, as may be amended and in effect from time to time.*
- (2) The College shall require that each contractor and subcontractor complete and provide to the College a Nebraska Employee Classification Act Affidavit as required by Neb.Rev.Stat. § 48-2911.*
- (3) The contract shall contain the covenant of the contractor to pay to the Unemployment Compensation Fund of the State of Nebraska and the Workforce Development Program Cash Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of such contract as required by Neb.Rev.Stat. § 48-657(2), as may be amended and in effect from time to time.*
- (4) Before final payment of the final three (3) percent of any such contract is made, the College shall have received a written clearance from the Nebraska Commissioner of Labor verifying payment to the Unemployment Compensation Fund of the State of Nebraska and the Workforce Development Program Cash Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of such contract, or an acceptable payment bond guaranteeing such full payment, as required by Neb.Rev.Stat. §§ 48-657(4) and (5), as may be amended and in effect from time to time.*

(Amended __/__/2026)

Agenda Item 8i — Consideration of Resolution Amending Board of Governors' Policy 90405 (Contractual Provisions for the Benefit of the College), Second Reading, Board Doc. 8208

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90405 as is shown below (deletions stricken through and additions underlined):

90405 Contractual Provisions for the Benefit of the College

Except to the extent waived or modified by the Board, if permitted under state law, contracts for construction or renovation of College property shall include the following provisions for the protection of the College:

- (1) *When the contract amount exceeds \$10,000.00 separate performance and payment bonds in the amount of the contract in form and with corporate surety satisfactory to the President shall be required (Neb.Rev.Stat. § 52-118, as may be amended from time to time).*
- (2) *All contracts shall provide for the contractor's maintaining the following minimum insurance coverage insuring against:*
 - A. *All claims arising under any Worker's Compensation employer's liability or any similar employee benefit act, coverage to be in the following minimums:*
 - i. *Worker's Compensation - Full statutory Employer's Liability.*
 - B. *For claims because of bodily injury, sickness, disease or death of any person or persons other than the contractor's employees, coverage to be in the following minimum:*
 - i. *General Liability and automobile - \$1,000,000.00 per person/\$1,000,000.00 per occurrence.*
 - C. *For claims because of damage or destruction of property of others resulting from same, coverage to be in the minimum amount of \$1,000,000.00 per occurrence.*
- (3) *If the construction is new construction or substantial renovation of an existing building, and the contract amount exceeds \$25,000.00, the College shall carry, or cause the contractor to carry, All Risk Builders risk insurance coverage in the amount of the construction contract.*
- (4) *Pursuant to the terms of Neb.Rev.Stat. § 45-1204, the contract shall provide for retaining ten (10) percent of the cumulative amounts coming due under the contract until work under the contract is fifty (50) percent complete, then five (5) percent of any additional progress payment shall be withheld as retainage until the project is complete. Such retainer is to be paid upon determination of completion of the work in accordance with the contract documents and all applicable plans and specifications.*
- (5) *The contract shall provide that determination of completion and/or final acceptance and/or final payment of the contract price shall not constitute a waiver of any claims of the College arising by reason of:*
 - A. *Faulty or defective work appearing after determination as to completion.*
 - B. *Failure of the work to comply with the requirements of the plans and*

specifications and other contract documents.

- C. *Any special warranties, maintenance provisions or guarantees required by the contract or plans and specifications*

(Amended 9/24/91; 1/25/94; __/__/2026)

Agenda Item 8j — Consideration of Resolution Amending Board of Governors' Policy 90406 (Approval of Change Orders), Second Reading, Board Doc. 8209

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90406 as is shown below (deletions stricken through and additions underlined):

90406 Approval of Change Orders

The President is authorized to sign all change orders in new construction and/or renovation when the amount does not exceed \$75,000 for any single change order, and to sign emergency change orders when they exceed \$75,000. Change orders signed by the President shall be reported to the Board at the Board's next regular monthly meeting. With any change order in excess of \$75,000 signed by the President in an emergency situation, the President shall submit a report of the emergency and the necessity for the change order. In the absence of an emergency situation, any proposed change order in an amount in excess of \$75,000 shall be submitted to the Board for prior review and approval.

(Amended 7/22/80; 10/27/87; 1/25/94; 6/27/06; 2/25/14; __/__/2026)

Agenda Item 8k — Consideration of Resolution Accepting Grant Funding From the Nebraska State Chamber Foundation for Community and Workforce Education, Board Doc. 8210

WHEREAS, the Nebraska State Chamber Foundation has been awarded a Workforce Development Program Grant from the Nebraska Department of Labor to provide funds for a workforce development initiative; and,

WHEREAS, the Nebraska State Chamber Foundation awarded the College funds in the amount of \$3,471,134.52 over the grant period from January 26, 2026, through December 31, 2028, to be used for the College's Community and Workforce Education (CWE) program; and,

WHEREAS, the College desires to accept the subaward of \$3,471,134.52;

NOW THEREFORE BE IT RESOLVED by this Board that it accepts the full subaward amount of \$3,471,134.52 for use in support of the College's development of manufacturing credentials, to be realized during the period spanning from January 26, 2026, through December 31, 2028; and,

BE IT FURTHER RESOLVED that this Board authorizes the President to execute said subaward agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College, to take any and all actions necessary to accept the subaward funds, and to ensure implementation in accordance with the approved proposal and guidelines of Nebraska State Chamber Foundation.

Agenda Item 8I — Consideration of Resolution Approving Advisor, Counselor, and Faculty Promotions, Board Doc. 8211

BE IT RESOLVED that the Board of Governors of the Metropolitan Community College Area approves the promotions of the following Academic Advisor, Counselor, and Faculty bargaining union members to be effective retroactive to the first day of his or her 2025-26 contract:

| | <u>GROUP</u> | <u>CURRENT LEVEL</u> | <u>PROMOTED TO LEVEL</u> |
|-------------|--------------|----------------------|--------------------------|
| Joe Eledge | Group 3 | Level 2C | Level 3D |
| Seth Woodke | Group 1 | Level 3B | Level 4C |

BE IT FURTHER RESOLVED that the Board of Governors commends these individuals for their continued professional development while employed at the College.

MOTION: Bruckner moved to approve the consent agenda; Wright seconded the motion.

Theresa Love-Hug – yes
Linda McDermitt – yes
Maureen Monahan – yes
Jessica Powell – yes
Zach Reinhardt – yes
Fred Uhe – yes
Tammy Wright – yes
Martha Bruckner – yes

Kristen DuPree – yes
Phillip Klein – yes

Motion carried.

Agenda Item 9 — Adjournment

MOTION: Powell moved to adjourn the meeting; DuPree seconded the motion.

Roll Call vote on Adjournment:

Linda McDermitt – yes
Maureen Monahan – yes
Jessica Powell – yes
Zach Reinhardt – yes
Fred Uhe – yes
Tammy Wright – yes
Martha Bruckner – yes
Kristen DuPree – yes
Phillip Klein – yes
Theresa Love-Hug – yes

Motion carried. The meeting was adjourned at 8:04 PM.

Linda McDermitt, Assistant Secretary
Metropolitan Community College Area
Board of Governors

Date

posted on the College's website on January 28, 2026

The Board of Governors at Metropolitan Community College is composed of 11 members elected to four-year terms. The members represent five districts, with one member at large. The board governs the College, sets policy, approves the budget and sets the local College tax levy. The table below lists each member of the board.

[Board Meetings on Audio](#) +

[Board of Governors Members](#) +

[Announcement/Next Meeting](#) -

February 24, 2026 BOARD OF GOVERNORS MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on **Tuesday, February 24, 2026**, in the Mule Barn, Building 21, Room 112, Fort Omaha Campus at 6:30 p.m.

[Board Meeting Agendas](#) +

[Board Meeting Minutes](#) +

[Calendar of Board Meetings](#) +

[History of Board Membership](#) +

posted on the Omaha World-Herald's website on February 13, 2026

Notice of Hearing



Published in Omaha World Herald on February 13, 2026

Location

Douglas County, Nebraska

Notice Text

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, February 24, 2026, commencing at 6:30 o clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building 21, Room 112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building 30, Omaha, Nebraska, during normal business hours.

Zach Reinhardt
Chair, Board of Governors

PUBLISH on Friday, February 13, 2026

2026, (2) 13 - Fridays,

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posted on nepublicnotices.com on February 13, 2026

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Friday, February 13, 2026

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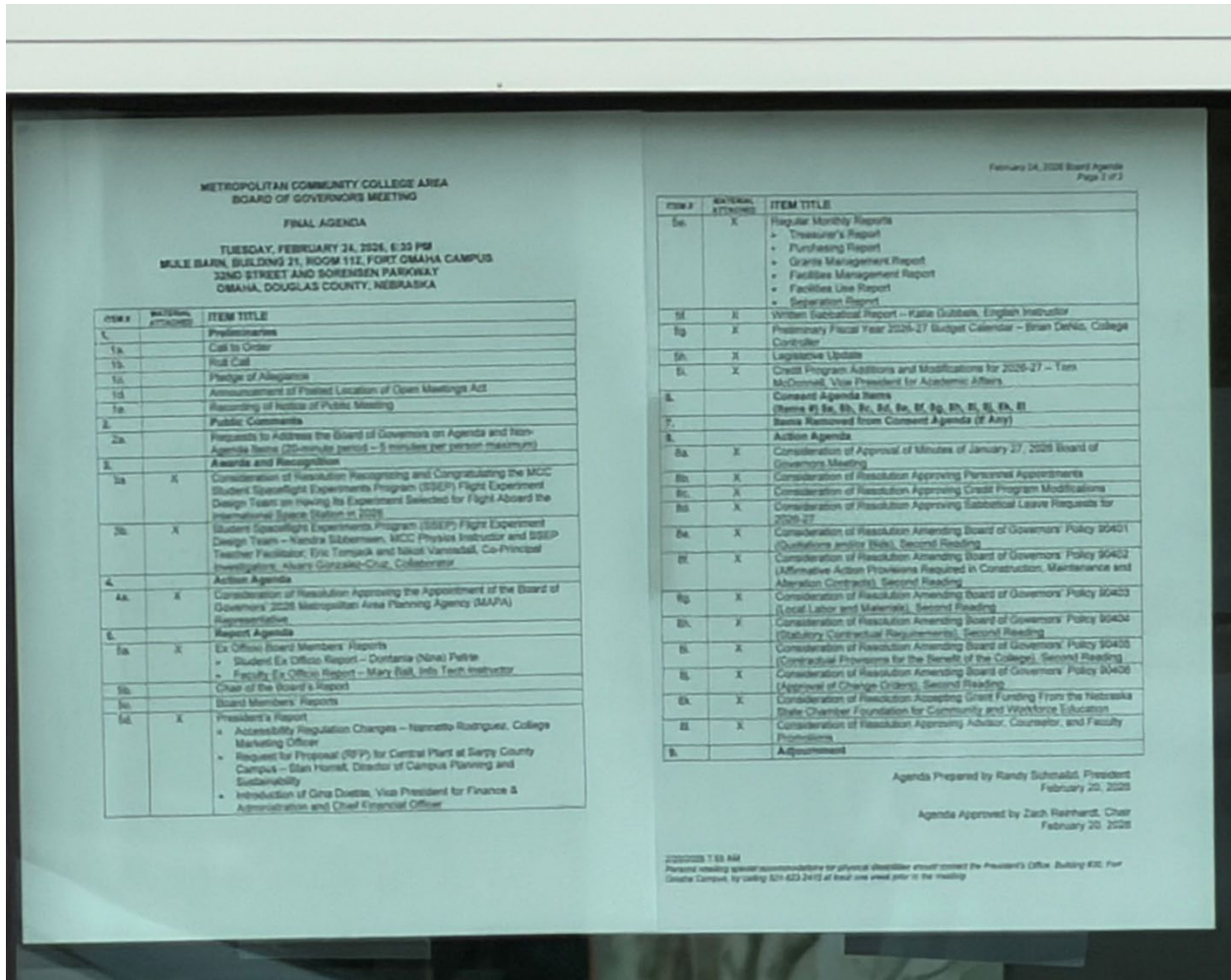
Zach Reinhardt
Chair, Board of Governors

PUBLISH on Friday, February 13, 2026

2026, (2) 13 - Fridays, ZNEZ

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posted on main west entryway door of Mule Barn, Building 21, on February 24, 2026



METROPOLITAN COMMUNITY COLLEGE AREA
 BOARD OF GOVERNORS MEETING

FINAL AGENDA

TUESDAY, FEBRUARY 24, 2026, 6:30 PM
 MULE BARN, BUILDING 21, ROOM 112, FORT OMAHA CAMPUS
 32ND STREET AND SOREISEN PARKWAY
 OMAHA, DOUGLAS COUNTY, NEBRASKA

| ITEM # | GENERAL ATTENDEE | ITEM TITLE |
|--------|------------------|--|
| 1 | | Preliminaries |
| 1a | | Call to Order |
| 1b | | Roll Call |
| 1c | | Prayer of Allegiance |
| 1d | | Announcement of Planned Location of Open Meetings Act |
| 1e | | Resounding of Notice of Public Meeting |
| 2 | | Public Comments |
| 2a | | Requests to Address the Board of Governors on Agenda and Non-Agenda Items (20-minute period – 5 minutes per person maximum) |
| 3 | | Awards and Recognition |
| 3a | X | Consideration of Resolution Recognizing and Congratulating the MCC Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team (on Having Its Experiment Selected for Flight Aboard the International Space Station in 2025) |
| 3b | X | Student Spaceflight Experiments Program (SSEP) Flight Experiment Design Team – Kandra Sjöbergen, MCC Physics Instructor and SSEP Teacher Facilitator; Eric Tompkins and Isabel Vandenadi, Co-Principal Investigators; Khary Gonzalez-Chaz, Collaborator |
| 4 | | Action Agenda |
| 4a | X | Consideration of Resolution Approving the Appointment of the Board of Governors' 2025 Metropolitan Area Planning Agency (MAPA) Representative |
| 5 | | Report Agenda |
| 5a | X | Ex-Officio Board Members' Reports • Student Ex-Officio Report – Doriane (Nina) Petrie • Faculty Ex-Officio Report – Mary Bill, Info Tech Instructor |
| 5b | | Chair of the Board's Report |
| 5c | | Board Members' Reports |
| 5d | X | President's Report • Accessibility Regulation Changes – Nannette Rodriguez, College Marketing Officer • Request for Proposal (RFP) for Central Plant at Sarge County Campus – Stan Humst, Director of Campus Planning and Sustainability • Introduction of Gina Duarte, Vice President for Finance & Administration and Chief Financial Officer |

February 24, 2025 Board Agenda
 Page 7 of 7

| ITEM # | GENERAL ATTENDEE | ITEM TITLE |
|--------|------------------|--|
| 6e | X | Regular Monthly Reports • Treasurer's Report • Purchasing Report • Grants Management Report • Facilities Management Report • Facilities Use Report • Separation Report |
| 6f | X | Written Substantive Report – Katie Substain, English Instructor |
| 6g | X | Preliminary Fiscal Year 2026-27 Budget Calendar – Brian DeNio, College Controller |
| 6h | X | Legislative Update |
| 6i | X | Credit Program Additions and Modifications for 2026-27 – Yara McDonnell, Vice President for Academic Affairs |
| 6j | | Consent Agenda Items Items 6l, 6m, 6n, 6o, 6p, 6q, 6r, 6s, 6t, 6u, 6v, 6w, 6x, 6y, 6z |
| 7 | | Items Removed from Consent Agenda (if Any) |
| 8 | | Action Agenda |
| 8a | X | Consideration of Approval of Minutes of January 27, 2025 Board of Governors Meeting |
| 8b | X | Consideration of Resolution Approving Personnel Appointments |
| 8c | X | Consideration of Resolution Approving Credit Program Modifications |
| 8d | X | Consideration of Resolution Approving Statutory Leave Requests for 2026-27 |
| 8e | X | Consideration of Resolution Amending Board of Governors' Policy 90401 (Qualifications and/or Skills), Second Reading |
| 8f | X | Consideration of Resolution Amending Board of Governors' Policy 90402 (Alternative Action Provisions Required in Construction, Maintenance and Alteration Contracts), Second Reading |
| 8g | X | Consideration of Resolution Amending Board of Governors' Policy 90403 (Local Labor and Materials), Second Reading |
| 8h | X | Consideration of Resolution Amending Board of Governors' Policy 90404 (Statutory Contractual Requirements), Second Reading |
| 8i | X | Consideration of Resolution Amending Board of Governors' Policy 90405 (Contractual Provisions for the Benefit of the Colleges), Second Reading |
| 8j | X | Consideration of Resolution Amending Board of Governors' Policy 90406 (Approval of Change Orders), Second Reading |
| 8k | X | Consideration of Resolution Accepting Grant Funding From the Nebraska State Chamber Foundation for Community and Workforce Education |
| 8l | X | Consideration of Resolution Approving Advisor, Counselor, and Faculty Positions |
| 8m | | Adjournment |

Agenda Prepared by Randy Schmalz, President
 February 20, 2025

Agenda Approved by Zach Reinhardt, Chair
 February 20, 2025

2/20/2025 7:59 AM
 Personal meeting speaker recommendations for physical disabilities should contact the President's Office, Building 830, Fort Omaha Campus, by calling 402-423-2412 at least one week prior to the meeting.