

**METROPOLITAN COMMUNITY COLLEGE AREA  
BOARD OF GOVERNORS  
OFFICIAL MEETING MINUTES  
JUNE 24, 2025**

*Italicized text is not part of the original conversation.*

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:30 PM.

Chair Reinhardt asked Cari Henry to call the roll:

**MEMBERS PRESENT**

Martha Bruckner  
Adam Gotschall  
Phillip Klein  
Theresa Love-Hug, Assistant Secretary  
Linda McDermitt, Treasurer  
Maureen Monahan, Secretary  
Jessica Powell  
Zach Reinhardt, Chair  
Fred Uhe, Vice Chair  
Tammy Wright  
Samuel Pembele, Student Ex Officio

**MEMBERS ABSENT**

Kristen DuPree  
Jeff “Boomer” Strawn, Faculty Ex Officio

***Also Present:*** Randy Schmailzl, College President

**Agenda Item 1 – Preliminaries**

**Agenda Item 1d — Announcement of Posted Location of Open Meetings Act**

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room.

**Agenda Item 1e — Recording of Notice of Public Meeting**

The Chair then reported on the recording of the Notice of Public Meeting and stated the following:

1. *Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that notice of this meeting was published in that newspaper on June 13, 2025, and on the Omaha World-Herald's website.*

2. *Affidavit of College employee Cari Henry, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.*

*The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, by making prior arrangements by calling 531-622-2415.*

*Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.*

## **Agenda Item 2 — Public Comments**

Precious Smith, Student Services Concierge, requested a salary adjustment following her recent acceptance of an Engagement Navigator position. She provided her rationale for seeking a 19% increase rather than the 15% increase that was proposed. Reinhardt thanked Smith for sharing her perspective and told her that her request would be taken under consideration.

## **Agenda Item 3 — Report Agenda**

### **Agenda Item 3a — Ex Officio Board Members' Reports**

#### Student Ex Officio Representative Report

Samuel Pembele, student ex officio representative, shared highlights from his written report on the summer activities of Student Advisory Council and Phi Theta Kappa Beta Pi Beta members.

#### Faculty Ex Officio Representative Report

Boomer Strawn, faculty ex officio representative, had no report this month.

### **Agenda 3b — Chair of the Board's Report**

Reinhardt reported on his attendance at the annual fundraising dinner for the True Potential Scholarship program, an external scholarship program that supports students who have restrictions attached to their immigration status and, as a result, are prohibited from receiving public funds to attend college. He felt honored to be part of the

event and thought it was fantastic that so many True Potential Scholarship recipients choose to attend MCC.

### **Agenda 3c — Board Members' Reports**

Wright added that, although she arrived late, she attended the same event and was impressed by the large number of students receiving scholarships and the obvious appreciation for the donors.

### **Agenda 4d — President's Report**

#### Legislative Update

The legislature has adjourned until the next scheduled session. Schmailzl shared that \$8 million has been allocated to the state's community colleges for dual enrollment – the same amount as last year, with general fund dollars replacing expiring American Rescue Plan Act (ARPA) funding. Although this is less than the \$10 million requested, he said it leaves the community colleges satisfied and whole this year.

#### Nebraska Department of Economic Development Refund

Schmailzl elaborated on the inclusion of a resolution in the Consent Agenda regarding a \$832,761.74 refund to be paid to the Nebraska Department of Economic Development. The funds requested were advanced to MCC in July 2020 as part of the statewide Workforce Retraining Initiative. While \$160,206.04 of that amount was awarded in the form of scholarships between July 21 and October 31, 2020, a number of factors, such as rule changes and extensions of time, left MCC uncertain about continuing to award scholarships with the funds, so the remaining amount was held pending further guidance that never came. During the summer of 2024, the Department of Economic Development alerted MCC to a U.S. Department of the Treasury Office of Inspector General audit being conducted on the state's use of Coronavirus Aid, Relief, and Economic Security (CARES) Act funding. On June 3, 2025, MCC received a request that it return \$832,761.74 to the Department of Economic Development, including the \$160,206.04 that was awarded in the form of scholarships and the remaining \$672,555.70 that MCC had held in reserve.

Gotschall asked if there was a way MCC could keep the money; Schmailzl reiterated that this refund was the result of a federal audit of the state's use of CARES Act proceeds, so we have to return it.

#### Douglas County Historical Society (DCHS) Agreement Update

MCC and the DCHS continue to negotiate a new Museum Agreement for the Crook House. Although the most recent Agreement expired on June 19, 2025, both parties have agreed to continue operating under its terms until a new Agreement is finalized, likely in August 2025.

### **Agenda 3e — Regular Monthly Reports**

No questions were asked. No comments were made.

### **Agenda 3f — Gateway to College Report**

Katrina Brooks, Assistant Director of Gateway to College, began her presentation by thanking Jordan Pirtle, Dean of Secondary Partnerships, for her leadership and Jeff Williams, Student Resource Specialist, for his work with their students.

The Gateway to College program officially began at MCC in 2012, as part of a national program spearheaded by Achieving the Dream. It allows students ages 16-20 who have disconnected from education to complete their high school diploma on a college campus while earning college credits. In order to be accepted into the program, students must complete an application and attend an information session with a parent, then receive approval from their school district. If it's determined that a student would be a good fit for the program, Gateway staff conducts an interview with them and the student takes placement exams. The last steps of the onboarding process include a student/parent orientation and a three-day bootcamp that allows students to build relationships with Gateway staff/peers and learn about campus and community resources. Requirements for continued participation in the program include maintaining a 2.0 GPA, going to classes and study hall, and attendance at biweekly meetings with a Resource Specialist as well as quarterly volunteer opportunities. Brooks expounded on the pillars of the student experience (support, learning, exposure, and growth) and shared data from the 2023-2024 and 2024-2025 cohorts that highlighted the incoming cumulative GPA and number of students in the program, the end of first quarter cumulative GPA and number of students in the program, and number of graduates.

Bruckner sought clarification on the data presented. She pointed out that GPAs are important, but graduation is the goal, and putting up a slide saying 13 students were accepted into the program but just three graduated is not telling the whole story. She inquired whether the students who were unaccounted for were still in the program or had been removed; Brooks reported that seven of those students had been removed during the Fall 2024 quarter.

Gotschall stated he was the kind of high school student who could have used Gateway to College. He thanked Brooks for her presentation and said he looks forward to watching MCC build an awesome program and reach more youth.

Uhe asked if dropouts still need approval from their school district; Brooks said yes, she does have to receive approval from their last school district. He asked if the students were finding enough volunteer opportunities; she said yes, the program has lots of connections that are open to volunteers. Uhe suggested that Brooks keep Police Athletics for Community Engagement (PACE) in mind for future opportunities.

Wright asked if measures have been established to prevent students from dropping out or being removed from the program. Brooks said yes, intervention is offered. Family issues are the most significant current barrier to the success of their students.

Wright also asked if the program connects with Blackburn Alternative Program. Brooks said it does; however, students must have at least 24 high school credit hours upon entering Gateway to College and Blackburn students often have less than that.

Gotschall asked if the students have mental health services available to them; Brooks said yes, services are available both on the MCC campus and through a social worker with Omaha Public Schools (OPS).

Bruckner asked about the program's cost and who is responsible for funding it; Brooks said the cost is \$875 per quarter, which OPS covers.

Powell asked how MCC connects with students who may be interested in the program. Brooks said interested students reach out to her after she visits OPS in April. MCC does not actively recruit students. Powell further noted the importance of parental involvement in the program and asked how situations are handled if a student does not have a parent. Brooks said no student would ever be disqualified because of that. A guardian or another supportive figure in the student's life would step into that role.

In the interest of time, Brooks offered to email video testimonials from students to each Board member for viewing at their convenience.

### **Agenda 3g — Written Sabbatical Report**

Rachel Neurath, Mathematics Instructor, submitted her written post-sabbatical report for Board review. No questions were asked. No comments were made.

### **Agenda 3h — Report on Nebraska Philanthropic Trust Service Agreement and Ground Lease**

Schmailzl opened the report by noting that it took time and high-end investigation to get to this point in discussions with Nebraska Philanthropic Trust (NPT). As an initial step, MCC contracted with NPT to take the usual approach of hiring a starter architect to determine if a first responder training site at Sarpy County Campus would be something MCC needed and could afford. They also explored questions like: Is it something the public wants? What would it look like? What would work in Omaha? MCC and NPT visited Omaha's existing first responder training sites as well as sites in Texas, South Dakota, and Illinois to help answer those questions. Based on their findings, a preliminary plan priced at \$94 million was proposed to create the site.

In order to raise that amount, Schmailzl proposed that MCC and NPT enter into a Service Agreement and a Ground Lease, pending Board approval. Under this arrangement, NPT will work to secure philanthropic funds, manage all phases of design

and construction, pay all expenses and costs of the project, and then donate the improvements to the College upon completion. To ensure full transparency, both the Service Agreement and the Ground Lease were included in the Board packet.

Pending this Board's approval, the project is moving forward. MCC is covering the cost of road construction, and a large facility designed to become the region's premier destination for first responder training on a 20-acre site; however, if NPT has not raised the money by January 1, 2026, MCC may step away from the project.

Klein asked if the 20 acres were part of MCC's parcel of land located at the intersection of Highways 50 and 370 in Sarpy County. Schmailzl said yes, the facility will be built in the southeast corner of that parcel, adjacent to the Omaha National Cemetery. Klein also asked if this project would replace other statewide training academies. Schmailzl said those are the "finishing schools" and MCC is where students get their start.

Bruckner asked for clarification on the financial details. Schmailzl explained that MCC is paying NPT to raise the money, but the College is not contributing the typical 50% it usually does in these kinds of partnerships. Reinhardt added that the total project budget includes NPT's fees, so those will come out of the funds they raise, and MCC is just fronting some initial costs since fundraising has not yet begun.

McDermitt reflected on her experience with fundraising during the buildout of the Fort Omaha Campus. She was amazed by how the money came in once people knew MCC was carrying out its promises. She believes this will be a similar experience, with the difference being that MCC is not matching funds. With companies already lined up for the first two or three buildouts, she is confident the project is off to a strong start.

Reinhardt concluded the discussion by noting that, with a seven-month timeline, it will not take long to see whether the fundraising efforts will succeed. He stressed that this project is more public-focused than corporate-focused, so MCC will need to find creative approaches to complete the project without expending significant College resources.

#### **Agenda Item 4 — Consent Agenda Items**

Items remaining on the consent agenda are 6a, 6b, 6c, 6d, 6e, 6f, 6g, 6h, 6i, 6j.

#### **Agenda Item 5 — Items Removed from Consent Agenda (if any)**

No agenda items were moved from the consent agenda.

#### **Agenda Item 6 — Action Agenda**

#### **Agenda Item 6a — Consideration of Minutes of May 27, 2025 Board of Governors Meeting, Board Doc. 8116**

**Agenda Item 6b — Consideration of Resolution Approving Personnel Appointments, Board Doc. 8117**

**WHEREAS**, per Board Policy 60205, the Board of Governors shall have final approval of all full-time contracts for administrative, support, and faculty personnel.

**NOW THEREFORE BE IT RESOLVED** that the following appointments and employment contracts be approved and/or ratified by the Board of Governors:

<u>Position</u>	<u>Name</u>	<u>Start Date</u>	<u>Annual Salary</u>
Benefits & Compensation Analyst	Mary Bencker	07/01/2025	\$62,500.00
Dual Enrollment Navigator	Nicholas De Leon	07/01/2025	\$55,000.00
Career Experience Coordinator	Joseph Champion	07/07/2025	\$53,000.00
Career Experience Coordinator	Brian Rishel	07/07/2025	\$55,000.00
Engagement Navigator	Verniesha Smith	07/12/2025	\$50,710.00
Prototype Lab Coordinator	Grant Goldstein	07/01/2025	\$58,094.00

**Benefits & Compensation Analyst** – The Analyst plays a crucial role in managing and administering employee benefits and compensation programs within the organization. This position requires a strong understanding in human resources principles, excellent analytical skills, and attention to detail. The analyst stays informed about changes in the labor laws and industry trends is essential for success in this position. (Mary Bencker)

**Dual Enrollment Navigator** – The Navigator represents the College’s Secondary Partnerships at assigned high schools. This position is embedded in assigned high schools to enhance dual enrollment and support the transition of high school students to MCC. The navigator develops relationships and partners with MCC divisions, 9-12 teachers, and MCC faculty and staff to orient students, assist registration, advise placement, support technology, and answer questions to ultimately promote student learning and success. (Nicholas De Leon)

**Career Experience Coordinator** – The Coordinator provides student-centered oversight across a range of career-related and student engagement opportunities within one or more of MCC’s academic focus areas. This position designs and delivers career-related activities to reach all student groups served by the College, including credit students, K–12, and Community & Workforce Education students. The coordinator works in partnership with other members of the team, staff, and faculty to communicate and host career-engagement activities, supports student outreach, employer engagement, and employment opportunities for students within the designated academic area. (Joseph Champion, Brian Rishel)

**Engagement Navigator** – The Navigator is responsible for fostering the growth and success of designated scholarship cohorts by coordinating programing and student engagement activities. This position provides proactive and ongoing support, assisting students through the complexities of the College environment. The Navigator works as part of a team to connect students to services and resources as necessary and ensure

students are on track with their individualized education plan. This position provides leadership during welcome events, orientations, milestone celebrations for designated students, and other programming as needed. (Verniesha Smith)

**Prototype Lab Coordinator** – The Coordinator leads the operation, development, and professionalization of the Prototype Design Lab, ensuring it is a dynamic, safe, and innovative environment for workforce training, student learning, and community engagement. This position is responsible for implementing the strategic plan for the lab, including equipment maintenance, supply management, industry-aligned skills development, and staff training. The coordinator serves as the central point of contact for all Prototype Lab activities and resources. (Grant Goldstein)

**Agenda Item 6c — Consideration of Resolution Authorizing the President to Continue to Operate the College until the 2025-26 Budget is Approved, Board Doc. 8118**

**WHEREAS**, a budget for 2025-26 has not yet been adopted; and,

**WHEREAS**, the Board of Governors wishes to continue to operate the College in an efficient manner, pending the adoption of the 2025-26 budget.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Governors of the Metropolitan Community College Area, pursuant to Neb. Rev. Stat. §§13-509.01 and 13-509.02, authorizes the President to expend any balance of cash on hand for the current expenses of the College and to continue operating the College under the 2024-25 Plan to Administer the Budget; and,

**BE IT FURTHER RESOLVED** that the total expenditures authorized hereunder that are made prior to the adoption of the 2025-26 budget shall not exceed an amount equivalent to the total amount expended under the last budget in the equivalent period for the prior budget year; provided, however, that such expenditures may be exceeded upon the express finding by the Board of Governors that additional expenditures are necessary to enable the College to meet its statutory duties and responsibilities; and,

**BE IT FURTHER RESOLVED** that the Board of Governors has determined that it is necessary to authorize expenditures in excess of an amount that is equivalent to the total amount expended under the last budget in the equivalent period for the prior budget year (and that such additional expenditures are necessary to enable the College to meet its statutory duties and responsibilities) and, accordingly, that the President be, and hereby is, authorized to increase expenditures under such a plan by no more than five percent (5%) provided such limit shall not apply to:

- a. Salary and fringe benefit increases for College personnel which might otherwise be established by the Board of Governors; and
- b. FICA, electricity, and fuel for any purpose; and,

**BE IT FURTHER RESOLVED** that the total expenditures authorized hereunder shall be charged against appropriations for each individual fund or purpose as provided in the budget when adopted, and that nothing in this Resolution shall authorize expenditures by the College in excess of that otherwise permitted by Nebraska statute.

**Agenda Item 6d — Consideration of Resolution Establishing the Calendar for Adoption of the 2025-26 Budget, Board Doc. 8119**

**BE IT RESOLVED** by the Board of Governors of the Metropolitan Community College Area (MCCA) that in providing for the adoption of the 2025-26 budget and the establishment of the tax levy for same, in accordance with applicable requirements of Nebraska Statutes and rules and regulations promulgated thereunder, the Board of Governors does hereby find and determine that same can best be accomplished by establishing a schedule.

**BE IT FURTHER RESOLVED** that the Board of Governors does hereby adopt and establish the following schedule:

*FIRST: On or before Friday, July 18, 2025, the President of the College Area shall prepare a proposed budget statement in accordance with State Statutes, including §§ 13-504 and 13-505, on forms prescribed and furnished by the Auditor of Public Accounts and mail a copy of same to each member of the Board of Governors at his or her address as shown on the books and records of the College Area. Said instrument shall be clearly marked and identified as "President's Proposed Budget Statement – 2025-26". Said proposed budget statement also shall include a calculation of restricted funds authority and an accounting of unused restricted funds authority to be carried forward and used in future years, if any, as well as forms of notice that must be given prior to any hearing or meeting on the proposed budget statement.*

*SECOND: On Tuesday, July 22, 2025, the Board of Governors shall meet at a time and place designated by the Chair of the Board for the purpose of reviewing the President's Proposed Budget Statement – 2025-26, and for such other purposes as may be designated in the agenda. After review and consultation, the Board of Governors shall approve a proposed budget statement. Said instrument shall be clearly marked and identified as "MCCA Board of Governors' Proposed Budget Statement – 2025-26", and shall be on a form prescribed and furnished by the Auditor of Public Accounts of the State of Nebraska in accordance with State Statute § 13-504 and shall contain the information described in "FIRST" above. The MCCA Board of Governors' Proposed Budget Statement shall be made available to the public by the College prior to publication of notice of hearing on said Proposed Budget Statement pursuant to State Statute § 13-506.*

*At the meeting on July 22, 2025, the Board of Governors shall also adopt a Plan to Administer the Budget for the fiscal year beginning July 1, 2025, and ending June 30, 2026, which Plan to Administer the Budget shall be predicated upon the MCCA Board of Governors' Proposed Budget Statement – 2025-26.*

*THIRD: On or before Friday, August 22, 2025, or at least four days (or such other number of days specified by applicable statutes) prior to one or more public hearings on the MCCA Board of Governors' Proposed Budget Statement – 2025-26, the President shall cause the notice(s) to be published in the Omaha World-Herald in accordance with State Statutes as appropriate, including § 13-506.*

*FOURTH: On Tuesday, August 26, 2025, the Board of Governors shall meet at the time(s) and place(s) specified in the notice(s) approved and published as aforesaid for the following purpose, among others, that might be set out in the agenda(s) for such meeting(s), to wit: For the purpose of holding one or more public hearings on the MCCA Board of Governors' Proposed Budget Statement – 2025-26, including a hearing on such Proposed Budget Statement held separately from any regularly scheduled meeting in accordance with Neb. Rev. Stat. § 13-506, and taking such actions with respect to the Proposed Budget Statement, an additional one percent (1%) of budgeted restricted funds pursuant to State Statute § 13-519(2), or other part(s) of the Proposed Budget Statement as specified in such meeting agenda(s). A written record shall be kept of such hearings and actions.*

*FIFTH: On or before Friday, September 19, 2025, or at least four days (or such other number of days specified by applicable statutes) prior to one or more public hearings on the MCCA Board of Governors' Proposed Budget Statement – 2025-26, the President shall cause the notice(s) to be published in the Omaha World-Herald in accordance with State Statutes as appropriate, including State Statutes § 77-1630 through 77-1634, known as the Property Tax Request Act.*

*SIXTH: On or before Tuesday, September 23, 2025, the President shall prepare a written statement setting forth:*

- 1. The total certified taxable value of the taxable property subject to levy within the College Area as provided by the county assessors; and*
- 2. The exact amount, and number of cents on each one hundred dollars (\$100.00) on the taxable valuation of all property subject to the levy within the College Area, necessary to raise that portion of the budget revenue to be raised by taxation; and the President shall distribute a copy of said written statement to each member of the Board of Governors.*

*SEVENTH: On Tuesday, September 23, 2025, the Board of Governors shall meet at the time and place specified in the notice(s) approved and published as aforesaid for the following purposes, among others, that might be set out in the agenda for such meeting, to wit:*

- 1. For the purpose of holding one or more public hearings, if necessary, on the MCCA Board of Governors' Proposed Budget Statement—2025-26, including any special public hearing on the property tax request. A written record shall be kept of such hearings.*

2. *For the purpose of adopting, or amending and adopting, the “MCCA Board of Governors’ Proposed Budget Statement – 2025-26,” the instrument which is adopted, or amended and adopted, at this meeting shall be clearly marked and identified as “MCCA Board of Governors’ Adopted Budget Statement – 2025-26”.*
3. *For the purpose of determining and fixing a property tax requirement and levying a tax on the taxable valuation of all property subject to the levy within the College Area as necessary to raise that portion of the budget which is to be raised by taxation, pursuant to applicable State Statutes, including, but not limited to, §§ 13-518 et seq., 77-3442, 85-1517, 85-1543, and 85-2238, setting out separately (i) the amount to be levied for the payment of principal or interest on bonds issued or authorized to be issued by the College and (ii) the amount to be levied for all other purposes; and to establish such tax requirement as the current year property tax request and to override any deemed request or levy adjustment under the Property Tax Request Act, if necessary. Any reference in this paragraph 3 or elsewhere in this Resolution to State or Nebraska Statutes shall mean Nebraska Revised Statutes as adopted or amended from time to time.*
4. *For the purpose of considering adjustments, if any, to the property tax requirement or levy or otherwise, subject to the maximum allowable property tax levy under State Statutes, including §§ 85-1517, 85-1543, 85-2238, and 77-3442.*
5. *For the purpose of considering a property tax levy necessary for paying off bonds issued under §§ 85-1520 to 85-1527, a capital improvement and bond sinking fund, or for other permissible purposes pursuant to State Statute § 85-1517.*
6. *For the purpose of considering total budgeted restricted funds, as defined in State Statute § 13-518, of up to the amount allowed pursuant to State Statute § 13-519, including consideration of an additional one percent (1%) of budgeted restricted funds pursuant to State Statute § 13-519(2) if necessary or appropriate.*
7. *For the purpose of considering the amount of prior years’ unused restricted funds authority to be used to increase 2025-26 restricted funds authority.*
8. *For the purpose of considering the amount of unused restricted funds authority to carry forward from the current fiscal year to be used in future years, with any unused restricted funds authority in existence from any prior year.*
9. *For the purpose of correcting the Plan to Administer the Budget adopted by the Board of Governors on July 22, 2025, to reflect any changes in the MCCA Board of Governors Adopted Budget Statement – 2025-26.*
10. *For the purpose of considering any other matters determined necessary or advisable.*

*EIGHTH: Certified taxable values as provided by the County Assessors pursuant to Neb. Rev. Stat. § 13-509 shall be used in setting or certifying the tax levy. If final valuations shall not have been certified to and reviewed by the Board prior to the time it shall have*

*fixed the amount of tax to be levied pursuant to Paragraph SEVENTH above, the Board shall use the preliminary valuation data available to it at the time in fixing the amount of the levy. The Secretary or Assistant Secretary of the Board of Governors, prior to certifying the amount to be received from personal and real property taxation to the respective Boards of Equalization of the four counties within the College area, shall review, or cause to be reviewed, the certified valuations to determine that they do not vary sufficiently from the valuations used by the Board so as to require a levy of a different amount in order to raise the amount of the Board's Adopted Budget Statement—2025-26 to be raised by taxation, and if such a variance does exist, pursuant to State Statute §13-508, to adjust the Board's levy so that the Board's levy is consistent with final valuations certified to the Board.*

*NINTH: On or before September 30, 2025, the Secretary or Assistant Secretary of the College Area shall certify a copy of the MCCA Board of Governors' Adopted Budget Statement – 2025-26, together with the amount of tax required to fund the Adopted Budget (segregated between amounts necessary to pay interest and principal on bonded indebtedness and amounts needed for all other purposes), the number of cents on each one hundred dollars (\$100.00) on the taxable valuation of all property subject to the levy within the College Area as necessary to raise such amount, and all applicable proofs of publication, and shall cause same to be filed with the Boards of Equalization of Dodge, Douglas, Sarpy, and Washington Counties, Nebraska, and with the Auditor of Public Accounts of the State of Nebraska.*

*TENTH: Within twenty days after adoption of the budget, if the MCCA Board of Governors' Adopted Budget Statement – 2025-26 reflects a change from that shown in the notice approved and published in accordance with paragraph THIRD of this resolution, the President shall cause a summary of such change to be published in the Omaha World-Herald in accordance with State Statute § 13-506.*

*ELEVENTH: That on or before October 15, 2025, the Secretary or Assistant Secretary of the College Area shall certify a copy of the resolution setting the property tax request pursuant to the Property Tax Request Act and file the same with the Clerks of Dodge, Douglas, Sarpy, and Washington Counties.*

**BE IT FURTHER RESOLVED** as follows:

- 1. That the references in this resolution to the State Statutes are to sections of the Nebraska Revised Statutes, as amended from time to time.*
- 2. That the preparation of the President's Proposed Budget Statement and the Board of Governors' adoption of the Proposed Budget Statement shall specifically include the amount to be raised from taxation. The setting of a levy shall be deferred until Tuesday, September 23, 2025, at the time of the adoption of the "MCCA Board of Governors' Adopted Budget Statement – 2025-26" at which time the necessary information as to valuation in the College Area shall be more complete.*

3. That the Secretary or Assistant Secretary of the College Area be, and hereby is, authorized and directed to certify a copy of this resolution and place same on file in the principal office of the Board of Governors.

4. That the officers of the College Area be, and hereby are, authorized and directed to take all steps reasonably necessary in order to carry out the intent of the Board of Governors as contained in this resolution and to assure compliance by the College Area with all applicable provisions of the Nebraska Budget Act and other statutes, rules, and regulations applicable to the College Area's adoption and certification of its 2025-26 budget.

**Agenda Item 6e — Consideration of Resolution Appointing the Metropolitan Community College Area Representatives to the Omaha Public Library – Metropolitan Community College South Omaha Library Entity Board, Board Doc. 8120**

**WHEREAS**, the Metropolitan Community College Area and the City of Omaha and the Omaha Public Library entered an Interlocal Cooperation Agreement (“Agreement”) for a Joint Library Project dated March 4, 2004, for the purpose of constructing and administering a joint library project; and

**WHEREAS**, the Agreement creates an Entity Board to oversee the day-to-day administration of the joint library project; and

**WHEREAS**, the College desires to re-appoint three members to serve on the Entity Board beginning June 25, 2025;

**WHEREAS**, Article 3.C. of the Agreement authorizes and obligates the College to appoint three out of the six members of the Entity Board.

**NOW, THEREFORE, BE IT RESOLVED** that the following are hereby appointed by the College as its representatives on the Entity Board, beginning June 25, 2025:

*Kyran Connor, Executive Director of South Omaha Campus  
Christopher Jensen, Director of Facilities Management  
Tracy McTavish-Mlady, Associate Vice President for Institutional Effectiveness*

**BE IT FURTHER RESOLVED** that the individuals named in the foregoing resolution are authorized and directed to attend the meetings of the Entity Board and cast such votes and take such other action as is necessary or appropriate to oversee the Omaha Public Library – Metropolitan Community College Library in accordance with the terms of the Agreement approved by the College's Board of Governors at its January 22, 2004 meeting.

**Agenda Item 6f – Consideration of Resolution Approving General Pay Increases and the Pay Rate Schedule for Regular Exempt and Non-Exempt Non-Bargaining Unit Employees, Board Doc. 8121**

**BE IT RESOLVED** that the Board of Governors hereby approves the following actions with pay rate adjustments effective July 1, 2025:

1. *For all regular exempt and non-exempt non-bargaining unit employees who have served in their current position or a comparable position at the College during the fiscal year July 1, 2024 through June 30, 2025, provide a wage increase of 4.0% for fiscal year 2025-26.*
2. *For all regular exempt and non-exempt non-bargaining unit employees who have served in their current position or a comparable position at the College for less than a full year during the period July 1, 2024 through June 30, 2025, provide a wage increase for fiscal year 2025-26 as follows: 3.4% plus a prorated portion of the remaining .60% allocated for pay increases.*
3. *Evaluate and adjust the pay rates of those individuals who have assumed additional or lesser responsibilities and/or whose pay rate is inconsistent with internal equity. Any such pay rate adjustments shall be made retroactive to the effective date established at the time the position is reviewed or the change in assignment occurred.*
4. *For all regular exempt and non-exempt non-bargaining unit positions, increase the midpoints for Job Groups A through L by 3.4% and adjust the pay ranges accordingly in the Metropolitan Community College Pay Rate Schedule for 2025-26.*
5. *Evaluate and adjust any new hires, transfers, promotions, and position reclassifications that take effect after the fiscal year that begins July 1, 2025 to ensure that placement and pay rates are in compliance with the Pay Rate Schedule for 2025-26.*

**BE IT FURTHER RESOLVED** that the Board of Governors hereby approves and adopts the Metropolitan Community College Pay Rate Schedule for 2025-26 for Non-Bargaining Unit Positions setting forth the pay grades (job groups) and the pay ranges for such pay grades (job groups) to be implemented for the fiscal year beginning July 1, 2025.

**Agenda Item 6g — Consideration of Resolution Approving Service Agreement with Nebraska Philanthropic Trust, Board Doc. 8122**

**BE IT RESOLVED BY THIS BOARD** that it authorizes the College President to enter into the Service Agreement with Nebraska Philanthropic Trust (NPT) whereby NPT agrees to raise philanthropic funds for the estimated Project cost of \$94,000,000, manage the design and construction of the First Responder District at the College's

*Sarpy County Campus, with the College's input and guidance, pay for all costs and expenses of the Project, then donate the improvements to the College upon completion, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.*

**Agenda Item 6h — Consideration of Resolution Approving Ground Lease with Nebraska Philanthropic Trust, Board Doc. 8123**

***NOW THEREFORE BE IT RESOLVED*** by this Board that it hereby approves the Ground Lease between Nebraska Philanthropic Trust (NPT) and the College and authorizes the College President to execute the Ground Lease and to take such actions and execute all documents with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interest of the College.

**Agenda Item 6i — Consideration of Resolution Accepting the Resignation of the Assistant Treasurer of the Board and Making an Appointment to Fill Such Vacancy, Board Doc. 8124**

***WHEREAS*** Brenda Schumacher has submitted her resignation as the Assistant Treasurer of the Metropolitan Community College Area Board of Governors with an effective date of June 30, 2025, and the Board of Directors determines that it is appropriate to accept such resignation.

***BE IT RESOLVED*** that the resignation of Brenda Schumacher as the Assistant Treasurer of the Metropolitan Community College Area Board of Governors with an effective date of June 30, 2025 is hereby accepted; and

***BE IT FURTHER RESOLVED*** that Frankie Mossa be, and hereby is, appointed to the position of Assistant Treasurer of the Metropolitan Community College Area Board of Governors, to serve in such position at the absolute and unqualified discretion of the Board; and

***BE IT FURTHER RESOLVED*** that a copy of this Resolution be certified by the Secretary of the Board and placed on file at the Office of the Board; and

***BE IT FURTHER RESOLVED*** that copies of this Resolution be certified by the Secretary of the Board to the Secretary of State of Nebraska and to the County Clerks and Treasurers of Dodge, Douglas, Sarpy, and Washington Counties in Nebraska, and to the Banks of Record.

**Agenda Item 6j — Consideration of Resolution Authorizing Refund to the Nebraska Department of Economic Development, Board Doc. 8125**

**WHEREAS** in July 2020, the College received CARES Act grant funding from the Nebraska Department of Economic Development with which it provided 3,498 scholarships to students at the height of the COVID pandemic as part of the statewide Workforce Retraining Initiative; and,

**WHEREAS** due to the expiration of time allowed by the state to continue spending the CARES Act funding the College was unable to spend the full amount of funding allotted to it; and,

**WHEREAS** the State of Nebraska Department of Economic Development is now asking the College to return its remaining unspent CARES Act Workforce Retraining Initiative funds in the amount of \$832,761.74.

**NOW THEREFORE BE IT RESOLVED** by this Board of Governors that it hereby authorizes the College President to refund to the Nebraska Department of Economic Development \$832,761.74 in unspent CARES Act Workforce Retraining Initiative funds, and authorizes the President to execute and perform any and all agreements and documents necessary to effectuate the refund.

**MOTION:** Gotschall moved to approve the consent agenda; McDermitt seconded the motion.

Adam Gotschall – yes  
Phillip Klein – yes  
Theresa Love-Hug – yes  
Linda McDermitt – yes  
Maureen Monahan – yes  
Jessica Powell – yes  
Zach Reinhardt – yes  
Fred Uhe – yes  
Tammy Wright – yes  
Martha Bruckner – yes

Motion carried.

## **Agenda Item 7 — Adjournment**

**MOTION:** Uhe moved to adjourn the meeting; Gotschall seconded the motion.

Roll Call vote on Adjournment:

Phillip Klein – yes  
Theresa Love-Hug – yes  
Linda McDermitt – yes  
Maureen Monahan – yes  
Jessica Powell – yes

Zach Reinhardt – yes  
Fred Uhe – yes  
Tammy Wright – yes  
Martha Bruckner – yes  
Adam Gotschall – yes

Motion carried. The meeting was adjourned at 7:34 PM.

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Maureen Monahan  
Secretary, Board of Governors

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Date





**AFFIDAVIT**

State of Florida, County of Orange, ss:

I, Edmar Corachia, being of lawful age, being duly sworn upon oath, hereby depose and say that I am agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Omaha World Herald, a legal daily newspaper printed and published in the counties of Douglas and Cass and State of Nebraska, and of general circulation in the Counties of Douglas, and Sarpy and State of Nebraska, and that the attached printed notice was published in said newspaper on the dates stated below and that said newspaper is a legal newspaper under the statutes of the State of Nebraska.

**PUBLICATION DATES:**  
Jun. 13, 2025

**NOTICE NAME:** 06 24 25 MCC BOG Meeting OWH Notice

**PUBLICATION FEE:** \$39.60

*Edmar Corachia*

(Signed) \_\_\_\_\_



**VERIFICATION**

State of Florida  
County of Orange

Subscribed in my presence and sworn to before me on this: 06/13/2025

*J. Tracy Golden Thompson*  
\_\_\_\_\_  
Notary Public

Notarized remotely online using communication technology via Proof.

**NOTICE OF MEETING**

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, June 24, 2025, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building 21, Room 112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building 30, Omaha, Nebraska, during normal business hours.

Zach Reinhardt  
Chair, Board of Governors  
2025, (6) 13 - Fridays, ZNEZ