

**METROPOLITAN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
OFFICIAL MEETING MINUTES
DECEMBER 16, 2025**

Italicized text is not part of the original conversation.

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:30 PM.

Chair Reinhardt asked Cari Henry to call the roll:

MEMBERS PRESENT

Kristen DuPree
Phillip Klein
Ralph Kleinsmith
Theresa Love-Hug, Assistant Secretary
Linda McDermitt, Treasurer
Maureen Monahan, Secretary
Jessica Powell
Zach Reinhardt, Chair
Tammy Wright
Jeff "Boomer" Strawn, Faculty Ex Officio
Dontania (Nina) Petrie, Student Ex Officio

MEMBERS ABSENT

Martha Bruckner
Fred Uhe, Vice Chair

Also Present: Randy Schmailzl, College President

Agenda Item 1 — Preliminaries

Agenda Item 1d — Announcement of Posted Location of Open Meetings Act

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room.

Agenda Item 1e — Recording of Notice of Public Meeting

The Chair then reported on the recording of the Notice of Public Meeting and stated the following:

I have before me the Notice of Meeting and the Affidavit of Publication of that Notice, which was scheduled to be published on December 5, 2025, in the Omaha World-Herald, a newspaper of general circulation within Dodge, Douglas, Sarpy, and Washington Counties, Nebraska, and posted on the newspaper's website and on a statewide website pursuant to Nebraska Revised Statutes Section 84-1411, and a copy of which was provided on December 2, 2025 by email to the Board of Governors. Due to an error in the Omaha World-Herald's online public notice management system, the notice was not published in the printed version of the newspaper on December 5, 2025, or any time thereafter. In compliance with the Nebraska Open Meetings Act in situations when the newspaper is unable to publish the notice in the printed version, the Notice of Meeting was posted on the College's website on November 19, 2025, on the Omaha World-Herald website on December 5, 2025, on nepublicnotices.com (a statewide website for public notices) on December 5, 2025, and the notice was physically posted on the main west entryway door of this building on December 16, 2025.

Also included is an Affidavit of College employee Cari Henry, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.

The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, by making prior arrangements by calling 531-622-2415.

Without objection, the Chair of the Board ordered that the documents referenced above be attached to the minutes of the meeting and all information noted above made a part of the official proceedings of the Board of Governors.

Agenda Item 2 — Public Comments

There were no public comments.

Agenda Item 3 — Awards and Recognition

Agenda Item 3a — Diane Donelson Spirit Award

Reinhardt explained that the Diane Donelson Spirit Award was created by Board resolution in 2005 in honor of former Board member Diane Donelson. The award was established to recognize employees who demonstrate leadership and the ability to build relationships with a compassionate and positive spirit.

This year's award was presented to Brianna Murray, Financial Systems Analyst. Schmailzl provided background on Donelson and explained how Murray embodies the purpose of the award. Murray expressed gratitude, acknowledging her team for helping her and her direct supervisor for bolstering her ideas and making them better.

Agenda Item 4 — Report Agenda

Agenda Item 4a — Ex Officio Board Members' Reports

Student Ex Officio Representative Report

Nina Petrie, student ex officio representative, introduced herself and shared highlights from her written report, including recent activities of the Student Advisory Council (SAC) and the Student Support Services Student Leadership Club. She further noted that Sarah Schonberner, an MCC alumna and former SAC member, was a keynote speaker at the recent Legends in the Making Gala, which spotlights rising achievers and inspiring stories among homeschool families. Monahan welcomed Petrie to the Board.

Faculty Ex Officio Representative Report

Boomer Strawn, faculty ex officio representative, introduced Susan Lund, Certified Nursing Assistant (CNA) Program Director/Instructor, who spoke about the program and its growth. She pointed out a significant need for CNAs in Nebraska, sharing that their employment is projected to grow anywhere from 6.8% to 12% over the next decade due to factors such as progression into other roles, the increasing needs of an aging population, and statewide shortages. She noted that CNAs are often associated with nursing homes and hospitals, but can work in a wide range of healthcare settings, including hospice, in-home care, and mental health facilities.

Most of MCC's CNA courses are held on the South Omaha Campus, with six courses per quarter and a maximum of 16 students per course. Courses are also available at the Fort Omaha Campus and the Fremont Area Center, and the program is embedded into six area high schools. In the 2023-24 academic year, 399 students received their certification and 488 students received their certification for the 2024-25 school year.

To support this growth, Lund noted that the Board assisted the program in acquiring new hospital beds for the South Omaha and Fort Omaha Campuses, new manikins for the South Omaha Campus, and new practice materials. Additional supports included the introduction of Integrated Basic Education and Skills Training (I-BEST) into the classrooms to help students engage with new verbiage and new ways of thinking and doing things, and the revision of the student manual on the 48 activities of daily living, which cover the basic skills for independent self-care. The manual was made clearer and more accessible for non-native English speakers while maintaining the same high standard of care. Following implementation in the spring 2024 quarter, the student pass rate rose to 93%, compared with 91% in the spring 2023 quarter, 76% in the spring 2022 quarter, and 73% in the spring 2021 quarter.

Wright asked whether students advancing in their careers more often pursue registered nursing or healthcare management. Lund said most are just interested in healthcare and want to go into some area of nursing. She encourages them to explore the numerous opportunities available, as most do not realize management roles are an option. Wright then asked how, given the CNA shortage, students can be encouraged to pursue other areas of healthcare. Lund answered that there is a strong emphasis on holding themselves to the highest standards, and those who do are the ones who tend to fall into leadership roles.

Kleinsmith congratulated Lund on the program's ongoing success. Monahan shared that, through her personal experiences, she has become aware of the increasing needs of an aging population and the vital role of CNAs, who often provide the most consistent care and develop communication skills other healthcare professionals might not have time to cultivate.

Reinhardt asked what percentage of MCC's CNAs go on to enroll in MCC's registered nurse program. Lund did not have that information available, but said she has seen a significant number of her students advance, and watching them thrive and develop enthusiasm for nursing has been rewarding.

Agenda Item 4b — Chair of the Board's Report

Reinhardt thanked the Board members who returned the external legal counsel evaluations and noted that the results had been received. No questions were asked. No comments were made.

Agenda Item 4c — Board Members' Reports

McDermitt thanked the organizers of the End of Year event and stated that she always looks forward to it. DuPree added that it was a wonderful event and that the Culinary Arts students outdid themselves, as usual, with an impressive showing.

Agenda Item 4d — President's Report

Schmailzl called on Stan Horrell, Director of Campus Planning and Sustainability, to preview upcoming action items for the Sarpy County Campus, including a \$2.2 million third-party utility contract with the Metropolitan Utilities District (MUD) to bring water to the site. A \$500,000 pioneering fee in the contract will be refunded to the College in part as each building becomes operational. The resolution approving this contract will be up for the Board's consideration next month, as payment to MUD needs to occur soon.

Horrell displayed exhibits indicating how water will be brought to the site. Klein inquired about the sewer, gas, and electrical lines. Horrell responded that the sewer lines are being installed with the roads package, the gas lines are still being discussed, and the Omaha Public Power District is expected to put the electrical lines in before summer.

Business Development Center

Schmailzl invited Marla Ashe, Executive Director of Business Development, to provide an overview of the MCC Business Development Center (BDC) at MCC at The Ashton. Ashe shared that 99% of the businesses in the State of Nebraska are small businesses and 48% of the individuals employed in the State of Nebraska are employed at small businesses, underscoring the role of small businesses as the backbone of economic development.

The BDC opened its doors in September 2025 and serves as a central hub that provides support to entrepreneurs and small business owners in the form of education, training, corporate partnership engagement, and other resources. It aims to be the number one regional growth provider for small businesses. The fall 2025 quarter saw 56 unique advising clients, 206 booked advising sessions, 246 total registrations for BDC courses and workshops, and 142 unique learners participating in them. To Ashe, these numbers indicate a clear interest in and need for the programs and services the BDC offers. Adding to her point is the editorial coverage the BDC has received. To date this year, it has secured 17 earned media placements with a total value exceeding \$60,000 and an audience reach of more than 330,000 people. The BDC also published 24 strategic social media posts during the reporting period, resulting in 34,097 views, 272 interactions, 54 shares, and 337 link clicks across Facebook, Instagram, and LinkedIn. Further, the BDC received local television coverage on KMTV and KETV.

Ashe played a brief highlight video showcasing recent BDC events. She referred to the BDC as an outward representation of the “One MCC” concept, expressing her gratitude to the Executive Team for the support of their teams and to her own team for its outstanding work. She announced that the BDC is positioned to become the MCC Small Business Development Center powered by the Small Business Administration in January and invited those in attendance to attend the grand opening of the BDC on January 28.

DuPree asked if full-time students are able to network with the entrepreneurs and small business owners. Ashe said, as part of the bridging of the gap between credit and noncredit learning, she works with the continuing education team to ensure that the BDC becomes a living, breathing lab for business. Powell asked how AI is being incorporated into the small business curriculum. Ashe said AI experts, entrepreneurs who use AI, and workshops are all utilized to expose small businesses to AI and show them how to be efficient and effective with its use.

Agenda Item 4e — Regular Monthly Reports

No questions were asked. No comments were made.

Agenda Item 4f — Written Sabbatical Report

English/Speech Instructor Sana Amoura submitted her written post-sabbatical report for Board review. She attended the meeting and was available for questions and comments; however, no questions were asked and no comments were made.

Agenda Item 4g — National Park Service Save America's Treasures (SAT) Program Report

Casey Jergenson, Grant Writer, and Scott Kardell, Associate Vice President of Facilities Operations, spoke about a grant in the amount of \$522,745 that MCC received from the National Park Service (NPS) Save America's Treasures (SAT) program. The program funds preservation work on nationally significant historic properties and collections, such as the Fort Omaha Historic District, which was listed in the National Register of Historic Places in 1974. MCC will match the \$522,745 award, and the funds will be used to replace, repair, or update elements of Building 11A, which served as officers' quarters when it was constructed in 1884. At present, the Douglas County Historical Society operates and maintains the building as an archives center.

The timeframe of the project is expected to be about 16 months – an eight-month planning phase, a seven-month implementation phase, and a one-month finalization phase. Kardell acknowledged that the building is in need of repair and outlined the planned scope of work. Kleinsmith inquired whether the forthcoming \$1 million in work would address all outstanding needs. Kardell responded that he hoped it would, noting that costs remain high and the roof alone is estimated at about \$300,000.

Agenda Item 5 — Consent Agenda Items

Items remaining on the consent agenda are 7a, 7b, 7c, 7d, 7f, 7g

Agenda Item 6 — Items Removed from Consent Agenda (if any)

Item 7e was removed from the consent agenda.

Agenda Item 7 — Action Agenda

Agenda Item 7a — Consideration of Approval of Minutes of November 18, 2025 Board of Governors Meeting, Board Doc. 8177

Agenda Item 7b — Consideration of Resolution Approving Personnel Appointments, Board Doc. 8178

WHEREAS, per Board Policy 60205, the Board of Governors shall have final approval of all full-time contracts for administrative, support, and faculty personnel.

NOW THEREFORE BE IT RESOLVED that the following appointments and employment contracts be approved and/or ratified by the Board of Governors:

<u>Position</u>	<u>Name</u>	<u>Start Date</u>	<u>Annual Salary</u>
Associate Attorney	Graham Jura	01/05/2026	\$131,000.00
Procure-to-Pay Manager	Chad Pfeifer	12/17/2026	\$ 85,000.00
Re-entry Manager	Amy Prochaska	01/05/2026	\$ 71,000.00
Vice President for Finance and Administration / CFO	Gina Doeble	02/16/2026	\$185,000.00

Associate Attorney – The Associate Attorney provides collegewide legal support across a wide range of matters impacting the institution. This position works independently and collaboratively across all departments. The Attorney conducts legal research and assists with compliance oversight and risk management strategies. (Graham Jura)

Procure to Pay Manager – The Manager leads end-to-end purchasing and payment operations. This position ensures purchasing, invoicing, and payments are delivered seamlessly through efficiency, transparency, and in partnership with managers throughout the College. The Manager oversees a team and manages weekly payment activity. (Chad Pfeifer)

Re-entry Manager – The Re-entry Manager supports 180 Re-entry Assistance Program success and provides leadership, coordination, and staff supervision. This position will work closely with leadership to coordinate onsite programming, advance re-entry initiatives, and manage the Re-entry Center service and support. (Amy Prochaska)

Vice President for Finance and Administration (VPFA) and CFO – A member of senior leadership, the VPFA/CFO plays a pivotal role in shaping the future of the College. This position leads collegewide financial planning and services, while collaborating with academic, workforce, and community partners. The VPFA/CFO leads collegewide initiatives that advance facilities development, community partnerships, and overall operational efficiency. (Gina Doeble)

Agenda Item 7c — Consideration of Resolution Amending Board of Governors’ Policy 90302 (Selection of Architects), Second Reading, Board Doc. 8179

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90302 as is shown below (deletions stricken through and additions underlined):

90302 Selection of Architects

The Board shall review architectural-engineering firms for campus [long-rangemaster](#) planning, building construction and site development, and make the final selection.

(Amended 2/25/14; / /)

Agenda Item 7d — Consideration of Resolution Amending Board of Governors' Policy 90303 (Master Plans), Second Reading, Board Doc. 8180

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90303 as is shown below (deletions stricken through and additions underlined):

90303 [Facilities Long-Range Plans](#)~~Master Plans~~

The President shall submit [a Facilities Long-Range Plan](#)~~master plans~~ and subsequent changes for development of College campuses and other property to the Board. Improvements on each Campus shall be in conformity with the [Facilities Long-Range Plan](#)~~Master Plan~~, Design Guidelines, and Design Review Procedures for such campus as most recently approved by the Board. No improvement to any campus or property shall be inconsistent with the [Facilities Long-Range Plan](#)~~Master Plan~~, Design Guidelines, and Design Review Procedures as most recently adopted.

(Adopted June 2003; Amended 2/25/14; / /)

Agenda Item 7f — Consideration of Resolution Approving Purchase of Three-Year Contract with Intranet Provider, Board Doc. 8182

BE IT RESOLVED that the Board of Governors of the Metropolitan Community College Area hereby approves the renewal of a three-year contract with intranet provider Simpplr at an estimated total cost of \$761,717.46 over the three-year period and authorizes the President to execute said agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

Agenda Item 7g — Consideration of Resolution Approving Advisor, Counselor, and Faculty Promotions, Board Doc. 8183

BE IT RESOLVED that the Board of Governors of the Metropolitan Community College Area approves the promotions of the following academic advisor, counselor, and faculty bargaining union members to be effective retroactive to the first day of his or her 2025-26 contract:

	GROUP	CURRENT LEVEL PROMOTED TO LEVEL	
<i>Kim Armstrong</i>	<i>Group 1</i>	<i>Level 3A</i>	<i>Level 4B</i>
<i>Eldridge Bell</i>	<i>Group 3</i>	<i>Level 1</i>	<i>Level 2B</i>
<i>Michael Burreight</i>	<i>Group 3</i>	<i>Level 1</i>	<i>Level 2D</i>
<i>Anne Burton</i>	<i>Group 2</i>	<i>Level 3A</i>	<i>Level 4C</i>
<i>Peter Butler</i>	<i>Group 3</i>	<i>Level 1</i>	<i>Level 2D</i>
<i>Christopher Cogan</i>	<i>Group 3</i>	<i>Level 1</i>	<i>Level 2D</i>
<i>Christopher Dyer</i>	<i>Group 3</i>	<i>Level 3D</i>	<i>Level 4D</i>
<i>Ayofemi Grundy Meadows</i>	<i>Group 1</i>	<i>Level 1</i>	<i>Level 4B</i>
<i>David Havranek</i>	<i>Group 3</i>	<i>Level 2D</i>	<i>Level 3D</i>
<i>Michael Hipp</i>	<i>Group 3</i>	<i>Level 1</i>	<i>Level 2D</i>
<i>Joseph Hurd</i>	<i>Group 3</i>	<i>Level 1</i>	<i>Level 2D</i>
<i>Kambiz Jamshidi</i>	<i>Group 1</i>	<i>Level 3A</i>	<i>Level 4B</i>
<i>Michelle Jansen-Griswold</i>	<i>Group 1</i>	<i>Level 1</i>	<i>Level 2C</i>
<i>Tammy Madsen</i>	<i>Group 2</i>	<i>Level 3A</i>	<i>Level 4B</i>
<i>Bhaswati Manish</i>	<i>Group 1</i>	<i>Level 2A</i>	<i>Level 3A</i>
<i>John Masters</i>	<i>Group 1</i>	<i>Level 2A</i>	<i>Level 3A</i>
<i>Michael Miller</i>	<i>Group 2</i>	<i>Level 2A</i>	<i>Level 3C</i>
<i>Asante Moody</i>	<i>Group 1</i>	<i>Level 2B</i>	<i>Level 3C</i>
<i>Ashley Peters</i>	<i>Group 1</i>	<i>Level 2A</i>	<i>Level 3A</i>
<i>Troy Peterson</i>	<i>Group 2</i>	<i>Level 1</i>	<i>Level 2A</i>
<i>Andrew Sagartz</i>	<i>Group 1</i>	<i>Level 2A</i>	<i>Level 3A</i>
<i>Steven Saunders</i>	<i>Group 2</i>	<i>Level 2A</i>	<i>Level 3A</i>
<i>Ryan Schafer</i>	<i>Group 3</i>	<i>Level 1</i>	<i>Level 2D</i>
<i>Scott Schmidt</i>	<i>Group 3</i>	<i>Level 3D</i>	<i>Level 4D</i>
<i>Jordan Scribner</i>	<i>Group 2</i>	<i>Level 1</i>	<i>Level 2A</i>
<i>Timothy Sievers</i>	<i>Group 3</i>	<i>Level 3D</i>	<i>Level 4D</i>
<i>Robert Ulfers</i>	<i>Group 3</i>	<i>Level 2C</i>	<i>Level 3D</i>
<i>Corey Woods</i>	<i>Group 3</i>	<i>Level 2B</i>	<i>Level 3A</i>
<i>Chad Woodworth</i>	<i>Group 3</i>	<i>Level 1</i>	<i>Level 2C</i>
<i>Mark Wulf</i>	<i>Group 3</i>	<i>Level 3D</i>	<i>Level 4D</i>

BE IT FURTHER RESOLVED that the Board of Governors commends these individuals for their continued professional development while employed at the College.

MOTION: Monahan moved to approve the consent agenda without item 7e; Love-Hug seconded the motion.

- Kristen DuPree – yes
- Phillip Klein – yes
- Ralph Kleinsmith – yes
- Theresa Love-Hug – yes
- Linda McDermitt – yes
- Maureen Monahan – yes
- Jessica Powell – yes
- Zach Reinhardt – yes

Tammy Wright – yes

Motion carried.

Agenda Item 7e — Consideration of Resolution Amending Board of Governors’ Policy 90305 (Final Plans and Specifications), Second Reading, Board Doc. 8181

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90305 as is shown below (deletions stricken through and additions underlined):

The Board shall review and approve all final plans and specifications for new site acquisition, new site development and/or new building construction. *Any such acquisition, development, and/or construction shall meet or exceed the then current best practices for environmental standards and sustainability and any standards set forth in the College’s Facilities Long-Range Plan.*

~~*Unless a waiver is approved by the affirmative vote of at least a two-thirds majority of the full membership of the Board of Governors, any such acquisition, development and/or construction after July 1, 2002, shall be designed as to achieve at least the minimum level of certification specified under the then current version of the Leadership in Energy & Environmental Design (“LEED”) Green Building Rating System promulgated by the U.S. Green Building Council.*~~

(Amended 6/25/02; 2/25/14; / /)

Reinhardt noted that administration is reviewing Board Policies to refine and update them. Board Policy 90305 involves changes to language concerning sustainability and environmental standards. It had been proposed that the following sentence be added:

“Any such acquisition, development, and/or construction shall meet or exceed the then current best practices for environmental standards and sustainability.”

Reinhardt suggested adding “and any standards set forth in the College’s Facilities Long-Range Plan” to the end, linking the policy to the plan, which is updated more often and helps define related standards.

Monahan asked how often the Facilities Long-Range Plan is updated. Schmailzl said that the plan is reviewed and modified each year, with a comprehensive update presented to the Board for approval every ten years. He added that the Coordinating Commission for Postsecondary Education relies on the document, which serves as a resource for the entire College and can be referenced whenever questions arise.

MOTION: DuPree moved to approve agenda item 7e as amended; McDermitt seconded the motion.

Phillip Klein – yes
Ralph Kleinsmith – yes
Theresa Love-Hug – yes
Linda McDermitt – yes
Maureen Monahan – yes
Jessica Powell – yes
Zach Reinhardt – yes
Tammy Wright – yes
Kristen DuPree – yes

Motion carried.

Agenda Item 8 — Adjournment

MOTION: Wright moved to adjourn the meeting; Powell seconded the motion.

Roll Call vote on Adjournment:

Ralph Kleinsmith – yes
Theresa Love-Hug – yes
Linda McDermitt – yes
Maureen Monahan – yes
Jessica Powell – yes
Zach Reinhardt – yes
Tammy Wright – yes
Kristen DuPree – yes
Phillip Klein – yes

Motion carried. The meeting was adjourned at 7:40 PM.

Maureen Monahan
Secretary, Board of Governors

Date

posted on the College's website on November 19, 2025

The Board of Governors at Metropolitan Community College is composed of 11 members elected to four-year terms. The members represent five districts, with one member at large. The board governs the College, sets policy, approves the budget and sets the local College tax levy. The table below lists each member of the board.

Board Meetings on Audio +

Board of Governors Members +

Announcement/Next Meeting -

December 16, 2025 BOARD OF GOVERNORS MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on **Tuesday, December 16, 2025**, in the Mule Barn, Building 21, Room 112, Fort Omaha Campus at 6:30 p.m.

Board Meeting Agendas +

Board Meeting Minutes +

Calendar of Board Meetings +

History of Board Membership +

posted on the Omaha World-Herald's website on December 5, 2025

Omaha World-Herald

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Notice Publish Date:
Friday, December 05, 2025

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, December 16, 2025, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building 21, Room 112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building 30, Omaha, Nebraska, during normal business hours.

Zach Reinhardt
Chair, Board of Governors
2025, (12) 5 - Fridays, ZNEZ

posted on nepublicnotices.com on December 5, 2025

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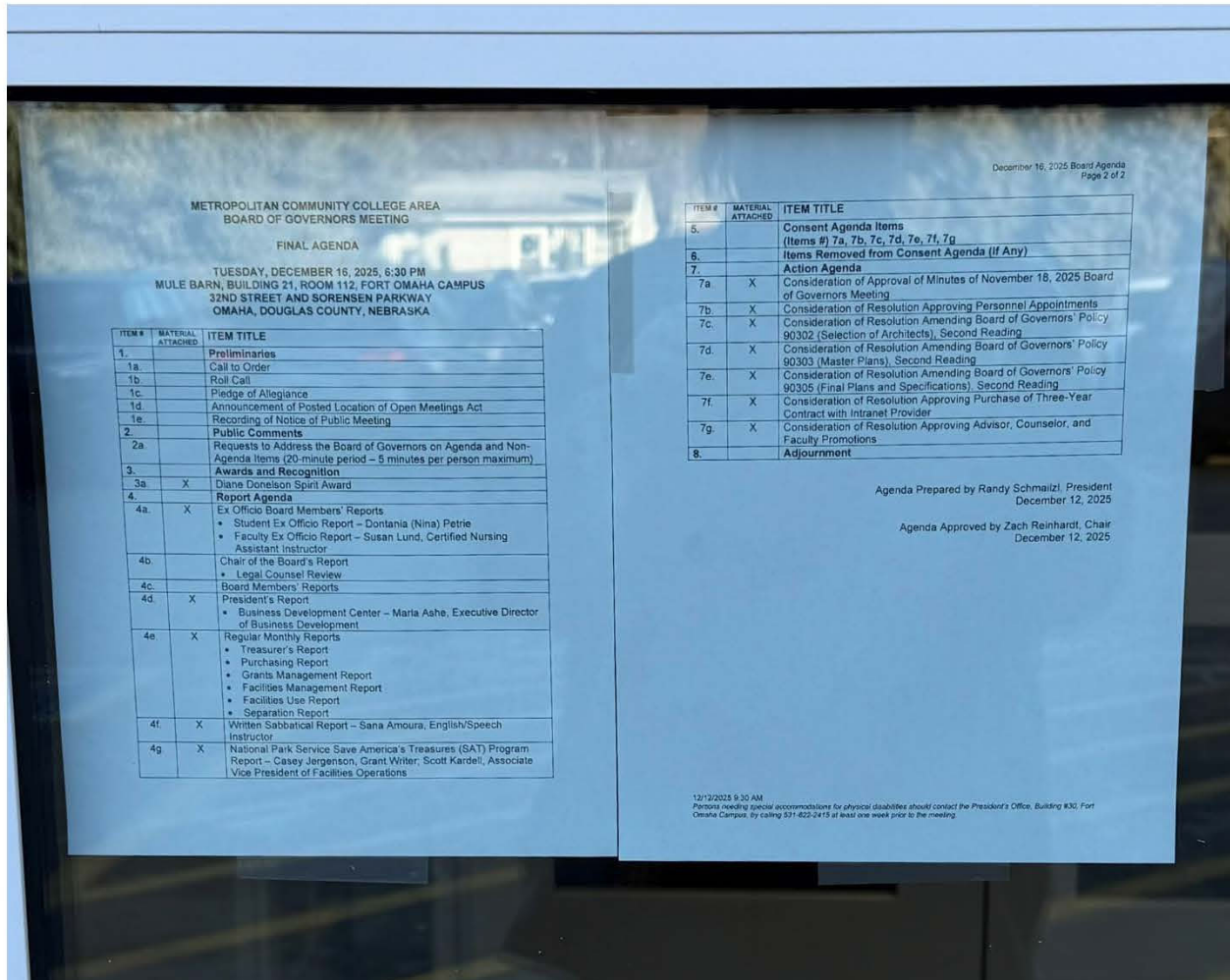
Notice Content
NOTICE OF MEETING

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Zach Reinhardt
Chair, Board of Governors
2025, (12) 5 - Fridays, ZNEZ

Back

posted on main west entryway door of Mule Barn, Building 21 on December 16, 2025



METROPOLITAN COMMUNITY COLLEGE AREA
 BOARD OF GOVERNORS MEETING

FINAL AGENDA

TUESDAY, DECEMBER 16, 2025, 6:30 PM
 MULE BARN, BUILDING 21, ROOM 112, FORT OMAHA CAMPUS
 32ND STREET AND SORENSEN PARKWAY
 OMAHA, DOUGLAS COUNTY, NEBRASKA

ITEM #	MATERIAL ATTACHED	ITEM TITLE
1.		Preliminaries
1a.		Call to Order
1b.		Roll Call
1c.		Pledge of Allegiance
1d.		Announcement of Posted Location of Open Meetings Act
1e.		Recording of Notice of Public Meeting
2.		Public Comments
2a.		Requests to Address the Board of Governors on Agenda and Non-Agenda Items (20-minute period – 5 minutes per person maximum)
3.		Awards and Recognition
3a.	X	Diane Donelson Spirit Award
4.		Report Agenda
4a.	X	Ex Officio Board Members' Reports <ul style="list-style-type: none"> • Student Ex Officio Report – Dontania (Nina) Petrie • Faculty Ex Officio Report – Susan Lund, Certified Nursing Assistant Instructor
4b.		Chair of the Board's Report <ul style="list-style-type: none"> • Legal Counsel Review
4c.		Board Members' Reports
4d.	X	President's Report <ul style="list-style-type: none"> • Business Development Center – Maria Ashe, Executive Director of Business Development
4e.	X	Regular Monthly Reports <ul style="list-style-type: none"> • Treasurer's Report • Purchasing Report • Grants Management Report • Facilities Management Report • Facilities Use Report • Separation Report
4f.	X	Written Sabbatical Report – Sana Amoura, English/Speech Instructor
4g.	X	National Park Service Save America's Treasures (SAT) Program Report – Casey Jergenson, Grant Writer; Scott Kardell, Associate Vice President of Facilities Operations

December 16, 2025 Board Agenda
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ITEM #	MATERIAL ATTACHED	ITEM TITLE
5.		Consent Agenda Items (Items # 7a, 7b, 7c, 7d, 7e, 7f, 7g)
6.		Items Removed from Consent Agenda (if Any)
7.		Action Agenda
7a.	X	Consideration of Approval of Minutes of November 18, 2025 Board of Governors Meeting
7b.	X	Consideration of Resolution Approving Personnel Appointments
7c.	X	Consideration of Resolution Amending Board of Governors' Policy 90302 (Selection of Architects), Second Reading
7d.	X	Consideration of Resolution Amending Board of Governors' Policy 90303 (Master Plans), Second Reading
7e.	X	Consideration of Resolution Amending Board of Governors' Policy 90305 (Final Plans and Specifications), Second Reading
7f.	X	Consideration of Resolution Approving Purchase of Three-Year Contract with Intranet Provider
7g.	X	Consideration of Resolution Approving Advisor, Counselor, and Faculty Promotions
8.		Adjournment

Agenda Prepared by Randy Schmaizl, President
 December 12, 2025

Agenda Approved by Zach Reinhardt, Chair
 December 12, 2025

12/12/2025 9:30 AM
 Persons needing special accommodations for physical disabilities should contact the President's Office, Building 100, Fort Omaha Campus, by calling 531-823-2415 at least one week prior to the meeting.