A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:31 p.m., in Building #21, the Mule Barn, Fort Omaha Campus, 32nd Street and Sorensen Parkway, Omaha, Douglas County, Nebraska.

**MEMBERS PRESENT**
Erin Feichtinger, re-elected Assistant Secretary per Agenda Item 7f
Roger Garcia
Steve Grabowski, elected Treasurer per Agenda Item 7f
Ron Hug
Phillip Klein
Linda McDermitt, elected Secretary per Agenda Item 7f
Maureen Monahan, elected Chair per Agenda Item 7f
Angela Monegain
Dave Pantos, elected Vice Chair per Agenda Item 7f
Fred Uhe
Michael Young
Joy Schulz, Ex Officio Faculty
Gloria Chavez, Ex Officio Student

**Also Present:** Randy Schmailzl, College President

**Agenda Item 1d—Announcement of Posted Location of Open Meetings Act**

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room. A copy was made available for public inspection.

**Agenda Item 1e—Approval of Notice of Public Meeting**

The Chair then reported on the Notice of Public Meeting and presented the following:

1. *Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that notice of this meeting was published in that newspaper on January 17, 2020; and*

2. *Affidavit of College employee Rita Eyerly, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.*

*The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort*
Agenda Item 2—Public Comments

There were no public comments.

Agenda Item 3—Report Agenda

Agenda Item 3a—Ex Officio Board Members’ Reports

- Student Ex Officio Report

Chavez reviewed the report in the Board materials, referencing the Martin Luther King, Jr. luncheon at MCC and a coat drive that will benefit South Omaha Campus (SOC) students. She noted her meeting with Kyran Connor, Executive Director of SOC, was productive in looking at ways to improve the student experience, including stronger communication between advisors, so students can experience improved continuity of advising.

In response to Young’s inquiry about a coat drive for other campuses, Chavez noted that other campuses will be considered in the future. This was a bit of a “dry-run” by the #beKind Club members.

- Faculty Ex Officio Report

Schulz thanked Dr. Feichtinger for being a guest lecturer in her history class. She then introduced Dr. Amy Forss, History and Human Relations instructor, and subject coordinator for the MCC history program, who shared details about National History Day, a yearly competition held since 1974.

For the first time, MCC will be hosting the district competition (Douglas and Sarpy counties) for National History Day, on March 6, 2020 at SOC. The competition has outgrown the Durham Museum, which hosted the competition for many years. The 2020 theme is *Breaking Barriers in History* and students from sixth grade through high school may choose any historical topic in the humanities, social sciences, or sciences and answer the question, “so what?” Students select a category and enter either as an individual or as a group. The winners continue to the state competition and the winners of the state competition continue to the national competition. Winners at each level receive medals or a certificate noting their participation.

Forss shared the format for the day and thanked a diverse group of MCC staff who have provided support during the planning. Forss solicited for judges and contact information was provided. Forss has been a judge at National History Day for 25 years at district, state, and national levels.
Agenda Item 3b—Chair of the Board’s Report

Grabowski noted his attendance at the 35th Martin Luther King, Jr. lunch at the College. The speaker, Cynthia M. A. Butler-McIntyre, from New Orleans was engaging.

He thanked the Board and administration for their support the past two years, during his tenure as Chair.

Agenda Item 3c—Board Members’ Reports

McDermitt also attended the Martin Luther King, Jr. lunch and noted the speaker was one of the best she has heard.

Pantos thanked Grabowski for his time and work as Chair of the Board.

Agenda Item 3d—President’s Report

- Legislative Update

Schmailzl referenced the list of legislative bills in the Board materials, noting the list includes both new Legislative Bills and carryover bills from the previous legislative session.

He noted that LB 1089, introduced by Senator Vargas, would require students to complete the FAFSA prior to graduation from high school, as a high school graduation requirement. Schmailzl stated that he and area K-12 school superintendents have been working together on this topic. The ultimate goal appears to give students who are eligible for financial aid a head start on getting federal financial aid applications submitted. One complication could be parents sharing tax information with their child. This bill is in monitor status by MCC.

LB 894, introduced by Senator Stinner, seeks an appropriation of seven million dollars for community college aid to pay for dual enrollment classes across the state of Nebraska. The state would pay $75 per semester hour to the colleges and each college would discount the rest of the cost, making dual enrollment more affordable to the K-12 school districts and the students. The College administration has supported this bill and is working with our lobbyists and senators. The bill is going through the Appropriations Committee and a hearing has been scheduled for early February.

Young inquired about dual enrollment relationships with Millard Public Schools and Omaha Public Schools. Schmailzl noted the OPS dual enrollment is developing and Millard is still strong.
Pantos inquired about LR8CA, the proposed constitutional amendment to limit the total amount of property tax revenue that may be carried over by political subdivisions. Schmailzl stated the College is opposed and monitoring carefully as the amendment would impact the College if valuations were affected.

Feichtinger asked about LB 950, eligibility requirements for the Access College Early (ACE) Scholarship Program. Schmailzl responded that the College is monitoring and expects to oppose changes.

LB 920, which would change provisions for the distribution of lottery funds used for education, is opposed by the College. Schmailzl stated he and others from the College recently testified in opposition of the reduced GAP funding component of the bill. Using previous lottery fund allocations (GAP funds), MCC has successfully offered low-income students training for entry-level jobs. The College works with local industry to train employees or potential employees – most often in a non-credit setting. The impact has been powerful in the MCC service area, particularly in north Omaha. The other community colleges have not used their dollars, while MCC is maximizing its allocation. Losing the GAP funding would greatly impact MCC’s training and outreach.

Grabowski, who listened to the hearing, noted he felt Senators did not understand how the GAP money is actually used.

LB 1168, Adopt the College Credit Testing Fee Reduction Program Act and the Career-Readiness and Dual-Credit Education Grant Program Act, add a fund to the Access College Early Scholarship Program Act, and change provisions relating to the State Lottery Operation Trust Fund. This bill would assist teachers with their education to become dual enrollment instructors.

LR 300CA, a proposed constitutional amendment to prohibit all forms of taxation other than a consumption tax, is with the Revenue Committee.

LB 386 proposes to change provisions relating to cash reserves under the Nebraska Budget Act. This is a carryover bill, which MCC opposes. This bill would impact the College’s cash reserves and impact the ability to operate and grow.

LB 639 would adopt the H3 Careers Scholarship Act. This is a carryover bill and impacts high paying jobs within the trades and other high demand occupations.

Discussion ensued regarding dual enrollment and credentialing.

**Agenda Item 3e—Regular Reports – Randy Schmailzl**

Schmailzl mentioned the South Omaha Campus Construction Project Updates in the regular reports.
Agenda Item 3f—Quarterly Reports – Randy Schmailzl

Schmailzl noted the e-Pantry report will be quarterly going forward.

Agenda Item 3g—Ombudsperson Report – Julie Langholdt, Dean of Student Advocacy and Accountability

Langholdt reviewed her report, specifically noting the decline in numbers of students needing assistance through the Ombuds office. She believes this decline is due to efforts to address trends within departments and the work her staff and other departments have done to collaborate and improve process and policies. Front-line staff have been more thoroughly trained to direct students to the most appropriate department for the assistance they need.

The trends indicate an uptake in student needs at the beginning of a quarter as students navigate the College systems. The end of the quarter can also bring a higher demand in questions and needs. Communication between departments has improved and final touch points have become a part of the systematic process.

In response to Pantos’s question regarding promotion of the services, Langholdt referenced the link on the MCC homepage, noting the Ombuds webpage has been updated and improved as well.

Young asked about a 30-90 day follow-up. Langholdt noted that she often hears from students who are grateful for the help they have received, adding that a follow-up survey could be looked at in the coming year.

Grabowski stated the final touch point follow-up seems really strong.

Schmailzl offered that solving student concerns at the lowest level is positive, so that there are fewer MCC staff involved. He complimented Langholdt on the systems that have been developed.

Schulz shared a story about a student who needed assistance that ended with a positive outcome through a scholarship.

Agenda Item 4—Consent Agenda Items

Items remaining on the consent agenda are 6a, 6b, 6c, and 6d.

Agenda Item 5—Items Removed from Consent Agenda (If Any)

No items were removed from the Consent Agenda.

Agenda Item 6—Action Agenda
Agenda Item 6a—Consideration of Approval of Minutes of December 17, 2019
Board of Governors’ Meeting, Board Doc. 7616

Agenda Item 6b—Consideration of Resolution Approving Personnel Appointment and Separation, Board Doc. 7617

WHEREAS, Per board policy (60205) the Board of Governors shall have final approval of all full-time contracts for administrative, support and faculty personnel.

NOW THEREFORE BE IT RESOLVED that the following appointment and employment contract be approved and by the Board of Governors:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Contract Period</th>
<th>Contract Salary</th>
</tr>
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<tbody>
<tr>
<td>Mary Chen</td>
<td>Academic Advisor</td>
<td>02/10/20-06/30/20</td>
<td>$18,653.76</td>
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</tbody>
</table>

BE IT FURTHER RESOLVED that the following separation be acknowledged and accepted by the Board of Governors:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Schulman</td>
<td>Contact Center Manager</td>
<td>01/02/20</td>
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</tbody>
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Agenda Item 6c—Consideration of Resolution Approving Farm Lease of Sarpy County Property, Board Doc. 7618

WHEREAS, the College purchased undeveloped farm land in Sarpy County (Sarpy Property) in early 2016 for future development into a new College campus; and,

WHEREAS, the best interest of the College is served by leasing the property for use as farm land while plans for the new College campus are developed; and,

WHEREAS, in December 2019, College administration issued a bid solicitation inviting individuals interested in farming the Sarpy Property for 2020 to submit bids, and awarded the 2020 Farm Lease to Keller Seeding the highest responsible bidder; and,

WHEREAS, pursuant to state law (Neb.Rev.Stat. § 85-1511 (14)), and Board of Governors Policy 80505, the conveyance or lease of real property owned by the College shall be effective only when authorized by an affirmative vote of at least two-thirds of all members of the Board.

NOW THEREFORE BE IT RESOLVED, that this Board hereby authorizes leasing the Sarpy Property to Keller Seeding from February 1, 2020, to December 31, 2020, and authorizes the President to enter such Lease, Board Document No. 7618a, under such terms as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College, and authorizes the President to take action to execute such documents as may be necessary or appropriate.

Agenda Item 6d—Consideration of Resolution Approving the Purchase of an Articulating Aerial Truck, Board Doc. 7619

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area hereby approves the purchase of an articulating aerial truck from Altec Industries Inc., in the estimated amount of $133,913 utilizing Sourcewell consortium contract pricing with such modifications,
changes, and amendments, as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

**MOTION:** Hug moved to approve the Consent Agenda; Young seconded the motion.

- Garcia, yes
- Grabowski, yes
- Hug, yes
- Klein, yes
- McDermitt, yes
- Monahan, yes
- Monegain, yes
- Pantos, yes
- Uhe, yes
- Young, yes
- Feichtinger, yes

Motion carried.

**Agenda Item 7—Action Agenda: Election of Officers**

**Agenda Item 7a—Election of Chair**

Grabowski asked for nominations for Chair.

Pantos nominated Young. McDermitt nominated Monahan.

Hearing no other nominations for Chair of the Board, nominations were closed and a secret ballot vote was taken.

Young received 4 votes and Monahan received 7 votes.

Monahan was seated as Chair of the Board for 2020. Grabowski passed the gavel to Monahan. Monahan thanked the Board for the opportunity to serve as Chair.

**Agenda Item 7b—Election of Vice Chair**

Monahan called for nominations for Vice Chair.

Grabowski nominated Pantos. Hug nominated Uhe.

Hearing no other nominations for Vice Chair of the Board, nominations were closed and a secret ballot vote was taken.

Pantos received 6 votes and Uhe received 5 votes.

Pantos was seated as Vice Chair of the Board.
Agenda Item 7c—Election of Treasurer

Monahan asked for nominations for Treasurer.

McDermitt nominated Grabowski.

Hearing no other nominations, nominations were closed.

**MOTION:** Hug moved to seat Grabowski as Treasurer to the Board by acclamation; McDermitt seconded the motion.

- Grabowski, abstain
- Hug, yes
- Klein, yes
- McDermitt, yes
- Monahan, yes
- Monegain, yes
- Pantos, yes
- Uhe, yes
- Young, yes
- Feichtinger, yes
- Garcia, yes

Motion carried.

Agenda Item 7e—Election of Secretary

Monahan called for nominations for Secretary.

Garcia nominated Feichtinger. Grabowski nominated McDermitt.

Hearing no other nominations for Secretary of the Board, nominations were closed and a secret ballot vote was taken.

Feichtinger received 4 votes and McDermitt received 7 votes.

McDermitt was seated as Secretary of the Board.

Agenda Item 7e—Election of Assistant Secretary

Monahan asked for nominations for Assistant Secretary.

Grabowski nominated Feichtinger.

Hearing no other nominations, nominations were closed.
**MOTION:** Hug moved to seat Feichtinger as Assistant Secretary to the Board by acclamation; McDermitt seconded the motion.

Hug, yes
Klein, yes
McDermitt, yes
Monahan, yes
Monegain, yes
Pantos, yes
Uhe, yes
Young, yes
Feichtinger, abstain
Garcia, yes
Grabowski, yes

Motion carried.

**Agenda Item 7f—Consideration of Resolution and Order Electing and Approving Officers of the Metropolitan Community College Area Board of Governors and Establishing Terms of Office, Board Doc. 7620**

**BE IT RESOLVED,** by the Board of Governors of the Metropolitan Community College Area (the “Board”), as follows:

1. That Maureen Monahan be, and he/she hereby is, elected to the position of **Chair of the Board** for a term of office beginning January 28, 2020, and ending at the first regular meeting of the Board following January 1, 2021, or until his/her successor is elected and qualified; provided, however, that if Maureen Monahan ceases to be a qualified member of the Board during such term of office, or if he/she resigns as Chair of the Board during such term, then in either of those events the Vice Chair hereinafter named, or his/her qualified successor, shall become Chair of the Board and serve as Chair until the expiration of the term of office described above.

2. That Dave Pantos be, and he/she hereby is, elected to the position of **Vice Chair of the Board** for a term of office beginning January 28, 2020, and ending at the first regular meeting of the Board following January 1, 2021, or until his/her successor is elected and qualified; provided, however, that if Dave Pantos ceases to be a qualified member of the Board during such term of office, or if he/she resigns as Vice Chair of the Board during such term, then in either of those events the position of Vice Chair of the Board shall become vacant.

3. That Steve Grabowski be, and he/she hereby is, elected to the position of **Treasurer of the Board** for a term of office beginning January 28, 2020, and ending at the first regular meeting of the Board following January 1, 2021, or until his/her successor is elected and qualified; provided, however, that if Steve Grabowski ceases to be a qualified member of the Board during such term of office, or if he/she resigns as Treasurer of the Board during such term, then in either of those events the position of Treasurer of the Board shall become vacant.

4. That Linda McDermitt be, and he/she hereby is, elected to the position of **Secretary of the Board** for a term of office beginning January 28, 2020, and ending at the first regular meeting of the Board following January 1, 2021, or until his/her successor is elected and qualified; provided, however, that if Linda McDermitt ceases to be a qualified member of the Board during such term
of office, or if he/she resigns as Secretary of the Board during such term, then in either of those events the position of Secretary of the Board shall become vacant.

5. That Erin Feichtinger be, and he/she hereby is, elected to the position of Assistant Secretary of the Board for a term of office beginning January 28, 2020, and ending at the first regular meeting of the Board following January 1, 2021, or until his/her successor is elected and qualified; provided, however, that if Erin Feichtinger ceases to be a qualified member of the Board during such term of office, or if he/she resigns as Assistant Secretary of the Board during such term, then in either of those events the position of Assistant Secretary of the Board shall become vacant.

6. That David Koebel be, and he hereby is, appointed to the position of Assistant Treasurer of the Board, to serve in such position at the absolute and unqualified discretion of the Board.

7. That Rita Eyerly be, and she hereby is, appointed to the position of Recording Secretary of the Board, to serve in such position at the absolute and unqualified discretion of the Board, provided, however, that her sole and only duties as Recording Secretary shall be to assist the Secretary or the Assistant Secretary, as the case may be, in the taking of minutes of meetings of the Board, and to perform such other duties as may be assigned to her by the President of the College; and provided further, that the President of the College is hereby authorized and directed to name a temporary replacement to serve as the Recording Secretary if the Recording Secretary named above is absent.

BE IT FURTHER RESOLVED, that a copy of this Resolution and Order be certified by the Secretary or Assistant Secretary of the Board and placed on file at the Office of the Board; and

BE IT FURTHER RESOLVED, that copies of this Resolution and Order be certified by the Secretary or Assistant Secretary of the Board to the Secretary of State of Nebraska and to the County Clerks and Treasurers of Dodge, Douglas, Sarpy, and Washington Counties in Nebraska, and to the Banks of Record.

MOTION: Hug moved to approve the Resolution in Agenda Item 7f; McDermitt seconded the motion.

Klein, yes
McDermitt, yes
Monahan, yes
Monegain, yes
Pantos, yes
Uhe, yes
Young, yes
Feichtinger, yes
Garcia, yes
Grabowski, yes
Hug, yes

Motion carried.

Agenda Item 8—Adjournment

MOTION: Hug moved to adjourn the meeting; Young seconded the motion.
McDermitt, yes
Monahan, yes
Monegain, yes
Pantos, yes
Uhe, yes
Young, yes
Feichtinger, yes
Garcia, yes
Grabowski, yes
Hug, yes
Klein, yes

Motion carried. The meeting was adjourned at 7:52 p.m.

Linda McDermitt, Secretary, Board of Governors

Date
AFFIDAVIT OF TRANSMISSION OF NOTICE OF MEETING OF BOARD OF GOVERNORS OF METROPOLITAN COMMUNITY COLLEGE AREA

STATE OF NEBRASKA ) ) SS
COUNTY OF DOUGLAS )

Pauline Laughlin, being first duly sworn upon oath deposes and states as follows:

1. That pursuant to direction received from the Chair of the Board of Governors of the Metropolitan Community College Area, I caused the following Notice to wit:

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, January 28, 2020, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building #21, Board Room #112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours.

Steve Grabowski
Chair, Board of Governors

to be published in *Omaha World-Herald* on **January 17, 2020**; and that the order to said newspaper was made by electronic transmission on **January 15, 2020**.

1. That on **January 15**, a copy of such Notice was addressed and sent by e-mail or, if so requested, by personal delivery to each member of the Board of Governors.

Further affiant sayeth not.

SUBSCRIBED AND SWORN TO before me this _[Monday of January_]_, 2020

[Signature]

Notary Public

[Stamp]

PAULINE R. LAUGHLIN
State of Nebraska-General Notary
My Commission Expires
October 22, 2022
### NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, January 28, 2020, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building #2, Board Room, Rm. 103, Omaha, Douglas County, Nebraska; and will be open to the public. An agenda for such meeting, kept continually current, is available for public inspection at the principal office of said Board of Governors, at 40 Fort Streets, Building #2, Omaha Community College, Omaha, Nebraska, during normal business hours.

Steve Grabowski  
Chair, Board of Governors

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<th>Description</th>
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<td>01/23/2020</td>
<td>Legal Notices</td>
<td>NOTICE OF MEETING Notice is hereby given that the publisher of the World Herald</td>
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I, (the undersigned) an authorized representative of the World Herald, a daily newspaper published in Omaha, Douglas County, Nebraska; do certify that the annexed notice NOTICE OF MEETING Notice was published in said newspapers on the following dates:

01/17/2020

The First insertion being given ... 01/17/2020

Newspaper reference: 0000109898

Lisa K. Plummer  
Billing Representative

Sworn to and subscribed before me this Friday, January 17, 2020

Kimberly B. Harris  
Notary Public

State of Virginia  
City of Richmond  
My Commission expires

THIS IS NOT A BILL. PLEASE PAY FROM INVOICE. THANK YOU