A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:31 p.m., in Building #21, the Mule Barn, Fort Omaha Campus, 32nd Street and Sorensen Parkway, Omaha, Douglas County, Nebraska.

**MEMBERS PRESENT**

Erin Feichtinger  
Roger Garcia  
Steve Grabowski, Chair  
Ron Hug – arrived at 6:36  
Phillip Klein  
Linda McDermitt, Treasurer  
Maureen Monahan  
Angela Monegain  
Dave Pantos, Secretary  
Michael Young, Vice Chair  
Joy Schulz, Ex Officio Faculty  
Marie Ouedraogo, Ex Officio Student

**MEMBERS ABSENT**

Michelle Nekuda, Assistant Secretary

**Also Present:** Randy Schmailzl, College President.

**Agenda Item 1d—Announcement of Posted Location of Open Meetings Act**

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted at the back of the room. A copy was made available for public inspection.

**Agenda Item 1e—Approval of Notice of Public Meeting**

The Chair then reported on the Notice of Public Meeting and presented the following:

1. Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that notice of this meeting was published in that newspaper on February 15, 2019; and

2. Affidavit of College employee Rita Eyerly to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.
The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, during normal business hours. Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.

Agenda Item 2—Public Comments

There were no public comments.

**MOTION**: Klein moved to excuse Hug and Nekuda; McDermitt seconded the motion.

Garcia, yes
Grabowski, yes
Klein, yes
McDermitt, yes
Monahan, yes
Monegain, yes
Young, yes
Pantos, yes
Feichtinger, yes

Motion carried.

Agenda Item 3—Action Agenda: Approving Appointments

Agenda Item 3a—Consideration of Resolution Approving the Appointment of the Board of Governors’ 2019 Metropolitan Area Planning Agency Representative, Board Doc. 7514

Grabowski asked Schmailzl to review the Metropolitan Area Planning Agency (MAPA) position. Schmailzl stated that MAPA requires a Board member to serve as MCC’s official representative to MAPA.

**BE IT RESOLVED BY THIS BOARD OF GOVERNORS** that it hereby appoints Dave Pantos to serve as its representative on the Metropolitan Area Planning Association (MAPA), to serve in such position for a term of office beginning February 26, 2019, and ending on the date of the first regular meeting of the Board of Governors in February 2020.

**MOTION**: Grabowski nominated Dave Pantos as MAPA representative for 2019, noting he had previously spoken to Pantos about the position; Young seconded the motion.

Grabowski, yes
Klein, yes
McDermitt, yes
Monahan, yes
Monegain, yes
Pantos, yes
Young, yes
Feichtinger, yes
Garcia, yes
Hug, yes

Motion carried.

**Agenda Item 4—Report Agenda**

**Agenda Item 4a—Ex Officio Board Members’ Reports**

- Ouedraogo reviewed the report in the Board materials. She shared a brief video of a recent Student Advisory Council meeting. She noted her participation in the Martin Luther King, Jr. day of service, working at Habitat for Humanity. Ouedraogo also noted her selection as a national semifinalist for the prestigious Jack Kent Cooke Foundation scholarship and thanked the staff at the Learning and Tutoring Center at the South Omaha Campus for their help.

- Schulz referenced the Forbes opinion piece in the Board materials, noting that students from community colleges who transfer to a four-year institution have a higher success rate than students entering a four-year school directly from high school. She stated she thinks the success is due, in part, to community college support, citing small class sizes and tutoring centers as examples. Schulz stated that as an instructor, she was not surprised at the high success rate.

  In response to a question from Feichtinger, Schulz stated she believes continuing and improving relationships between community colleges and four-year colleges will remain valuable to MCC students. Finally, she shared a thank you from a student, who struggled during his MCC experience, but completed his MCC courses and is moving on to the University of Nebraska Omaha.

**Agenda Item 4b—Chair of the Board’s Report**

Grabowski asked Edgar Hicks to give a brief update on the Omaha Philatelic Society. Hicks spoke about the international stamp show that will be part of the Transcontinental Railroad’s Sesquicentennial celebration, August 1–4, 2019. He emphasized the honor it is for Omaha to host the event, noting the corporate support of Union Pacific. He shared how community members have advocated to get a stamp honoring Mildred Brown, founder of the Omaha Star, through the United States Postal Service.

- **2019 Metropolitan Community College Foundation Board of Directors Ex Officio Representative**

  Grabowski stated that with the support of the rest of the Board, he plans to remain the Board of Governors’ representative on the MCC Foundation Board of Directors. He also encouraged all Board members to financially support the Foundation. Pantos noted that a good time to give is during the Omaha Gives campaign.
McDermitt shared her support of Grabowski to remain as the Board representative and also encouraged financial support to the Foundation.

- **Don Wagner Award Overview**

  Grabowski reviewed the purpose of the Don Wagner Award, to recognize leadership and service to the community, in memory of Don Wagner’s long history of outstanding contributions to the College. Board members are asked to make nominations. Then the Board Executive Committee will select a nominee to bring to the March Board meeting for approval by resolution.

**Agenda Item 4c—Board Members’ Reports**

Young reported on the National Legislative Summit with the Association of Community College Trustees (ACCT) in Washington, DC in early February. He noted some discussion about the Second Chance Pell Grants program. He met with some Nebraska officials and other Nebraska community college trustees. He also met with the ACCT Diversity, Equity and Inclusion Committee.

Pantos reported on the American Association of Community Colleges Workforce Development Institute (WDI) he attended, which included the John E. Rouech Future Leaders Institute. The leadership institute encompassed competencies for community college leaders. As the only trustee in the leadership training he brought a unique perspective. His WDI take-away was the importance of high-demand cybersecurity occupations education.

Erin Feichtinger reported that she enjoyed a birthday dinner at the Student Sage Bistro, and felt a real sense of pride watching the students do their work. As part of her professional work, she is supportive of the work of a group of MCC faculty who are planning a student food pantry.

**Agenda Item 4d—President’s Report**

- **Blair / Washington County Update – Patrick Boyle, Community Relations and Sponsorship Director**

  Schmailzl called on Boyle to share updates on recent activities in the Washington County area. MCC representatives from workforce innovation, academic affairs, secondary partnerships, and continuing education have been working consistently to respond to expressed community needs through innovative programming. Highlights included:
  
  - Corporate workforce innovation training
  - Remarkable non-credit growth
  - Secondary Partnerships with a Certified Nursing Assistant program at Memorial Community Hospital in Blair and development of dual enrollment at Ft. Calhoun High School
Boyle expressed his appreciation of MCC staff who work together with him to develop relationships in the Blair area.

McDermitt asked about expectations for continued growth in the area. Boyle stated he sees potential for non-credit and dual enrollment. Opportunities will be based on the needs in the Blair area.

- **#BeKind – Dr. Maria Vazquez, Vice President for Student Affairs**

  Vazquez introduced the #BeKind movement, noting it began primarily in the K-12 arena. In fall 2018, Vazquez and Boyle attended a city-wide kick-off. MCC #BeKind emerged under the leadership of Carri Dyer, Human Relations and Sociology Instructor, and students Monica Finch, and Jaycee Novotny. Dyer explained the genesis of the initiative and the students shared examples of recent activities, including the design of #BeKind t-shirts. They shared their enthusiasm for the movement at MCC noting the interest has been so strong that two chapters have formed – one at Fort Omaha Campus and one at South Omaha Campus.

  Board members noted their pleasure at the success and expressed interest in future events.

  Young inquired about funds for the program and Dyer noted that as a student organization, funds are available.

  Schmailzl commended the #BeKind group and thanked them for their work.

- **Sustainability Report – Lindsay Neemann, Assistant Director of Capital Planning and Architecture**

  Schmailzl introduced Neeman, who introduced Sally Hopley, the new Coordinator of Sustainable Practices. Hopley comes to the College with several years of sustainability consulting experience. She shared that she has been busy learning what sustainability means at MCC and looks forward to working with MCC staff for long-range sustainability planning and eventually designing a new sustainability roadmap for the College.

  Feichtinger asked what Hopley sees as MCC’s biggest challenges. Hopley suggested more education and helping staff all see the opportunities to improve sustainability at the College. She would like to design metrics to show successes.

  Neeman referenced a Sustainability Advancement Committee that meets regularly with a variety of MCC departments represented.

- **Elkhorn Valley Campus Bookstore Remodel**

  Schmailzl referenced documents in the Board materials showing proposed renovations for the Elkhorn Valley Campus bookstore. The project is estimated at around $500K, of which Follett will donate $170K and the remainder will come from MCC auxiliary funds - the money earned from bookstore agreements, cell tower
contracts, vending machines, etc. No tuition dollars, property tax, or state aid will be used for this project.

He added that the budgets for student groups also come from auxiliary funds, allowing groups like the #BeKind initiative to fund their various activities.

Schmailzl noted the bid for the project will be presented to the Board in the near future, with a goal of completion prior to start of fall classes.

**Agenda Item 4e—Regular Monthly Reports – Randy Schmailzl**

There were no questions or comments.

**Agenda Item 4f—Budget Calendar Review – Dave Koebel, Vice President for Administrative Service & Gordon Jensen, Coordinator of Budget Projects**

Koebel reviewed the 2019 calendar that guides the MCC budgeting process. The Mission Achievement Planning is currently in progress. On March 28, the budget system opens for input for requests and needs within the College. In early May, cost center managers complete prioritization of the budget requests.

The proposed budget first comes to the board at the July 23 Board meeting. Public hearings are held in conjunction with the August and September Board meetings. September 17 will be the official approval of the budget, prior to submission to the counties and the state on September 20. Koebel said questions may be directed to him at any time.

Grabowski noted that the Board Workshop on March 16 will provide more information and discussion about the budget process.

Young asked if administration was expecting any surprises from the state budgeting process. Schmailzl stated that the state aid numbers have not been finalized. The community colleges have requested 3.5% increase and the Governor countered with 2%. The Nebraska Economic Forecasting Advisory Board will meet soon and a shortfall is expected. Subsequently, there may be a diminishing of state aid. Administration continues to monitor related Legislative Bills and cautiously manage the budget.

**Agenda Item 4g—2019 Legislative Update**

Schmailzl reviewed bills:

LB256, which authorizes participation in insurance coverage for members of a community college board of governors. This bill has advanced smoothly and if enacted, it will go into effect immediately. If it does, the Board will need to determine if they wish to grant health benefit access for Board members for purchase. The Educational Health Alliance would also need to approve this update, before Board members could participate.

Schmailzl stated he testified in opposition to LB386, which would lower reserve limits for taxing bodies. The proposed limit would severely limit MCC’s ability to save for buildings
and fund our strategic plan. No one spoke in favor of the bill. The City of Omaha, City of LaVista, and several others spoke in opposition.

On February 27, a number of reentry bills will be discussed. Diane Good-Collins, Reentry Program Director, will be testifying on one of the bills.

Young requested the monitor-support-oppose-neutral position notes be put back on the monthly legislative report.

**Agenda Item 4h—Tuition and Fee Report – Dave Koebel**

Koebel presented preliminary information regarding MCC tuition and fees. A key factor for review is the tuition of other community colleges. All other Nebraska community colleges except Mid-Plains Community College have determined their tuition for 2019-20. Koebel noted MCC has to convert our quarter system costs to semester system costs for accurate comparisons. He noted the plan is to set tuition rates for the following two years in March or April every other year. This proactive approach assists in budget planning and more important, for students, especially those on financial aid.

Koebel referenced the pages in the Board material from the Nebraska Coordinating Commission for Postsecondary Education’s *Tuition, Fees, and Affordability Report* that shows MCC peer group tuition comparisons.

Schmailzl noted that the administration will work with the Board closely as the Board sets tuition rates, which is a Board duty.

Feichtinger asked about the calculations for off-campus housing. The annual cost of attendance standard is set by the institution annually, based on local market and institutional comparisons, for financial aid purposes.

**Agenda Item 4i—Report on Selection Process of External Auditors by the Board – Dave Koebel**

Koebel referenced the report showing the comparisons of the responses to the Request for Proposals (RFP) sent out to 20 audit firms in December 2018. The RFP included requests for three- and five-year proposals. Koebel reminded the Board that the auditors work for the Board; the administration does not rate or recommend firms.

Discussion ensued with several Board members commenting, including:

- CliftonLarsonAllen, LLP has done an excellent job.
- Three- and five-year proposals can be important for continuity.
- A new firm could bring a new perspective.
- Supporting a local firm has value.
- Interviewing potential firms is an option, or using the printed RFP’s may be sufficient.
Bob Cannella, Legal Counsel, noted that the RFP does not require interviews, but he stated the Board may interview candidates if it chooses. The Board may interview some or all of the candidates. He noted that three of the submitted bids are very close in cost.

In response to a question from Young, Schmailzl noted that administration did not rank the RFP’s.

Hug noted that traditionally interviews have been informative and helpful in selecting an audit firm.

Following an informal polling of the Board members, it was decided to interview the following three firms:

- BerganKDV, LLC (formerly HSMC, Orizon, LLC),
- CliftonLarsonAllen, LLP, and
- Hayes & Associates, LLC.

Schmailzl summarized by noting that past practice would suggest interviewing at the beginning of the March 2019 Board meeting and then selecting a firm via nomination and resolution during that same Board meeting.

Koebel reminded the Board that although the proposals are for three and five years, each year the Board approves renewal of the auditor via a resolution, regardless of the length of contract.

**Agenda Item 5—Consent Agenda (Items#) 7a, 7b, 7c, 7d, 7e, 7f**

Items remaining on the consent agenda are 7a, 7b, 7c, 7d, 7e, and 7f.

**Agenda Item 6—Items Removed from Consent Agenda (If Any)**

No items were removed from the Consent Agenda.

**Agenda Item 7—Action Agenda**

**Agenda Item 7a—Consideration of Minutes of January 29, 2019 Special Meeting of the Boards of Governors, Board Doc. 7515**

**Agenda Item 7b—Consideration of Resolution Approving Personnel Appointments and Separations, Board Doc. 7516**

*WHEREAS,* Per board policy (60205) the Board of Governors shall have final approval of all full-time contracts for administrative, support and faculty personnel.

*NOW THEREFORE BE IT RESOLVED* that the following appointments and employment contracts be approved and/or ratified by the Board of Governors:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Contract Period</th>
<th>Contract Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Harwell</td>
<td>Adult Education Program Facilitator</td>
<td>03/04/19-06/30/19</td>
<td>$15,260.05</td>
</tr>
<tr>
<td>Colleen O'Doherty</td>
<td>Adult Education Program Facilitator</td>
<td>03/04/19-06/30/19</td>
<td>$14,844.40</td>
</tr>
<tr>
<td>Lori Lothringer</td>
<td>Dean of Business</td>
<td>03/01/19-06/30/19</td>
<td>$36,243.84</td>
</tr>
</tbody>
</table>


BE IT FURTHER RESOLVED that the following separations be acknowledged and accepted by the Board of Governors:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arthur Brown II</td>
<td>Dean of Information Technology</td>
<td>03/01/19-06/30/19</td>
<td>$34,845.48</td>
</tr>
<tr>
<td>Sharon Kramer</td>
<td>Education Specialist for Veterans</td>
<td>03/04/19-06/30/19</td>
<td>$15,539.70</td>
</tr>
<tr>
<td>Jared Dressman</td>
<td>Network Server Analyst</td>
<td>04/01/19-06/30/19</td>
<td>$15,999.75</td>
</tr>
<tr>
<td></td>
<td>Upward Bound</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jana Dye</td>
<td>Career Skills Coach</td>
<td>03/15/19</td>
<td></td>
</tr>
<tr>
<td>Jim Hess</td>
<td>Associate Director of Administrative Computing</td>
<td>04/01/19</td>
<td></td>
</tr>
<tr>
<td>William Gregg Smith</td>
<td>Electronics Technology Instructor</td>
<td>05/23/19</td>
<td></td>
</tr>
<tr>
<td>Joseph Ociepka</td>
<td>Social Sciences Instructor</td>
<td>05/23/19</td>
<td></td>
</tr>
<tr>
<td>Theodore Tucker</td>
<td>Information Technology Instructor</td>
<td>05/23/19</td>
<td></td>
</tr>
</tbody>
</table>

Agenda Item 7c—Consideration of Resolution Approving Final Drawings for Renovation of Building 34 (Booker Building) on the Fort Omaha Campus (Formerly known As Building 59), Board Doc. 7517

WHEREAS, BCDM Architecture was engaged to provide programming, design, permitting approvals, and construction administration services to the College for the renovation of Building 34 on the Fort Omaha Campus (the Booker Building, formerly known as Building 59); and,

WHEREAS, on July 28, 2015, the Board of Governors approved the Program Statement for renovation of Building 34 (at the time it was still Building 59), and on August 20, 2015, the Nebraska Coordinating Commission for Postsecondary Education (CCPE) approved the Program Statement; and,

WHEREAS, plans for renovation of Building 34 have been revised since approval of the Program Statement by the CCPE, but since the project revisions have not caused an increase in the project budget, and the project will not include academic facilities, further approval by the CCPE of the project revisions is not necessary; and,

WHEREAS, in conjunction with the College Administration, BCDM Architecture has provided proposed final drawings for construction and completion of the renovation project, and upon the Board’s approval of such final drawings, and adoption of plans and specifications for the construction and completion of the renovation, as generally depicted in such final drawings and the Program Statement, bids may be invited for the construction and completion of the project.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors hereby approves the final drawings for the renovation of Building 34 on the Fort Omaha Campus (Board Document No. 7517a), and hereby further adopts the plans and specifications for the construction and completion of the project as generally depicted in such final drawings and the Program Statement.

BE IT FURTHER RESOLVED that the College President and his designees, in consultation with College legal counsel, are authorized to advertise for bids for the construction and completion of the Building 34 renovation project on the College’s Fort Omaha Campus, as depicted in such final drawings and the plans and specifications and the Program Statement, and to report the results of such bidding to the Board of Governors for the selection and approval by the Board of Governors of a contractor to perform the construction and completion of the renovation project.

Agenda Item 7d—Consideration of Resolution Approving the Lease of Additional Off-Campus Space at the Airport Business Center, Board Doc. 7518
WHEREAS, the College has a need for storage space; and,

WHEREAS, the College has negotiated a lease agreement with a landlord in the area; and,

WHEREAS, College administration recommends that this Board approve said lease agreement.

NOW THEREFORE BE IT RESOLVED that this Board of Governors hereby authorizes the President to enter into a lease agreement for additional off-campus space at the Airport Business Center with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

Agenda Item 7e—Consideration of Resolution Authorizing the Purchase of Used Fire Truck, Board Doc. 7519

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area hereby authorizes the purchase of a used fire truck in an estimated amount not to exceed $145,000 utilizing the competitive bidding process with such modifications, changes, and amendments, as the President in consultation with the College Legal Counsel, may deem appropriate and in the best interests of the College.

Agenda Item 7f—Consideration of Resolution Approving 2018-2019 Collective Bargaining Agreement with Custodial Workers Bargaining Unit and International Union of Operating Engineers Local #571, AFL-CIO, Board Doc. 7520

WHEREAS, the most recent Collective Bargaining Agreement (CBA) between the College and the Custodial Workers Bargaining Unit, International Union of Operating Engineers Local #571, AFL-CIO, expired on June 30, 2018; and

WHEREAS, the College and the Union have agreed to terms and conditions of a renewal of said CBA to run from July 1, 2018, through June 30, 2019; and

WHEREAS, the College administration believes that approval of the CBA is in the best interest of the College and recommends that this Board approve renewal of said Agreement.

NOW, THEREFORE, BE IT RESOLVED that this Board hereby approves the proposed Collective Bargaining Agreement, Board Document No. 7520a, and authorizes the President to execute said Agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

MOTION: Pantos moved to approve the Consent Agenda; Young seconded the motion.

Hug, yes
Klein, yes
McDermitt, yes
Monahan, yes
Monegain, yes
Pantos, yes
Young, yes
Feichtinger, yes
Garcia, yes
Grabowski, yes
Motion carried.

Agenda Item 8—Executive Session

Agenda Item 8a—Consideration of Closed Session for Discussion of Negotiating Strategies Regarding Potential Real Estate Acquisitions

Grabowski entertained a motion to go into closed session to discuss negotiating strategies regarding potential real estate acquisitions, the closed session being necessary in the public interest to protect against premature disclosure of the College’s strategies.

**MOTION**: Young moved to adjourn to closed session; McDermitt seconded the motion.

Klein, yes
McDermitt, yes
Monahan, yes
Monegain, yes
Pantos, yes
Young, yes
Feichtinger, yes
Garcia, yes
Grabowski, yes
Hug, yes

Motion carried.

The motion to go into closed session passed. As required by law, Grabowski restated that the purpose of the closed session is to discuss negotiating strategies regarding potential real estate acquisitions. The closed session discussion will be so limited.

The time was noted as 8:12 p.m. Non-essential staff and guests were excused.

Grabowski called for a motion to come out of closed session.

**MOTION**: Pantos moved to come out of closed session; Feichtinger seconded the motion.

McDermitt, yes
Monahan, yes
Monegain, yes
Pantos, yes
Young, yes
Feichtinger, yes
Garcia, yes
Grabowski, yes
Hug, yes
Klein, yes

Motion carried. Open session resumed at 8:54 p.m.

**Agenda Item 9—Adjournment**

**MOTION**: Monahan moved to adjourn the meeting; Young seconded the motion.

Monahan, yes
Monegain, yes
Pantos, yes
Young, yes
Feichtinger, yes
Garcia yes
Grabowski, yes
Hug, yes
Klein, yes
McDermitt, yes

Motion carried. The meeting was adjourned at 8:55 p.m.

<table>
<thead>
<tr>
<th>Dave Pantos, Secretary, Board of Governors</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>These minutes are unofficial and are subject to revision and approval at the next meeting of the Board of Governors</td>
<td></td>
</tr>
</tbody>
</table>
AFFIDAVIT OF TRANSMISSION OF NOTICE OF MEETING OF BOARD OF GOVERNORS OF METROPOLITAN COMMUNITY COLLEGE AREA

STATE OF NEBRASKA )
COUNTY OF DOUGLAS ) SS

Rita Eyerly, being first duly sworn upon oath deposes and states as follows:

1. That pursuant to direction received from the Chair of the Board of Governors of the Metropolitan Community College Area, I caused the following Notice to wit:

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, February 26, 2019, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building #21, Board Room #112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours.

Steve Grabowski
Chair, Board of Governors

to be published in Omaha World-Herald on February 15, 2019; and that the order to said newspaper was made by electronic transmission on February 13, 2019.

1. That on February 13, a copy of such Notice was addressed and sent by e-mail or, if so requested, by personal delivery to each member of the Board of Governors.

Further affiant sayeth not.

Rita Eyerly

SUBSCRIBED AND SWORN TO before me this 13th day of February, 2019

[Signature]

Notary Public

[Stamp]
Proof of publication

AFFIDAVIT

State of Nebraska, County of Douglas, ss:

Trawn Chandler, being duly sworn, deposes and says that he/she is an employee of The Omaha World-Herald, a legal daily newspaper printed and published in the county of Douglas and State of Nebraska, and of general circulation in the Counties of Douglas, and Sarpy and State of Nebraska, and that the attached printed notice was published in the newspaper on the 15th day of February, 2019 and that said newspaper is a legal newspaper under the statutes of the State of Nebraska. The above facts are within my personal knowledge. The Omaha World-Herald has an average circulation of 95,415 Daily and 115,419 Sunday, in 2019.

(Signed) Trawn Chandler
Title: Account Executive

Subscribed in my presence and sworn to before me this 18th day of February, 2019.

State of Nebraska – General Notary

Notary Public

Printer's Fee: $___________
Affidavit: __________________________
Paid By: ___________________________