

**METROPOLITAN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
MEETING MINUTES
OCTOBER 18, 2022**

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:30 p.m.

Chair Uhe asked Julie Lanxon to call the roll:

MEMBERS PRESENT

Brad Ashby
Erin Feichtinger
Steve Grabowski, Treasurer
Ron Hug
Phillip Klein
Linda McDermitt, Secretary
Maureen Monahan, Assistant Secretary
Zach Reinhardt, Vice Chair
Fred Uhe, Chair
Joe Baker, Ex Officio Faculty
Bre Hounsougbin, Ex Officio Student

Also Present: Randy Schmailzl, College President

MEMBERS ABSENT

Adam Gotschall
Angela Monegain

MOTION: Hug moved to excuse Monegain; Grabowski seconded the motion.

Erin Feichtinger, yes
Steve Grabowski, yes
Ron Hug, yes
Philip Klein, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes

Motion carried.

Agenda Item 1d — Announcement of Posted Location of Open Meetings Act

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room.

Agenda Item 1e — Recording of Notice of Public Meeting

The Chair reported on the recording of the Notice of Public Meeting and stated the following:

1. *Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that notice of this meeting was published in that newspaper on October 7, 2022, and on the Omaha World-Herald website Omaha.com from October 7 - 13, 2022.*
2. *Affidavit of College employee Julie Lanxon, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.*

The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, by making prior arrangements by calling 531-622-2415.

Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.

Agenda Item 2 — Public Comments

There were no public comments.

Agenda Item 3 — Report Agenda

Agenda Items 3a — Ex Officio Board Members' Reports

Student Ex Officio Representative Report

Student ex officio representative, Bre Hounsoughbin, updated the Board on recent volunteer activities with the Student Advisory Council (SAC), including packaging Oculus bundles for the Starlight Children's Foundation and planning for the October 14 Student Leadership Conference. She also reported on Phi Theta Kappa (PTK) members participating in the Out of the Darkness Suicide Prevention Walk and Leukemia & Lymphoma Society's Light the Night. She added that Gary Katz, MCC Library Supervisor, presented at a general PTK meeting on research, reference methods, and how to efficiently use the databases available to students. SAC and PTK, with other student organizations and MCC resource departments, participated in MCC's annual fall Student Success and Opportunity Fair. Monahan asked where the Oculus bundles came from. Hounsoughbin stated Meta (formerly Facebook) donated them.

Faculty Ex Officio Representative Report

Faculty ex officio representative, Joe Baker, shared several student success stories stemming from participation with MCC's Secondary Partnerships programming. Secondary Partnerships programs are available to juniors and seniors in high schools across MCC's four-county area. High School career academy students attend class at their local high school in the morning and come to an MCC campus in the afternoon for their college credit courses. Baker pointed out that high school students have an opportunity to work with their peers at MCC's facilities as well as make friends from other area high schools. He mentioned many of the students apply for scholarships, such as the Walter Scott Jr. Pathway Scholarship or Board of Governors Scholarship. One student Baker highlighted is now a construction manager for a local electrical company and volunteers her time to talk about the career academies and how she benefited. Many of these high school students go on to enroll in MCC as a full-time student upon completion. As a faculty member, Baker enjoys having the high school students in MCC's facilities. By providing students with access to MCC's facilities, equipment, and curriculum, the Secondary Partnerships program allows MCC to help bridge the career and technical training gap experienced by local high schools. Baker thanked the Secondary Partnership team and participating faculty for these stories. He pointed out that Jordan Pirtle, Director of Secondary Partnerships, was in attendance to answer questions.

Reinhardt thanked Baker for shining a light on this program. He asked (1) how the career academy curriculum compares to similar college programs at MCC, and (2) if career opportunities exist for students who complete a career academy but do not want to go for further education or do students need to complete further education. Baker stated that career academy students are enrolled in a college course and receive college credit and are taught the same curriculum as the college courses. If a career academy class section does not fill, then it may be opened to regular college students, so sometimes a course may have high school and college students enrolled in the same course. Baker stated that students earn a career certificate upon completion of a career academy. Reinhardt asked if career academy completers have a jump start at MCC to complete the associate degree. Baker affirmed the students do have a jump start.

Ashby asked why Creighton Prep was not on the list of schools. Pirtle stated enrollment is open to any student, but it is a matter of whether the student has the availability in their high school schedule to leave their school to come to MCC in the afternoon for class. Ashby asked if the schools sponsor the program or if the student is responsible to figure out their schedule. Pirtle stated it varies by high school location. Ashby asked if the Career Academy is for college credit, then how does a student manage to earn enough credits for high school graduation. Pirtle stated it depends on the high school. Often these courses are accepted as high school elective credits. A student needs to work quickly in their freshman and sophomore years to obtain their core requirements. Some high schools shift a student's core requirements to the morning so the student can come to MCC in the afternoon.

Baker stated that home school students can also participate in Secondary Partnerships. Klein asked what the youngest age is to participate in a career academy. Baker stated it is open to juniors and seniors in high school. Pirtle stated some career academies have an age requirement of 16 due to specific program requirements. Baker added that each program has its own credentials, and Secondary Partnerships puts together an application packet for schools, so the expectations are known prior to applying.

Agenda 3b — Chair of the Board's Report

Uhe thanked everyone for participating in the Higher Learning Commission (HLC) accreditation site visit this week. He recently visited the Meta construction site with Turner Construction who expressed interest in expanding partnerships with MCC. He also met with the Gross Catholic's president and Platteview's new superintendent, who both have partnerships with MCC. He is hearing positive feedback from the community about MCC's work.

Agenda 3c — Board Members' Reports

No board member reports given this month.

Agenda 3d — Presidents' Report

Schmailzl introduced Tracy McTavish-Mlady, Director of Institutional Effectiveness, and Brigid Howard, Institutional Effectiveness Research Manager, who presented an update on the Path Forward Key Performance Indicators (KPIs). McTavish-Mlady stated the Path Forward groundwork has been laid over the past years and we are just now getting to the point of implementation at scale, which means it is too soon to see changes in the KPIs. She reviewed the baseline KPI measures, which are being tracked for students who entered each fall. They looked at credit momentum in the first quarter and first year, completion of a credit level math or English course in the first year, and fall-to-winter persistence. National research suggests these three areas are strong early predictors of degree completion. The majority of MCC students were not meeting the baseline data when run in 2013-2018. Howard pointed out the KPIs for 2017–2021 have held steady to the baseline data. The math completion began to go up in 2019, which directly corresponds with the work Mike Flesch, Dean of Math and Natural Sciences, has done with math students who come in underprepared. The KPIs shifted a bit in 2020 which is most likely associated with the pandemic. A few examples of the current efforts that will impact the KPIs going forward include: (1) the PathFinder Scholarship which was piloted last fall with 100 students and will increase to serve 400 students this fall and (2) program maps have been developed, including math and English in the first three quarters. The Institutional Effectiveness team will begin tracking the number of the students who are undecided after two quarters which will affect several implementations and should help KPIs increase.

Ashby asked what percentage of students enter unprepared for math and English. McTavish-Mlady stated approximately 30% of students go into developmental math

which is down from the approximately 50% previously because the math department has worked hard to eliminate the prerequisite for the trades math and have implemented the Nebraska Math Readiness Project (NMRP). Ashby asked what went into the decision to drop prerequisites. McTavish-Mlady stated that the trades math curriculum did not change with the removal of the prerequisites, but the trades programs provide more instructional supports and have added an iBEST instructor who is a math faculty member that is in the trades classrooms and co-teaches with trades faculty to help students better understand the math being taught. Baker added that having an iBEST instructor in his trades course has helped students develop better study skills and helped them apply skills learned in a math course to a trades course. Baker stated that the prerequisites for courses have not changed but previously students had too many options, and now Path Forward allows staff to suggest courses that will better prepare the students for their specific industry. Grabowski stated students coming into MCC should have more basic knowledge than they have right now, and a lot of the work MCC is doing to get students up to speed needs to be pushed back into the high schools. McDermitt pointed out the importance of adjusting instructional delivery to meet students where they are. Klein asked if statistics are kept on which schools students come from, so feedback can be given back to the schools. McTavish-Mlady stated that her team generally knows which schools the students come from if it is within the four-county area. MCC is a member of the Metro Omaha Education Consortium, which involves the public-school systems in coordinated improvement efforts. Monahan clarified that not all students come straight from high school. McTavish-Mlady concurred and said the average age is 25 years old so a lot of students have been out of high school for a significant period of time. Feichtinger asked if MCC is still providing the same level of support for students who need it. McTavish-Mlady stated the developmental courses have not been dropped, but more support is offered to the students. Reinhardt added that the reality is learning loss over time may need to be accommodated. McTavish-Mlady noted that Flesch would address some of the questions in his presentation later in the meeting. Uhe asked how the large number of part-time students impacts KPI data. McTavish-Mlady stated this data set has not been separated out based on enrollment status, but part-time and full-time student outcomes would be tracked separately further into this process.

Uhe asked if students are able to test out of math and English. McDonnell stated that alternative placement is an option. He added that part of this process is determining the best place for students and what they can handle. The key is trying different and creative ways to address the problems of developmental students and get them into college level courses as quickly as possible, with as much support as possible.

Schmailzl reminded the Board about MCC's annual Veterans Day Ceremony on Friday, November 11 in the Center for Advanced Manufacturing (CAM) Building on South Omaha Campus. Board members will receive an invitation.

Kay Friesen, Vice President of Operations, provided an update on the Mahoney Building final insurance claim related to the August 2021 storm damage. The claim is in the final stages, and in November a resolution will be brought to the Board for

consideration. Friesen stated Travelers Insurance has been exceptional to work with. Reinhardt thanked Friesen and MCC staff for the tireless work they have done bringing closure in a little more than a year after the storm. Monahan asked when the board will get to tour the facility. Friesen replied anytime they would like. Monahan commended Schmailzl, Friesen, their teams, and the insurance company on a remarkable job as she remembers things were underway within a few hours after the storm. Uhe also expressed his thanks and credited Travelers for being responsive and a good partner.

Agenda 3e — Regular Reports

Uhe asked about the reduction of female headcount on the quarterly student demographic report. Schmailzl said the enrollment report will be given at November's board meeting. Right now high school enrollments are still being submitted, so we will have a better picture in November.

Hug stated that historically MCC has seen an increase in enrollment when the economy goes down and asked if an overall increase in enrollment is starting to be seen. Schmailzl confirmed MCC enrollment is headed in the direction of increasing head count but not necessarily student credit hours.

Agenda 3f — Quarterly Reports

No comments. No questions were asked.

Agenda 3g — Report on College Advisory Committees

Tom McDonnell, Vice President for Academic Affairs, presented about the importance of industry, community, and K-12 partnerships, along with the consortium relationships. MCC has 38 advisory committees with more than 1200 industry advisors, which were listed in the board packet. Some ways MCC parlays partnerships are in sponsorships, earn and learn models, internships, and curriculum support. McDonnell shared that two highlights from the recent HLC accreditation site visit were the meetings with the Board and community partners. McDonnell pointed out that the Educator Summer internship program, which provides K-12 teachers an opportunity to serve in a summer internship with MCC industry partners to learn what a job entails and then pass the information along to their students. Uhe asked if there are any partnerships MCC wished they had or an industry partner that would be neat but who is not ready for MCC. McDonnell stated that the community talks about MCC's willingness to partner. At this time the partnerships come to us, so we need to be purposeful in identifying high-skill, high-demand, and high-wage fields keeping in mind capacity limits and benefits for students.

Agenda 3h — Nebraska Math Readiness Program

Schmailzl introduced Mike Flesch, Dean of Math and Natural Sciences, and commended him on his passion for math and being the state resource in pulling together high schools, community colleges, UNO, and UNL to solve the math dilemma

in high schools, including how classes are taught and how students learn. Flesch presented about the Nebraska Math Readiness Project (NMRP) which is a year-long dual credit course offered to junior and senior high school students who have an ACT score in the 14 to 20 range and have had three years of high school math. This program allows students to improve their math skills to enter a college level math class. This project is competency based, allows students to work at their own pace, and covers developmental and some college credits (dual credit). The external evaluation team, led by UNO, is in their fifth year of evaluation and writes a mid-term and annual report. Fifteen districts and 25 high schools in the four-county area offer NMRP to 638 students this year, an increase from 405 students last year. NMRP became a statewide program in the last five years, so a Statewide Director, funded by grant dollars, leads the state, coordinates operations across the five community colleges, and promotes the program to high schools across the state. MCC promotes two main tracks for students – academic track sequence and MCC trades/business track sequence. The academic track sequence is geared towards students who want to go into a STEM program or on to a four-year institution. Flesch shared outcome data from the 2021-22 academic year and partner schools as evidence of the program's success. There is no cost for participating students. Tuition charged is covered through state funding, high schools pay their teachers and support staff, and the fee for the MyLabsMath access code is paid by grant funds received from local foundations. Flesch indicated the program is striving to become sustainable and will continue to be a dual credit opportunity at MCC.

Feichtinger commented on Flesch's energy and passion for helping students. She appreciated how clear the evidence is of the project's impact. Reinhardt also commented on Flesch's passion for math and what a great representative for MCC he is. He added the data make it clear the program is doing great, and he shared a personal story about seeing how empowering being successful in math is. He stated the MyLabsMath \$60 fee yields a return on investment that sets students up for success. He is excited to support the future of this project. Ashby thanked Flesch for trying to fix the math dilemma at the high school level. Flesch stated that MCC wants more students coming to college ready to enroll in credit math, and putting corequisites and supports around students to make them successful so math is not the barrier to earning a degree. McDonnell clarified that NMRP is providing training to high school teachers so they are following our program and doing the heavy lift. Uhe commented this program is setting up students to realize they can be successful.

Agenda Item 4 — Consent Agenda Items

Items remaining on the consent agenda are 6a, 6b, 6c, 6d, 6f

Agenda Item 5 — Items Removed from Consent Agenda (if any)

Removed from the consent agenda was item 6e.

Agenda Item 6 — Action Agenda

Agenda Item 6a – Consideration of Approval of Minutes of September 27, 2022, Special Board of Governors’ Meeting, Board Doc. 7897

Agenda Item 6b – Consideration of Resolution Approving Personnel Appointments and Separations, Board Doc. 7898

WHEREAS, per Board Policy 60205, the Board of Governors shall have final approval of all full-time contracts for administrative, support and faculty personnel.

NOW THEREFORE BE IT RESOLVED that the following appointments and employment contracts be approved by the Board of Governors:

<u>Position</u>	<u>Name</u>	<u>Contract Period</u>	<u>Contract Salary</u>
AFA* Coordinator	Tyler Cannon	11/16/2022-06/30/2023	\$36,137.10
AFA Coordinator	Dakota Frederick	10/24/2022-06/30/2023	\$32,000.34
AFA Coordinator	Felicity White	11/16/2022-06/30/2023	\$37,320.48
Associate Director of Student Advocacy & Accountability	Adetokunbo Oredein	10/31/2022-06/30/2023	\$51,628.50
Coordinator of Facilities Operations	Daphne AlShami	10/24/2023-06/30/2023	\$37,931.40
Interior Design Project Coordinator	Gina Butler	11/07/2022-06/30/2023	\$46,896.20
Re-entry LIFE Coach	Jeffery Hendred	11/01/2022-06/30/2023	\$35,165.40

* Academic Focus Area

BE IT FURTHER RESOLVED that the following separations be acknowledged and accepted by the Board of Governors:

<u>Position</u>	<u>Name</u>	<u>Effective Date</u>
Assistant Director of Scholarships	Nancy Smith	10/19/2022
Reading Instructor	Kathryn Rieken Gutshall	11/22/2022

Agenda Item 6c – Consideration of Resolution Approving General Pay Increases and the Pay Rate Schedule for Regular Exempt and Non-Exempt Non-Bargaining Unit Employees, Board Doc. 7899

BE IT RESOLVED, that the Board of Governors hereby approves the following actions with pay rate adjustments, effective July 1, 2022:

1. For all regular exempt and non-exempt non-bargaining unit employees who have served in their current position or a comparable position at the College during the fiscal year July 1, 2021, through June 30, 2022, provide a 3.90% total package increase (salary and benefits), which results in a pay increase of 3.5892% for fiscal year 2022-23.
2. For all regular exempt and non-exempt non-bargaining unit employees who have served in their current position or a comparable position at the College for less than a full year during the period July 1, 2021, through June 30, 2022, provide a pay increase for fiscal year 2022-23 as follows: 2.99% plus a prorated portion of the remaining .60% allocated for pay increases.
3. Evaluate and adjust the pay rates of those individuals who have assumed additional or lesser responsibilities and/or whose pay rate is inconsistent with internal equity. Any such pay rate

adjustments shall be made retroactive to the effective date established at the time the position is reviewed or the change in assignment occurred.

4. *For all regular exempt and non-exempt non-bargaining unit positions, increase the midpoints for Job Groups A through L by 2.99%, and adjust the pay ranges accordingly in the Metropolitan Community College Pay Rate Schedule for 2022-23.*
5. *Evaluate and adjust any new hires, transfers, promotions, and position reclassifications that occurred during the fiscal year that began July 1, 2022, to ensure that placement and pay rates are in compliance with the Pay Rate Schedule for 2022-23.*

BE IT FURTHER RESOLVED, that the Board of Governors hereby approves and adopts the Metropolitan Community College Pay Rate Schedule for 2022-23 for Non-Bargaining Unit Positions setting forth the pay grades (job groups) and the pay ranges for such pay grades (job groups) to be implemented for the fiscal year beginning July 1, 2022.

Agenda Item 6d – Consideration of Resolution Approving Retention Incentive for Regular Employees, Board Doc. 7900

BE IT RESOLVED, that the Board of Governors hereby approves implementing a \$1,500 Retention Incentive as follows:

1. *All regular full-time non-union employees actively employed by the College on November 16, 2022, will receive an increase in their annual base pay of \$1,500 as a retention incentive effective November 16; and,*
2. *All part-time regular non-union employees actively employed by the College on November 16, 2022, will receive an increase in their hourly rate equivalent to \$1,500, pro-rated based on their current FTE, effective November 16; and,*
3. *Administration is directed to offer the same increases as above to the bargaining representatives of those employees at the College who are represented by a union, and to implement the increases for union employees effective November 16, 2022, if approved by November 10, or, if not approved by November 10th, on the first day of the first month following said approval.*

Agenda Item 6f– Consideration of Resolution Approving the Purchase of Computer and Network Services Equipment, Board Doc. 7902

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area hereby approves the purchase of computer and network services equipment in an amount not to exceed \$2,800,000 utilizing state contracts or consortium pricing with such modifications, changes, and amendments, as the President in consultation with the College Legal Counsel, may deem appropriate and in the best interests of the College.

MOTION: Hug moved to approve the consent agenda without agenda item 6e; Grabowski seconded the motion.

Steve Grabowski, yes
Ron Hug, yes
Philip Klein, yes
Linda McDermitt, yes
Maureen Monahan, yes

Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes
Erin Feichtinger, yes

Motion carried.

Agenda Item 6e – Consideration of Resolution Approving Selection of Holland Basham Architects to Assist the College with Updating the Master Plan, Board Doc. 7901

***BE IT RESOLVED**, that the Board of Governors of the Metropolitan Community College Area hereby approves the selection of Holland Basham Architects to assist administration and the Board with updating the College Master Plan, and authorizes the College President, in consultation with College legal counsel, to negotiate, sign, and implement an Agreement with Holland Basham Architects as he deems appropriate and in the best interests of the College.*

MOTION: Grabowski moved to approve agenda item 6e; Hug seconded the motion.

Reinhardt stated that with no contract in place and an amount not listed it is prudent to slow down and give authority to the college to negotiate with the Holland Basham Architects. Then the administration can bring the finalized contract with amount back to the Board in November. Reinhardt suggested the following amendments to the current resolution:

1. Line 9 - Remove "and execute."
2. Line 10 - Add "subject to final approval by this Board" at the end of the sentence.
3. Line 18 - Remove ", sign, and"
4. Line 19 – Remove "implement"
5. Line 20 – add "; and," at the end
6. Beginning with line 22 – add an additional resolution "Be It Further Resolved that administration shall bring the final negotiated Agreement with Holland Basham back to this Board as an action item for approval at its November regular meeting. The President may authorize Holland Basham to begin performance under the negotiated Agreement prior to approval by this Board."

MOTION: Grabowski moved to amend the resolution by striking the phrase "and execute" on line 9, add the phrase, "subject to final approval by this Board" to line 10; strike the phrase "sign, and" on line 18, strike the word "implement" on line 19, add the word "and" at the end of line 20, and add an additional resolution beginning on line 22 Monahan seconded the motion.

EXECUTIVE SUMMARY

This resolution approves the selection of Holland Basham Architects to assist administration and the Board with updating the College Master Plan and authorizes the College President to negotiate ~~and execute~~ an Agreement consistent with the proposal received from Holland Basham Architects, subject to final approval by this Board.

RESOLUTION

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area hereby approves the selection of Holland Basham Architects to assist administration and the Board with updating the College Master Plan, and authorizes the College President, in consultation with College legal counsel, to negotiate, ~~sign, and implement~~ an Agreement with Holland Basham Architects as he deems appropriate and in the best interests of the College; and,-

BE IT FURTHER RESOLVED that administration shall bring the final negotiated Agreement with Holland Basham back to this Board as an action item for approval at its November regular meeting. The President may authorize Holland Basham to begin performance under the negotiated Agreement prior to approval by this Board.

Hug asked what the threshold was for the administration to approve on their own. Hohman responded that it is \$250,000, and Schmailzl added that the final negotiated amount will be larger than the threshold which is why the Board's approval is being sought. Schmailzl stated that the master plan was sent out for a professional services RFP, interviews were conducted, scored, and reference checks were completed and selected Holland Basham Architects. This is a professional service not a bid. Negotiations started but were not completed in time for this meeting. This is not to build buildings but to plan sites, gather resources and community input, and address Sarpy property, Elkhorn campus, Applied Technology Center, Sarpy Center in LaVista, Fremont High School, and Blair High School. Ashby asked, if the Board will not vote on this tonight but Holland Basham Architects will start work on this project, what will happen if the Board does not approve it in November. Hohman specified tonight's vote is to proceed with negotiations and finalize an agreement and then vote next month on the final contract. Thibodeau stated that if this is voted down in November, Holland Basham Architects would be paid an hourly rate for work performed up to the date they were not engaged.

Vote on proposal to amend:

Ron Hug, yes
Philip Klein, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes
Erin Feichtinger, yes
Steve Grabowski, yes

Motion carried.

Vote on the amended resolution:

Philip Klein, yes
Linda McDermitt, yes

Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes
Erin Feichtinger, yes
Steve Grabowski, yes
Ron Hug, yes

Motion carried.

Agenda Item 7—Adjournment

MOTION: Grabowski moved to adjourn the meeting; Reinhardt seconded the motion.

Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes
Erin Feichtinger, yes
Steve Grabowski, no
Ron Hug, yes
Philip Klein, yes

Motion carried. The meeting was adjourned at 8:04 p.m.

Linda McDermitt, Secretary, Board of Governors

Date

**AFFIDAVIT OF TRANSMISSION OF NOTICE OF
MEETING OF BOARD OF GOVERNORS OF
METROPOLITAN COMMUNITY COLLEGE AREA**

STATE OF NEBRASKA)
) SS
COUNTY OF DOUGLAS)

Julie Lanxon, being first duly sworn upon oath deposes and states as follows:

1. That pursuant to direction received from the Chair of the Board of Governors of the Metropolitan Community College Area, I caused the following Notice to wit:

NOTICE OF MEETINGS

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, October 18, 2022, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building #21, Board Room #112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours.

Fred Uhe
Chair, Board of Governors

PUBLISH on Friday, October 7, 2022

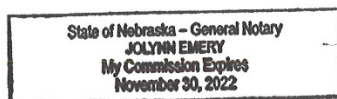
to be published in *Omaha World-Herald* on **October 7, 2022**; and that the order to said newspaper was made by electronic transmission on **October 5, 2022**.

1. That on **October 6**, a copy of such Notice was addressed and sent by e-mail or, if so requested, by personal delivery to each member of the Board of Governors.

Further affiant sayeth not.

Julie Lanxon

SUBSCRIBED AND SWORN TO before me this 6th day of October, 2022



Jolyn Emery
Notary Public



Date: October 07, 2022

Affidavit of Publication

METROPOLITAN COMMUNITY COLLEGE
PO BOX 3777
OMAHA, NE 68103

Date	Category	Description	Ad Size	Total Cost
10/13/2022	Legal Notices	NOTICE OF MEETING Notice is hereby given that	1 x 0 L	175.62

**Publisher of the
World Herald**

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, October 18, 2022, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building #21, Board Room #112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours.

Fred Uhe
Chair, Board of Governors
ZNEZ

I, (the undersigned) an authorized representative of the World Herald, a daily newspaper published in Omaha, Douglas County, Nebraska; do certify that the annexed notice NOTICE OF MEETING Notice was published in said newspapers on the following dates:

10/07/2022

The First insertion being given ... 10/07/2022

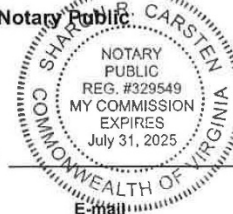
Newspaper reference: 0000333655

Billing Representative

Sworn to and subscribed before me this Friday, October 7, 2022

Notary Public

State of Virginia
City of Richmond
My Commission expires



E-mail: jlanxon@mccneb.edu