

**METROPOLITAN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
MEETING MINUTES
DECEMBER 14, 2021**

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:31 p.m.

Chair Monahan asked Rita Eyerly, Recording Secretary to the Board, to call the roll:

MEMBERS PRESENT

Brad Ashby
Erin Feichtinger
Adam Gotschall,
Steve Grabowski, Treasurer
Ron Hug
Phillip Klein
Linda McDermitt, Secretary
Maureen Monahan, Chair
Angela Monegain
Zach Reinhardt, Assistant Secretary
Fred Uhe, Vice Chair
Joe Baker, Ex Officio Faculty
Bre Hounsoughbin, Ex Officio Student

Also Present: Randy Schmailzl, College President

Agenda Item 1d—Announcement of Posted Location of Open Meetings Act

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room

Agenda Item 1e—Recording of Notice of Public Meeting

The Chair then reported on the recording of the Notice of Public Meeting and stated the following:

1. *Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that notice of this meeting was published in that newspaper on December 3, 2021, and on the Omaha World-Herald website Omaha.com from December 3 - 9, 2021.*

2. *Affidavit of College employee Julie Lanxon, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.*

The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, by making prior arrangements by calling 531-622-2415.

Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.

Agenda Item 2—Public Comments

There were no public comments.

Agenda Item 3—Award

Agenda Item 3a. – Diane Donelson Spirit Award

Monahan announced the recipient of the 2021 Diane Donelson Spirit Award is Bill Owen, Vice President for Strategic Initiatives. The Diane Donelson Spirit Award was established by Board resolution in 2005 in honor of former Board of Governors member, the late Diane Donelson, to recognize employees who demonstrate leadership, and the ability to build relationships with a compassionate and positive spirit.

Monahan shared excerpts from the nomination for Owen, noting he embodies the MCC mission, the vision, and the spirit of MCC, and has helped to advance the mission of MCC in so many ways.

Schmailzl commented on Diane Donelson's ability to thank people and how she exemplified how to help people to help themselves. He commented on Owen being a go-to person on hard-to-do projects. One of the projects Owen was instrumental in working on was a dual enrollment program with Millard South High School, which became a national and local example of how a student can take college classes while in high school and achieve an associate degree by the end of high school. Schmailzl added that Owen is always the guy that hangs in there, solves problems, and reminds you of the obvious.

Monahan asked Owen to come to the podium to receive the award. Owen, a teacher at heart, stated this is a team award, and that includes the Board. He realized what it was like "to be part of a winning team at Metro that is focused on one goal, which is winning for students and winning for people who otherwise wouldn't have a chance to go to college."

Agenda Item 4 – Report Agenda

Agenda Item 4a – Ex Officio Board Members' Reports

- **Student Ex Officio Report**

Monahan welcomed Hounsoubin as the newly elected student ex officio representative. Hounsoubin introduced herself and noted she is excited for this opportunity to represent the student body at MCC. She summarized the work the Student Advisory Council (SAC) did in December, which included discussion about how they may better support MCC opportunities and other organizations and clubs, as well as their work on the SAC “path” tool for extracurricular experiences and individualized involvement record.

- **Faculty Ex Officio Report**

Baker introduced Scott Broady, Associate Dean of Industrial Technology. Broady thanked the Board for the opportunity to provide an update on the new Automotive Training Center on the South Omaha Campus. Enrollment in the three automotive programs has increased significantly, in large part due to faculty and new partnerships that have been built. On November 22, Jacob Shiner, a student in the automotive collision technology program, was recognized at the State Capitol for his second place finish in the National Skills USA Competition. MCC provides education to a diverse group of learners as evidenced by one automotive class which has students ranging from high school students to a retiree wanting to learn a new trade.

The indoor showroom space is being used for advisory board meetings, tool demonstrations, building tours, large group meeting space, and student study area. Industry partners use the space for professional development and to meet with students to discuss career opportunities. The new facility is making quite a statement in the state of Nebraska and has enabled the program to do things they have not been able to do previously, such as host business presentations and provide high school group tours.

The facility is equipped with modern, sustainable technology and equipment. Flexible classrooms can be converted into lab spaces for specialized instruction. Students work on vehicles 7-10 years new to mimic what students will work on in the industry. Modern technology is sustainable. To illustrate, Baker explained the new robotic dryer allows paint to dry and cure in five minutes, versus the traditional baker, which takes 30 minutes. The robotic dryer costs 35 cents per cycle versus the standard \$7 for the conventional baking cycle.

The building has given MCC a regional footprint as students from surrounding states have enrolled. Broady shared a story of a student from Denver, Colorado, who toured the facility and decided to enroll in MCC's T-Ten program. Industry people from the west coast to the east coast have shown interest in partnerships and

involvement with MCC because of the facility, faculty, and location in the middle of the country. A couple local dealerships have expressed interest in offering continuing education for their employees, which is possible because space is not an issue now. The new facility allows high school programs to be offered in the morning, traditional classes offered at night, and an accelerated 9-month associate degree program. Omaha Public Schools is partnering with MCC in a career academy that will begin next year.

Hug commented on how far the program has come in terms of equipment and institutional investment. Hug complemented Baker and Broady on a great job and said this is encouraging to see. Baker said the facility and the programs are all about student success.

Agenda Item 4b—Chair of the Board's Report

Monahan used her report to recognize Eyerly, who is retiring from her position as the Reporting Secretary for the Board. Monahan thanked Eyerly for the work she has done for the Board during the past ten years. Eyerly stated this is the best job she has ever had, and it's been an honor and pleasure to support the Board, Schmailzl, and the mission of the College.

Agenda Item 4c—Board Members' Reports

McDermitt took the podium to lead the Board in thanking the MCC administrative team for the work they do for students and the facilities. She asked the administrative team members to introduce themselves and tell what their responsibilities are.

Uhe asked Schmailzl about the 16th Street bridge proposal and what he is hearing. Schmailzl indicated he has heard the plan has been resurrected due to increased traffic on 30th Street, and we have not been asked for anything yet. He commented that now may be the right time to look at the plan with the infrastructure money. MCC will want to engage with MAPA as the proposal is presented.

Agenda Item 4d—President's Report

Schmailzl called the Board's attention to several items on the written report.

Schmailzl recognized this meeting will be Eyerly's last meeting as the Recording Secretary for the Board. Per the resolution passed in January, he authorized Julie Lanxon to serve as fill-in Recording Secretary for the Board until the actual elections in January.

Kay Friesen, Vice President of Operations, updated the Board on the status of renovations in the Mahoney Building on South Omaha Campus and Building 10 on Fort Omaha Campus. Twenty-two classrooms and labs and several faculty and staff areas in the Mahoney Building have reopened for winter quarter. The permit for the remaining

area has been received so renovations are able to move ahead. Estimated timeline to reopen the entire building is spring quarter.

Building 10 on Fort Omaha Campus was cleared out and closed at the end of fall quarter to begin the HVAC system renovations. The west side will be open and operational by spring quarter. The Digital Express build-out is going well, and all the permits have been received. The renovated building is on target to open in mid-May with the soft opening summer quarter.

Uhe asked about the financial impact of the Mahoney renovation, including insurance coverage. Friesen estimated the renovations will be \$6 million. The final approval on the Mahoney financials does require Board approval when complete. Thibodeau attends the insurance meetings and indicated Traveler's has been a good partner. Schmailzl stated Board approval is required to close out the total package and insurance has paid nearly everything up front.

The 2022 Legislative session will start January 5. This will be a short session – 60 days. Schmailzl provided a preview of anticipated topics that will be discussed in the upcoming session. Some of those topics include comprehensive tax reform, a request for full funding for dual enrollment courses, allocation of the \$1 billion America's Rescue Plan Act (ARPA) funds, increased support for re-entry programs, and continuation of the Nebraska Career Scholarship program; in addition to bills carried forward from last year. Senator McKinney and the Ombudsperson from the Department of Corrections recently visited the 180 Re-entry Program (180 RAP). MCC's 180 RAP program has served over 1500 ex-offenders and has an 88% job placement rate. Schmailzl encouraged Board members to contact Diane Good-Collins, Director of the 180 RAP program, for a tour of Building 8 on the Fort Omaha Campus. Donations fund 95% of the 180 RAP program with very little funding coming from the College. The Nebraska Career Scholarship program allows postsecondary institutions to offer scholarships to students in H3 (high wage, high demand, high skill) occupations. Work still needs to be done on this program. At the January Board meeting, a list of bills that have touch points to the College will be shared. Questions on bills can be directed to the President's Office.

Schmailzl shared that 50 years ago MCC began in very humble spaces, and thanks to the Board's support in the past 12 years great strides have been made, which have made a huge difference for our students, community, and industry. The focus is now on the next 50 years. Hank Robinson, Vice President for Institutional Effectiveness, presented on the preliminary planning process for the next six months which will have two tracks. Track one will be a comprehensive space and schedule utilization analysis of programming at all College sites. A comprehensive programming analysis will look at programs MCC currently offers and how they line up against careers in the service areas and any potential growth in certain industry sectors based on emerging trends. Demographics need to be considered differently than has been done in the past. The analysis will show if all program needs at the sites are being met or if there are gaps for the local area and overall system. We are in negotiations with MAPA to assist with the analysis and certify the work. Track two is engineering and architecture. This track will

look at a couple sites and how they can be developed. At the end of June, the goal is to have the preparation work done to issue a very high quality, targeted request for proposals and quotes to help us do a development plan.

Schmailzl thanked the Board for having faith and trust in MCC administrators during a long year. He is proud of the Board, the staff, and the community because MCC moved the needle further than anyone else in the community. The Automotive Technology Building came out of the ground quietly, smoothly, and under budget during the pandemic. It is remarkable how much MCC has accomplished during the pandemic. He ended by thanking the Board for everything they have provided MCC.

McDermitt added the 180 RAP program accepts donations for hygiene items and clothing.

Agenda Item 4e—Regular Monthly Reports—Randy Schmailzl

No comments. No questions were asked.

Agenda Item 4f—Nebraska Community College Insurance Trust Report

Brenda Schumacher, College Business Officer, represents the College on the Nebraska Community College Insurance Trust. The Trust has been in existence for 27 years and all six Nebraska community colleges are members. Each college pays an annual renewal fee which sets up a loss fund. Excess funds of the loss funds are returned in dividends to the colleges at the end of the fiscal year. This year the colleges received a rebate of approximately \$300,000 at year end. The Trust is handling the South Omaha campus flood damage claims, and MCC's work with Traveler's is part of the Trust. The resolution later in the meeting is requesting continuation for a 3-year membership in the Trust.

Agenda Item 4g—Final Redistricting Update – Dave Hohman, Legal Counsel to the Board

Dave Hohman, Legal Counsel to the Board, provided an update on the redistricting progress since the last Board meeting. MAPA has updated the GIS data, which Hohman has submitted to the Secretary of State and county election commissioners. Thereby, the process is complete. Hohman thanked the Board and the administration for having everything go smoothly. Feichtinger commented that the Board did the best job regarding redistricting of any legal entity in our area.

Agenda Item 5—Consent Agenda Items

Items remaining on the consent agenda are 7a, 7b, 7c, 7d

Agenda Item 6—Items Removed from Consent Agenda (If Any)

No Agenda items were moved from the Consent Agenda.

Agenda Item 7—Action Agenda

Agenda Item 7a—Consideration of Approval of Minutes of November 16, 2021 Board of Governors' Meeting, Board Doc. 7804

Agenda Item 7b – Consideration of Resolution Approving Personnel Appointments and Separations, Board Doc. 7805

Name	Position	Contract Period	Contract Salary
Allison Brown-Corson	Assistant Director of Development	01/03/2022-06/30/2022	\$32,873.28
Kamashi Kotipalli	Back-end Web Developer	01/10/2022-06/30/2022	\$28,506.36
William Smith	Disability Support Services Counselor	01/16/2022-06/30/2022	\$35,275.08
Rachel Wachter	Community Navigator	01/10/2022-06/30/2022	\$26,130.52
Elizabeth Zlikovac	Business Intelligence Analyst	01/03/2022-06/30/2022	\$45,516.24

BE IT FURTHER RESOLVED that the following separations be acknowledged and accepted by the Board of Governors:

Name	Position	Effective Date
Mary Gibilisco	Grant Writer	12/31/2021
Sheena Hendrix	Academic Advisor	11/30/2021
Jen Sjuts	Success Navigator	12/02/2021
Mark Zulkoski	Assistant Director of the Re-entry Program	11/17/2021

Agenda Item 7c—Consideration of Resolution Approving Faculty Promotion, Board Doc. 7806

BE IT RESOLVED that the Board of Governors of the Metropolitan Community College Area approves the promotion of the following faculty members to be effective retroactive to the first day of his or her 2021-22 contract:

<u>FACULTY</u>	<u>CURRENT GROUP & LEVEL</u>		<u>PROMOTED TO LEVEL</u>
Kimberly Armstrong	Group 1	Level II-A	Level III-A

BE IT FURTHER RESOLVED that the Board of Governors commends this individual for their continued professional development while employed at the College.

Agenda Item 7d—Consideration of Resolution Authorizing Continuation of Participation in the Nebraska Community College Insurance Trust., Board Doc. 7807

WHEREAS, in June 1995, the Metropolitan Community College Area joined several other Nebraska community colleges in creating the Nebraska Community College Insurance Trust; and,

WHEREAS, the purposes of the Trust, including increased coverage, improved risk management, loss prevention services, claim handling control, financial savings, and ultimately the protection of the public assets of the College, all have been achieved and continue to improve; and,

WHEREAS, it has been determined that it is in the best interests of the College and the public served by the College to continue its membership in the Nebraska Community College Insurance Trust; and,

NOW, THEREFORE, BE IT RESOLVED, the Metropolitan Community College Area hereby agrees to continue its membership in the Nebraska Community College Insurance Trust for a three-year period commencing on July 1, 2022, and continuing through June 30, 2025.

MOTION: Hug moved to approve the Consent Agenda; Reinhardt seconded the motion.

Erin Feichtinger, yes
Adam Gotschall, yes
Steve Grabowski, yes
Ron Hug, yes
Phillip Klein, yes
Linda McDermitt, yes
Maureen Monahan, yes
Angela Monegain, yes
Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes

Motion carried.

Agenda Item 8—Adjournment

MOTION: Hug moved to adjourn the meeting; McDermitt seconded the motion.

Adam Gotschall, yes
Steve Grabowski, yes
Ron Hug, yes
Phillip Klein, yes
Linda McDermitt, yes
Maureen Monahan, yes
Angela Monegain, yes
Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes
Erin Feichtinger, yes

Motion carried. The meeting was adjourned at 7:41 p.m.

Linda McDermitt, Secretary, Board of Governors

Date

**AFFIDAVIT OF TRANSMISSION OF NOTICE OF
MEETING OF BOARD OF GOVERNORS OF
METROPOLITAN COMMUNITY COLLEGE AREA**

STATE OF NEBRASKA)
) SS
COUNTY OF DOUGLAS)

Julie Lanxon, being first duly sworn upon oath deposes and states as follows:

1. **That pursuant to direction received from the Chair of the Board of Governors of the Metropolitan Community College Area, I caused the following Notice to wit:**

NOTICE OF MEETINGS

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, December 14, 2021, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Institute for the Culinary Arts, Building #22, Room #201, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours.

Maureen Monahan
Chair, Board of Governors

PUBLISH on Friday, December 3, 2021

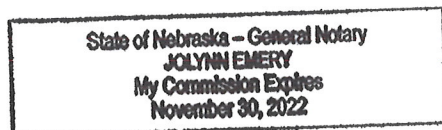
to be published in *Omaha World-Herald* on **December 3, 2021**; and that the order to said newspaper was made by electronic transmission on **December 1, 2021**.

1. **That on *December 1*, a copy of such Notice was addressed and sent by e-mail or, if so requested, by personal delivery to each member of the Board of Governors.**

Further affiant sayeth not.

Julie Lanxon

SUBSCRIBED AND SWORN TO before me this 1st day of December, 2021



Jolynn Emery
Notary Public



Affidavit of Publication

METROPOLITAN COMMUNITY COLLEGE
PO BOX 3777
OMAHA, NE 68103

Date	Category	Description	Ad Size	Total Cost
12/09/2021	Legal Notices	NOTICE OF MEETING Notice is hereby given that	1 x 0 L	175.62

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, December 14, 2021, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Institute for the Culinary Arts, Building #22, Room #201, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours.

Maureen Monahan
Chair, Board of Governors
ZNEZ

Publisher of the
World Herald

I, (the undersigned) an authorized representative of the World Herald, a daily newspaper published in Omaha, Douglas County, Nebraska; do certify that the annexed notice NOTICE OF MEETING Notice was published in said newspapers on the following dates:

12/03/2021

The First insertion being given ... 12/03/2021

Newspaper reference: 0000276005


Billing Representative

Sworn to and subscribed before me this Friday, December 3, 2021



Notary Public

State of Virginia
City of Richmond
My Commission expires _____

Linh Thuy Le
Notary Public
Commonwealth of Virginia
Reg. No. 7953581
My Comm. Expires Nov. 30, 2025

E-mail

jlanxon@mccneb.edu