

## **60401 Salary Schedules, Guidelines and Deductions**

The Board shall adopt salary schedules and guidelines for all groups of College employees.

Salary schedules and guidelines shall be subject to annual review and adjustment as deemed necessary by the Board.

The Board of Governors reserves the right to make final decisions in matters relating to salary and placement within salary grades/job groups. The President, or his or her designee, shall evaluate credit for previous experience and educational qualifications.

Deductions required by law will be made from all payroll payments. Other payroll deductions may be made as are necessary to implement the provisions of these policies, pursuant to agreement between the employee and the College or as otherwise may be approved by the Board. Professional employees may request approved payroll deductions, but they shall indemnify and save harmless the College in the event of any claims that the deductions and/or remissions were improper.

(Amended 12/15/15)