

60402 Evaluation and Commendation

The President, or his or her designee, shall establish guidelines, to include forms as well as procedures, for evaluation of the performance of professional employees at the College.

The primary purposes of performance evaluations will be to assist in professional development of employees and to achieve the goals adopted by the College.

Performance evaluations may also influence other considerations, such as, but not limited to, promotion, retention, forced reduction of staff, retraining of personnel and salary increases.

College staff is encouraged to notify the President of exemplary performances by College employees. The President shall bring such performances as he or she deems worthy to the attention of the Board of Governors and shall forward a formal acknowledgment of the performance to the employee.

(Amended 12/18/84; 12/15/15)