The College shall have all copyright rights, including the right to assign such rights to a publisher or others, of instructional or other materials prepared by a faculty member in whole or in part within the scope of his employment.

“Scope of employment” is defined as: during the time of employment by, at the expense of, or with personnel, equipment, supplies or facilities of the College, or prepared pursuant to special order or commission by the College.

Unless otherwise specifically agreed to in writing by the College in advance, all such copyright rights, publication rights and royalty rights shall remain the exclusive property of the College.