60703  Reduction In Force In Negotiated Statement of Policy

Whenever the Board of Governors deems that financial exigency, program discontinuance, declining enrollment or foreseeable declining enrollment, changes in or inconsistency with the College’s role and mission assignment, or other appropriate reason requires a reduction in the number of full-time teaching faculty and professional support staff covered by the negotiated Statement of Policy, the Board of Governors may effect a reduction in force through lay off of employee (s) covered by the negotiated Statement of Policy. Such reduction in force and any rights of subsequent reinstatement shall be implemented in the manner prescribed by the Board’s Reduction in Force Policy which is fully set forth in Board Document No. 1013, which Board Document, as may from time to time be amended or revised, is made a part of this Board Policy Manual as though fully set forth therein. The President may from time to time propose amendments to the Board Reduction in Force Policy which amendments shall become effective upon adoption by resolution of the Board.

(Adopted 11/28/78; Amended 6/25/85)