



METROPOLITAN COMMUNITY COLLEGE MISSION ACHIEVEMENT PLAN (MAP) 2020-21

METROPOLITAN
Community College

MISSION: MCC DELIVERS RELEVANT, STUDENT-CENTERED EDUCATION TO A DIVERSE COMMUNITY OF LEARNERS.

GUIDING PRINCIPLES:

- Attend to the health and safety of students, employees and community
- Apply agility and creativity to day-to-day work
- Maximize human capacity
- Strive for operational excellence
- Provide vigilant stewardship of college resources
- Incorporate lessons from recent experience to inspire and drive future decisions

PRIORITY 1: ADAPT ACADEMIC PARADIGM TO NEW REALITY

1a. Strategy: Move career and technical education courses to competency-based assessment

- Initiate flexible scheduling of labs and incorporate blended course delivery

1b. Strategy: Enhance faculty onboarding and training to support curricular transitions

- Create a meaningful Learning Management System course interface regardless of teaching mode
- Infuse effective use of technology to teach didactic content remotely
- Activate classrooms and labs for applied learning
- Facilitate mastery of course competencies

1c. Strategy: Enhance curriculum design

- Assure course outcomes or competencies are measurable
- Redesign degree programs that flow logically from course to course or one set of competencies to the next
- Create seamless maps to jobs and degrees that allow students to combine credit, non-credit and life experiences as pathways to completion
- Facilitate learning outcomes assessment
- Infuse developmental components within programs and courses

1d. Strategy: Respond to emerging external competitive influences

- Review tuition, fee and instructional aid structure to respond to competitive external influences
- Build online developmental education systems to support MCC and four-year students who are underprepared

PRIORITY 2: CREATE FLUID PATHWAYS FOR OPERATIONS AND SERVICE

2a. Strategy: Strengthen and rebuild current operational practices

- Strengthen and unify cross-departmental services for students to provide seamless in-person and online delivery
- Build online delivery capacity for new student orientation, student engagement and first year experience
- Simplify placement strategies to reduce barriers and improve student agency in their educational planning
- Implement career exploration tools and systems
- Assure that security of information technology systems and data remain a priority

2b. Strategy: Continue planning and implementation of completion initiative

- Reframe and launch readiness and assessment phases in light of new paradigms
- Fully implement ADVISE, RECRUIT and Digarc to support planned launch
- Ensure student educational plans are in place for on-track completion

2c. Strategy: Collect, analyze and use student data

- Know our students and make data-driven improvements
- Build institutional effectiveness capacity to support data needs

2d. Strategy: Create effective and consistent employee and student communication processes and structures

PRIORITY 3: MAINTAIN BASIC COLLEGE OPERATIONS

3a. Strategy: Continue institutional policies that attend to the safety of students and employees and the fiscal health of the College

- Limit hiring of both new and vacant positions
- Suspend international travel in 2020-21 and limit all other travel to what is essential
- Limit new initiatives and major expenditures to those that are mission critical
- Continue South Omaha Expansion project; carefully review other capital construction projects

Metropolitan Community College affirms a policy of equal education, employment opportunities and nondiscrimination in providing services to the public. To read our full policy statement, visit mccneb.edu/nondiscrimination.



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