



**MELISSA BEBER** • Associate vice president, HR  
531-MCC-2236 | [mlbeber@mccneb.edu](mailto:mlbeber@mccneb.edu)

Provides oversight to the Human Resources division, to include the development of strategy regarding compensation, benefits, employee relations, organizational design, talent acquisition and compliance. Serves as first point of contact for employee relations situations, providing support to leadership and employees. Ensures all programs align with the strategic goals of MCC in order to attract high-quality staff and faculty.

**HEATHER KELLN** • Director, HR  
531-MCC-2234 | [hbkelln@mccneb.edu](mailto:hbkelln@mccneb.edu)

Acts as a strategic partner to ensure all compensation and benefit programs, including well-being, align with the strategic goals of the organization and support the customer-focused workforce. Oversees the Human Resources information system to provide and maintain the online administration and reporting of employee information.

**JULIE NOHREBERG** • Coordinator of Benefits  
531-MCC-2232 | [jnohrenberg@mccneb.edu](mailto:jnohrenberg@mccneb.edu)

Facilitates the offering of a competitive benefits package by administering benefit programs while providing education and awareness to staff and faculty.

**Contact Julie if you have questions related to:**

- Benefits enrollment
- Disability plans
- Family and Medical Leave Act (FMLA)
- Flexible spending accounts
- Health and dental plans
- Reasonable accommodation requests (ADA)
- Retirement plans

**KARLA STOLTENBERG** • HRIS and Compensation analyst  
531-MCC-2235 | [kstoltenberg@mccneb.edu](mailto:kstoltenberg@mccneb.edu)

HRIS is the system that tracks MCC employees' information and provides reporting functions on that data.

**Contact Karla if you have questions related to:**

- Analytics and reporting
- Compensation support
- Employee data management
- Name and address changes
- Organizational chart maintenance

**CINDY CROY** • HR associate  
531-MCC-2231 | [cacroy@mccneb.edu](mailto:cacroy@mccneb.edu)

Provides support to HR leadership team in addition to special projects associated with compensation, benefits and HRIS.

**Contact Cindy if you have questions related to:**

- Employee education assistance
- Family and Medical Leave Act (FMLA)
- Workers' compensation

**BETH HECK** • Manager, Talent Acquisition  
531-MCC-2249 | [bheck3@mccneb.edu](mailto:bheck3@mccneb.edu)

Leads the development and execution of talent acquisition that will source, attract, retain and deploy talent across the organization to drive success and deliver on strategic organizational goals.

**Contact Beth if you have questions related to:**

- Assessment testing
- Interview support and job offers
- Performance management
- Talent acquisition needs

**MARK SPIELMAN** • HR generalist  
531-MCC-2341 | [mkspielman@mccneb.edu](mailto:mkspielman@mccneb.edu)

Talent acquisition is primarily responsible for the recruitment and selection of faculty and staff positions while maintaining relationships with local, regional and national linkage agencies to ensure a diverse applicant pool.

**Contact Mark if you have questions related to:**

- Background checks
- Career fairs
- Employee onboarding
- Job postings
- Reference checks
- Screening committee support

**ZENEE WOODARD** • HR specialist  
531-MCC-2233 | [zwoodard@mccneb.edu](mailto:zwoodard@mccneb.edu)

Provides support to the talent acquisition team.

**Contact Zenee if you have questions related to:**

- Adjunct faculty applicant support
- Background checks (faculty and staff)
- Tuition waivers