

GROUP LONG-TERM DISABILITY CERTIFICATE SUMMARY



This summary describes some of the terms and conditions of the Policy. For a complete description of the terms and conditions of the Policy, refer to the appropriate section of the Certificate, available from the Policyholder. A person is not necessarily entitled to insurance because he or she received this summary. A person is only entitled to insurance if he or she is eligible in accordance with the terms of the Policy. This summary was published on August 19, 2019.

POLICY INFORMATION

Policyholder:	Metropolitan Community College
Policy Effective Date:	September 1, 2019
Policy Anniversary:	September 1
Policy Number:	GLTD-BL3Y
Group Number:	G000BL3Y
Classification:	All Eligible Non ACF Employees
Minimum Work Hours Required:	30 hours per week
Eligibility Present Waiting Period:	31 days
Eligibility Future Waiting Period:	31 days
When Insurance Begins:	the first day of the month that follows the day the Employee becomes eligible. Additional eligibility conditions apply as described in the Certificate.
Elimination Period:	The later of: <ul style="list-style-type: none"> a) 90 calendar days; or b) the date Your short-term Disability ends.

BENEFITS

Monthly Benefit Percentage:	60%/70% All-Source	
Maximum Monthly Benefit:	\$8,500	
Minimum Monthly Benefit:	\$100/10%	
Maximum Benefit Period:	Age at Disability	Maximum Benefit Period
	61 or less.....	to age 65, Your SSNRA, or 3 years and 6 months, whichever is longest;
	62.....	Your SSNRA, or 3 years and 6 months, whichever is longer;
	63.....	Your SSNRA, or 3 years, whichever is longer;
	64.....	Your SSNRA, or 2 years and 6 months, whichever is longer;
	65.....	2 years;
	66.....	1 year and 9 months;
	67.....	1 year and 6 months;
	68.....	1 year and 3 months;
	69 or older.....	1 year.
Own Occupation Definition:	3 years	
Family Care Benefit:	Included	
Retirement Income Protection:	17% not to exceed \$5,000	
Survivor Benefit:	6 months	

Vocational Rehabilitation Benefit:

Voluntary 10%

LIMITATIONS/EXCLUSIONS

Pre-existing Condition Exclusion:

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